100.020 ANNUAL OPERATING BUDGET  pages 1-4
   A. Budget Policy
   B. Fiscal Compliance

100.040 USE OF STATE FUNDS  pages 5-8
   A. Use of State Funds
   B. Prohibition Against Co-mingling of Charter & Non-Charter Business
   C. Interested Transactions

100.060 STATE FISCAL COMPLIANCE  pages 9-14
   A. Fiscal Year
   B. Financial Accounting
   C. Grant Management Standards
   D. Annual Audit by the Charter
   E. Annual Financial Statement
   F. Annual Financial Management Report
   G. Audit by the Commissioner
   H. Attendance Accounting
   I. PEIMS Data Standard

100.080 FEDERAL FISCAL COMPLIANCE  pages 15-21
   A. Commitment to Compliance
   B. Federal Grant Time and Effort
   C. Use of Federal Grant Funds for Procurement
   D. Special Fiscal Requirements under Title 1, Part A of NCLB (“Title I”)
   E. Special Fiscal Requirements under IDEA, Part B (Special Education)
   F. Charter Schools Program (CSP), NCLB Title V, Part B
   G. National Child Nutrition Programs

100.100 CASH MANAGEMENT AND CREDIT CARD PROCEDURES  pages 22-27
   A. Commitment to Compliance
   B. Federal Grant Time and Effort
   C. Use of Federal Grant Funds for Procurement
   D. Special Fiscal Requirements under Title 1, Part A of NCLB (“Title I”)
   E. Special Fiscal Requirements under IDEA, Part B (Special Education)
   F. Charter Schools Program (CSP), NCLB Title V, Part B
   G. National Child Nutrition Programs

100.110 ELECTRONIC SIGNATURES  pages 28-31
100.120 CAPITAL ASSETS  pages 32-35

100.140 INVESTMENT OF STATE FUNDS  pages 36-39
   A. Investment of State Funds
   B. Investment Management Firm and/or Other
   C. Discrete Maintenance of Records
   D. Investments

100.160 PAYROLL  pages 40-43
   A. Accurate and Timely Payroll
   B. Paydays
   C. Withholding of Wages

100.180 PROPERTY  pages 44-58
   A. Public Property Held in Trust
   B. Use of Public Property
   C. Lease of Name of Charter School Facilities

100.200 PURCHASING & CONTRACTING  pages 49-54
   A. Public Works Contract Pursuant to Chapter 271, Subchapter B, Local Government Code
   B. Public Works Contracts – Chapter 44 of the Education Code
   C. Professional Services
   D. Workers Compensation
   E. Cooperative Purchasing Programs and Inter-local Contracts
   F. Other Purchasing and Contracting
   G. Board Approval Required
   H. State Travel Management Program
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General School Operations
Students
Open Government
Human Resources

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100.020. ANNUAL OPERATING BUDGET

The governing body (“Board”) of MERIDIAN WORLD SCHOOL adopts the following policy which shall be effective on the date that the policy is adopted by the Board.

SECTION 1. Budget Process

SECTION 1.1. FASRG. The Head of School will ensure that MERIDIAN WORLD SCHOOL a budgeting process that is consistent with the requirements in the Budgeting Module of the Texas Education Agency’s (“TEA”) Financial Accountability System Resource Guide (FASRG).

SECTION 1.2. The Chief Financial Officer. The Chief Financial Officer is responsible for the preparation of the annual budget.

SECTION 1.3. Campus Improvement Plan. Each year before the annual operating budget is drafted the Head of School shall ensure that a campus improvement plan, which is based on a needs assessment of MERIDIAN WORLD SCHOOL is drafted and finalized. The needs assessment and campus improvement plan shall be completed by June 30th. The campus improvement plan shall inform the drafting of the annual budget.

SECTION 1.4. Adoption. The Board shall formally adopt the budget, in a meeting open to the public, before the fiscal year of September 1st begins and before the expenditure of any funds.

SECTION 1.5. Minutes. The Secretary of the Board will record the adoption of the budget and any amendments in the Board meeting minutes in which the adoption occurs.

SECTION 1.6. Post-Adoption. After the adoption of the budget the Head of School and the Board shall review actual fund disbursements compared to the adopted budget and make proposed amendments as needed. This shall occur soon after actual student enrollment is determined.

SECTION 1.7. Application for Accelerated Payments. The Head of School will determine annually whether MERIDIAN WORLD SCHOOL may be eligible for accelerated payments from the Foundation School Program, and if so, will make a recommendation to the board concerning whether the charter school should to apply to the Commissioner for accelerated payments of state funding.

SECTION 2. Fiscal Compliance

The Head of School shall ensure that MERIDIAN WORLD SCHOOL complies with all state and federal laws and rules concerning the budget and related processes of the school, including but not limited to, laws and rules concerning online budget posting.
TCSA Model Board Policy Series

100.040. Use of State Funds

MERIDIAN WORLD SCHOOL
INTRODUCTION

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General School Operations

Students

Open Government

Human Resources

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100.040. USE OF STATE FUNDS
The governing body ("Board") of MERIDIAN WORLD SCHOOL adopts the following policy which shall be effective on the date that the policy is adopted by the Board.

SECTION 1. Use of State Funds
The Head of School of MERIDIAN WORLD SCHOOL shall ensure that the school uses state funds only for lawful purposes.

SECTION 2. Prohibition Against Co-mingling of Charter & Non-Charter Business
The Head of School shall ensure that the business activities of MERIDIAN WORLD SCHOOL that are not directly related to the management and operation of MERIDIAN WORLD SCHOOL shall be kept in a separate and distinct accounting, auditing, budgeting, reporting, and record keeping systems from those recording the business activities of MERIDIAN WORLD SCHOOL.

SECTION 3. Interested Transactions

SECTION 3.1. Each member of the Board shall comply with all conflict of interest laws and rules applicable to affected board members.

SECTION 3.2. The Head of School shall ensure that the employees of MERIDIAN WORLD SCHOOL shall comply with all conflict of interest laws and rules applicable to affected employees.

SECTION 3.3. The Head of School shall ensure that the following shall be recorded in the accounting, auditing, budgeting, reporting, and record keeping systems for the management and operation of the school:

a. Financial transactions between the school and the non-charter activities of the charter holder;

b. Financial transactions between the school and an officer or employee of the charter holder or the school;

c. Financial transactions between the school and a member of the governing body of the charter holder or the school;

d. Financial transactions between the school and a management company charged with managing the finances of a school; and

e. Financial transactions between the school and any other person or entity in a position of influence over the charter holder or the school.
TCSA Model Board Policy Series

100.060. State Fiscal Compliance

MERIDIAN WORLD SCHOOL
INTRODUCTION

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- Students
- Open Government
- Human Resources

The term ‘Head of School’, used throughout these policies to indicate final responsibility is a term Meridian World School uses in lieu of Superintendent of Chief Executive Officer. It is recognized that to accomplish certain activities, the Head of School may relay on others within the organization to complete the work as delegated.

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100.060  STATE FISCAL COMPLIANCE  
(TCSA NOTE: POLICY ON THIS SUBJECT LEGALLY REQUIRED)

The governing body (“Board”) of MERIDIAN WORLD SCHOOL adopts the following policy which shall be effective on the date that the policy is adopted by the Board.

SECTION 1. Fiscal Year
The MERIDIAN WORLD SCHOOL Board adopts September 1st as the fiscal year for MERIDIAN WORLD SCHOOL.

SECTION 2. Financial Accounting

SECTION 2.1. Compliance. The Head of School shall ensure that MERIDIAN WORLD SCHOOL fully complies with: generally accepted accounting principles, Texas Education Agency’s (“TEA”) Financial Accountability System Resource Guide, TEA’s Student Attendance Accounting Handbook, Public Education Information Management System (PEIMS), and any other applicable federal or state standards for financial management systems.

SECTION 2.2. Financial Reporting. The Head of School, shall make an accurate, current, and complete disclosure of financially assisted activities in accordance with financial reporting requirements of each grant or subgrant.

SECTION 2.3. Accounting Records. The Head of School, shall maintain records that adequately identify the source and application of funds provided for activities assisted with state or federal funds.

SECTION 2.4. Internal Control. The Head of School, shall maintain effective control and accountability of all federal grant and sub-grant cash, real and personal property, and other assets obtained with federal funds. The Head of School, shall safeguard all such property and assure that it is used solely for authorized purposes.

SECTION 3. Grant Management Standards

SECTION 3.1. Compliance. If MERIDIAN WORLD SCHOOL receives a grant directly from a state or federal agency the Head of School shall ensure that MERIDIAN WORLD SCHOOL is in compliance with the grant requirements of that state or federal agency.

SECTION 3.2. Employee Time Sheet. If an MERIDIAN WORLD SCHOOL employee’s compensation is funded by any grant, the Head of School shall ensure that the employee maintains a time sheet on which he or she records the time spent during the work day along with a description of the service he or she performed during that time.

SECTION 3.3. Signature. The Head of School shall ensure that the time sheets will contain the signatures of the employee that completed the time sheet, a school official, and the MERIDIAN WORLD SCHOOL’s grant manager.

SECTION 4. Annual Audit by the Charter

SECTION 4.1. Annual Audit. Annually, the President of the Board for MERIDIAN WORLD SCHOOL shall ensure the engagement of a certified public accountant (“CPA”) to have
the financial and programmatic operations of MERIDIAN WORLD SCHOOL audited. MERIDIAN WORLD SCHOOL shall select and contract only with CPAs that are licensed by the Texas State Board of Public Accountancy and registered as a provider of public accounting services.

SECTION 4.2. Filing with TEA. The Head of School shall ensure that MERIDIAN WORLD SCHOOL timely files a copy of the annual audit report with the TEA division responsible for school financial audits. The report shall include a certificate of the Board which will include the original signatures of both the presiding officer and the secretary of the Board. The certificate shall indicate if the Board approved or disapproved the contents of the report along with the date of the Board’s approval or disapproval. This approval or disapproval shall be supported in the Board’s meeting minutes. The Head of School shall ensure that if the Board disapproved the audit, it shall still be filed with TEA along with a statement identifying the reason(s) for Board disapproval.

SECTION 4.3. Disclosure of Interest. On behalf of the MERIDIAN WORLD SCHOOL, the Head of School shall ensure that all persons with a substantial interest in a management company are separately disclosed in the annual audit.

SECTION 5. Annual Financial Statement

SECTION 5.1. Annual Financial Statement. The MERIDIAN WORLD SCHOOL shall prepare, or cause to be prepared, an annual financial statement for each fund subject to the authority of the Board during the fiscal year showing:

a. the total receipts of the fund, itemized by source of revenue, including taxes, assessments, service charges, grants of state money, gifts, or other general sources from which funds are derived;

b. the total disbursements of the fund, itemized by the nature of the expenditure; and

c. the balance in the fund at the close of the fiscal year.

SECTION 5.2 Posting of Annual Financial Statement. The Head of School, or designee of MERIDIAN WORLD SCHOOL shall ensure that the annual financial statement is posted continuously on the school’s Internet website.


SECTION 6.1. The Head of School shall ensure that MERIDIAN WORLD SCHOOL complies with the reporting procedures TEA develops for charter holders to prepare and distribute the school’s annual financial management report.

SECTION 7. Audit by the Commissioner

SECTION 7.1. MERIDIAN WORLD SCHOOL and its officers, employees and agents shall fully cooperate with an audit by the commissioner of education and will take all actions necessary to secure the cooperation of a management company.
SECTION 8. Attendance Accounting

SECTION 8.1. Compliance. The Head of School shall ensure that MERIDIAN WORLD SCHOOL complies with the TEA Student Attendance Accounting Handbook and all other laws and rules concerning charter school student attending accounting, reporting, and record keeping.

SECTION 8.2. Responsibility. The Head of School, chief campus leaders, and teachers of MERIDIAN WORLD SCHOOL will be responsible to the Board of MERIDIAN WORLD SCHOOL and to the state to maintain accurate, current student attendance records;

SECTION 8.3. When Attendance is Taken. Attendance at MERIDIAN WORLD SCHOOL will be determined by absences recorded at 9:30 each school day. MERIDIAN WORLD SCHOOL will not change the established period in which absences are recorded during the school year;

SECTION 9. PEIMS Data Standard

SECTION 9.1. PEIMS. The Head of School shall ensure that MERIDIAN WORLD SCHOOL fiscal accounting system is compatible with PEIMS data standards and conforms to Generally Accepted Accounting Principles.

SECTION 9.2. Account Code Structure. The Head of School shall ensure that, with the exception of the codes that may be used at local option, MERIDIAN WORLD SCHOOL shall use the account code structure described in TEA’s Special Supplement to the Financial Accountability System Resource Guide, Nonprofit Charter School of Accounts.
TCSA Model Board Policy Series

100.080. Federal Fiscal Compliance

MERIDIAN WORLD SCHOOL
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The governing body (“Board”) of MERIDIAN WORLD SCHOOL adopts the following policy which shall be effective on the date that the policy is adopted by the Board.

SECTION 1. Commitment to Compliance
Prior to expending federal grant funds, the Head of School shall ensure that MERIDIAN WORLD SCHOOL consults the appropriate compliance standards. The Head of School shall adopt and follow appropriate procedures to ensure that all grant funds are expended in accordance with applicable requirements, including where applicable, the Education Department General Administrative Regulations (EDGAR).

SECTION 2. Federal Grant Time and Effort
The Head of School or designee shall develop and maintain an electronic record keeping system that can receive, store, and reproduce electronic records and signatures of electronic transactions in their original form. The records shall be retained in an accessible format for as long as legally required.

SECTION 2.1. Employee Time Sheet. If MERIDIAN WORLD SCHOOL employee’s compensation is funded by any federal grant, the Head of School shall ensure that the employee maintains a time sheet on which he or she records the time spent during the work day along with a description of the service he or she performed during that time.

SECTION 2.2. Signature. The Head of School shall ensure that the time sheets contain the signatures of the employee who completed the time sheet, a school official, and the MERIDIAN WORLD SCHOOL grant manager.

SECTION 3. Use of Federal Grant Funds for Procurement
SECTION 3.1. Compliance. When expending federal grant funds, The Head of School, or the Head of School’s designee shall require compliance by MERIDIAN WORLD SCHOOL employees, officers, and agents with all applicable federal and state procurement standards and policies. Violations of applicable laws or policies may lead to disciplinary consequences including and up to termination of employment or removal from any officer position, if applicable.

SECTION 3.2. Shared Services. The Head of School is encouraged to participate in group purchasing programs, shared services agreements, inter-local contracts and inter-entity agreements whenever possible to generate a cost savings for the charter school.

SECTION 3.3 Open and Free Competition. The Head of School shall ensure that all procurement transactions are conducted in a manner that provides open and free competition. The Head of School shall ensure that the procurement procedures implemented by MERIDIAN WORLD SCHOOL have written selection procedures that do not contain features which unduly restrict competition.
SECTION 3.4. Conflicts of Interest: Standards of Conduct. The Head of School shall ensure that no employee, officer, or agent of MERIDIAN WORLD SCHOOL, who has a real or apparent conflict of interest, participates in the selection, award, or administration of a contract supported by federal funds. Employees, officers, and agents may not solicit or accept favors, gratuities, or anything of monetary value from contractors or their agents. The Head of School shall maintain written standards of conduct governing the performance of MERIDIAN WORLD SCHOOL employees engaged in the award and administration of contracts. The written standards of conduct shall also address organizational conflicts of interest. The Head of School shall disclose in writing any potential conflict of interest to the Board of Directors, to the Texas Education Agency, and to the federal awarding agency.

SECTION 3.5. Disclosures of Misconduct. The Head of School shall ensure that any evidence of fraud, bribery or a gratuity violation is promptly reported to the Board of Directors, to the Texas Education Agency, and to the federal awarding agency. The Head of School shall also report any such evidence to local law enforcement authorities.

SECTION 3.6. Small and Minority Firms, Women’s Businesses. The Head of School shall ensure that MERIDIAN WORLD SCHOOL takes all necessary affirmative steps to assure that minority firms, women’s business enterprises, and labor surplus area firms are used when possible.

SECTION 3.7. Record Documentation. The Head of School shall maintain records sufficient to detail the history of each procurement secured with federal funds. The records must include, but not be limited to, the rationale for the procurement method, the selection of the contract type, contractor selection or rejection, and the basis of the contract price.

SECTION 3.8. Mandated Contract Provisions. The Head of School shall ensure that all legally mandated provisions are included in each procurement contract.

SECTION 4. Special Fiscal Requirements under Title I, Part A of NCLB (“Title I”)

SECTION 4.1. Supplement not Supplant. Head of School shall ensure that Title I funds will be used to supplement, not supplant regular non-federal funds.

SECTION 4.2. Documentation. Documentation shall be maintained, or caused to be maintained, by the Head of School. The documentation must clearly demonstrate the supplementary nature of federal funds.

SECTION 4.3. Campus Improvement Plan. The Head of School shall ensure that Title I funds used by MERIDIAN WORLD SCHOOL shall be aligned to the campus improvement plan. There shall be no costs expended that are not directly related to the campus improvement plan.

a. A comprehensive needs assessment shall be conducted that will inform the drafting of the campus improvement plan. The campus improvement plan shall be aligned to the needs assessment and only needs that can be met with current funding levels shall be addressed in the campus improvement plan.
b. New goals shall be added as new money is identified.

c. The Head of School shall ensure that MERIDIAN WORLD SCHOOL shall conduct the needs assessment and campus improvement plan prior to any grant application.

SECTION 4.4. **Comparability Testing.** Unless the charter school is exempt from Title I’s comparability requirements, the Head of School or designee shall ensure that MERIDIAN WORLD SCHOOL remains in compliance with all applicable comparability requirements. To ensure proper use of the receipt of any Title I, Part A funding, MERIDIAN WORLD SCHOOL will strive to avoid diverting state and local resources away from its Title I, Part A campus(es) by:

a. **Implementing a district-wide salary schedule.** The Head of School shall recommend for Board approval a salary schedule that indicates salary comparability across all Title I and non-Title I campuses and positions. The district wide salary schedule shall allow for fair and comparable compensation for each position based each employee’s job duties, special assignments, education, certifications, and experience. The ED shall administer the compensation plan in a manner consistent with the annual budget adopted by the Board;

b. **Ensuring equivalence among campuses in teachers, administrators, and other staff.** The ratio of students to teachers, administrators, and other staff at each Title I campus shall be equivalent to the ratio of students to teachers, administrators and other staff at non-Title I campuses. Equivalence shall be determined by various reasonable and appropriate factors;

c. **Ensuring equivalence among campuses in the provision of curriculum materials and instructional supplies.** Each Title I and non-Title I campus shall receive equivalent funding for curriculum and instructional materials. Equivalence shall be determined by various reasonable and appropriate factors; and

d. **Adjusting to Ensure Comparability.** The Head of School or designee shall conduct testing to measure comparability and maintain records documenting compliance. If any instances of noncompliance are identified, the Head of School or designee shall promptly implement adjustments as needed to ensure comparability, seeking board approval where necessary or appropriate.

SECTION 5. **Special Fiscal Requirements under IDEA, Part B (Special Education)**
The Head of School shall ensure that MERIDIAN WORLD SCHOOL complies with the specific requirements applicable to the receipt of special education funding including maintenance of effort, excess costs, supplemental use, and Coordinated Early Intervening Services.
SECTION 6. Charter Schools Program (CSP), NCLB Title V, Part B

SECTION 6.1. Compliance. If MERIDIAN WORLD SCHOOL receives CSP grants, the ED shall ensure that MERIDIAN WORLD SCHOOL shall comply and use the federal funds in accordance with all statutes, regulations, and approved applications.

SECTION 6.2. Fiscal Control. The Head of School shall directly administer or supervise the administration of any projects funding through CSP funds, and shall use fiscal control and fund accounting procedures that ensure proper disbursement of, and accounting for, federal funds.

SECTION 6.3. Conflicts of Interest. MERIDIAN WORLD SCHOOL Board members and employees shall avoid apparent and actual conflicts of interest. An individual is prohibited from participating in an administrative decision regarding a project funded through CSP funds if the decision is likely to benefit that person or an immediate family member and the person is a public official or has a family or business relationship with MERIDIAN WORLD SCHOOL. A person is prohibited from participating in a project to use his or her position for a purpose that is, or gives the appearance of being, motivated by a desire for a private or financial gain for that person or for others.

SECTION 6.4. Procurement. When using CSP funds to enter into a contract for equipment or services the Head of School, or the Head of School’s designee, shall comply with the applicable federal procurement standards. No Board member, employee, officer, or agent of MERIDIAN WORLD SCHOOL may participate in the selection, award, or administration of any contract supported by federal funds if a real or apparent conflict of interest exists.

SECTION 7. National Child Nutrition Programs

SECTION 7.1. National School Breakfast Program Participation.
If at least 10 percent of enrolled students in MERIDIAN WORLD SCHOOL are eligible for free or reduced-price breakfasts under the national school breakfast program, provided for by the Child Nutrition Act of 1966, the MERIDIAN WORLD SCHOOL shall either make the benefits of the program available to all eligible students or develop and implement a locally funded program to provide free or reduced-priced meals according to each student’s eligibility.

Unless the Board has obtained a waiver from the Commissioner for the applicable school year, if at least 80 percent or more of the students in MERIDIAN WORLD SCHOOL qualify for a free or reduced-price breakfast under the National School Breakfast Program, MERIDIAN WORLD SCHOOL shall provide a free breakfast to every student at the school.

The Head of School shall ensure the school’s compliance with all federal and state rules governing administration of the National School Breakfast Program.

SECTION 7.2. National School Lunch Program.
The Head of School or designee shall ensure compliance with all federal and state rules governing the administration of the National School Lunch Program.
TCSA Model Board Policy Series

100.100. Cash Management & Credit Card Procedures

MERIDIAN WORLD SCHOOL
INTRODUCTION

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100.100. CASH MANAGEMENT & CREDIT CARD PROCEDURES
The governing body (“Board”) of MERIDIAN WORLD SCHOOL adopts the following policy which shall be effective on the date that the policy is adopted by the Board.

School funds are public funds. Consequently, all expenditures of school funds, including cash expenditures, shall be documented and accounted for by daily receipts.

As a general rule, cash will not be used to make purchases except from petty cash, as described below. School checks shall not be made payable to “Cash”.

The Head of School of MERIDIAN WORLD SCHOOL shall ensure that appropriate “separation of duties” are complied with in the handling of all money transactions, including reconciliation.

SECTION 1. Accounting for Cash Transactions

SECTION 1.1. Documentation. All cash transactions shall be recorded in writing, such as by hand written receipt, which shall be signed and dated by the individual who receives the cash. Staff members who receive or collect money from parents or teachers shall document from whom the money was received and in what amount. A copy of the receipt shall be kept with the cash received. Such money shall be submitted to the Chief Financial Officer on the same school day as it is received for deposit.

SECTION 1.2. Depositing Cash. The Head of School shall be responsible for ensuring that cash received is deposited in MERIDIAN WORLD SCHOOL bank account. Deposits shall be made whenever cash receipts total $1,000, or, at a minimum, weekly. A copy of the validated deposit slip shall be returned to the school on same day the deposit is made or the next day after the deposit is made.

SECTION 1.3. Petty Cash. Petty cash shall be maintained in a locked box in each campus principal’s office in an amount not to exceed $300. All disbursements from petty cash shall be documented in writing, indicating the date, amount disbursed, the identity of the individual receiving the funds, and the reason for the disbursement. Receipts from purchases made with petty cash shall be remitted to the campus principal’s office as soon as practicable. Petty cash funds shall not be used to cash checks.

SECTION 2. Checks

SECTION 2.1. MERIDIAN WORLD SCHOOL Checks. Any authorized check drafted on MERIDIAN WORLD SCHOOL’s bank account over $1,000 shall have two authorized check signers for the related PO and/or invoice.

The following MERIDIAN WORLD SCHOOL officers are authorized to sign checks from MERIDIAN WORLD SCHOOL’s bank account on behalf of MERIDIAN WORLD SCHOOL: Head of School, Chief Operating Officer, Chief Financial Officer. Each check must be completed in its entirety before it is signed by either part.
SECTION 2.2. Checks Received. Checks received shall be endorsed “for deposit only” and shall either be deposited when the total amount is at least $1,000, or at least weekly, whichever is more frequent.

SECTION 2.3. Check Requests. Services or products rendered, reimbursement requests with original receipts, or mileage reimbursements may receive payment with a check. A check request form must be completed by the requestor and approved with a signature by the Supervisor; Head of the School, Chief Operating Officer, Chief Financial Officer or Campus principal. The check request form shall contain the name of the payee, the date the check is requested to be written, the amount of the check, a brief description for the issuance of the check, and the funding source that will be drawn from. Checks made payable to “Cash” are prohibited. The check request shall then be submitted to the Business Office for processing. All check request forms shall be maintained by the Chief Financial Officer in the Business Office.

SECTION 2.4. Check Acceptance Policy. Parents of students enrolled at MERIDIAN WORLD SCHOOL and employees of MERIDIAN WORLD SCHOOL must receive prior notice from MERIDIAN WORLD SCHOOL that in the event a check they have submitted to MERIDIAN WORLD SCHOOL is returned for insufficient funds, or any other reason, MERIDIAN WORLD SCHOOL shall collect from the check maker the amount originally due in addition to any fee assessed to MERIDIAN WORLD SCHOOL by the bank because of the returned check.

SECTION 3. Paying Bills with State or Federal Grant Funds
SECTION 3.1. Grant funds shall not be requested from the Texas Education Agency until MERIDIAN WORLD SCHOOL is prepared to pay any outstanding balances within three days from when the funds are deposited in MERIDIAN WORLD SCHOOL’s bank account. The Head of School shall ensure that all bills, including payroll and related withholding taxes, shall be paid by MERIDIAN WORLD SCHOOL within three working days from when such funds are deposited in MERIDIAN WORLD SCHOOL bank account.

SECTION 4. Bank Reconciliations
The Head of School or the Head of School’s designee is responsible for bank reconciliations a minimum of once a month. Each MERIDIAN WORLD SCHOOL bank statement, assets, and liabilities shall be reconciled to both the checkbook and the general ledger.

SECTION 5. Credit Card Procedures
Only the following are authorized to use the MERIDIAN WORLD SCHOOL credit card: Head of School, Chief Operating Officer, Chief Financial Officer.

All authorized users of the MERIDIAN WORLD SCHOOL credit card assume the responsibilities pertaining to the use and reconciliation of the credit card. The MERIDIAN WORLD SCHOOL credit card shall only be used for school business expenditures. It may not be used for personal purchases and/or cash transactions and shall be maintained by the highest level of security.
Employees issued an MERIDIAN WORLD SCHOOL credit card must receive prior, documented approval from the Head of School before the use of the credit card. Each credit card transaction by any user must be accompanied by appropriate documentation such as original receipts documenting each transaction.

SECTION 6. Activity Funds

SECTION 6.1. Parent/Volunteer Groups. The Head of School or the Head of School’s designee, shall develop procedures to for parent and school volunteer groups to follow in the collection of funds. Such procedures should distinguish between what the school is collecting and what the parent group is collecting. See Texas Education Code §12.108 for allowable fees that may be collected by MERIDIAN WORLD SCHOOL.

SECTION 6.2. Activity Expenditures. The following individual(s) is/are authorized to approve activity expenditures: Head of School, Chief Operating Officer, Chief Financial Officer. Two approvals are required when expenditure is in excess of $1,000.
100.110. Electronic Signatures

MERIDIAN WORLD SCHOOL
INTRODUCTION

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Module 500: Open Government
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100.110. ELECTRONIC SIGNATURES
The governing body Board of MERIDIAN WORLD SCHOOL adopts the following policy which shall be effective on the date approved by the Board.

SECTION 1.
MERIDIAN WORLD SCHOOL wishes to promote effective and efficient use of electronic communications to conduct school business. An electronic signature shall have the full force and effect of a manual signature only if the electronic signature satisfies all of the following requirements:

Section 1.1. The individual affixing his or her electronic signature to a document, contract, data transmission, or report is otherwise authorized by the governing body to represent the MERIDIAN WORLD SCHOOL in legal transactions, to commit the resources of the charter school, or to make or affirm representations concerning operations of the charter school.

Section 1.2. The electronic signature identifies the individual signing the document by his or her name and title;

Section 1.3. The electronic signature and the document to which it is affixed cannot be altered once the electronic signature is affixed; and

Section 1.4. The identity of the individual signing with an electronic signature is capable of being validated.

SECTION 2.
The Head of the School or designee shall develop and maintain an electronic record keeping system that can receive, store, and reproduce electronic records and signatures of electronic transactions in their original form. The records shall be retained in an accessible format for as long as legally required.

SECTION 3.
This policy does not require electronic signatures to be created or used for any particular business transactions for the charter school.
TCSA Model Board Policy Series

100.120. Capital Assets
MERIDIAN WORLD SCHOOL
INTRODUCTION

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100.120. ACCOUNTING FOR CAPITAL ASSETS

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SECTION 1

SECTION 1.1. Capital Asset. A capital asset for MERIIDIAN WORLD SCHOOL is an asset that is:

f. Tangible in nature;

g. Has a life that exceeds one year;

h. Is valued at $5,000 per unit; and

i. Is reasonably identified and controlled through a physical inventory system.

SECTION 1.2. Documentation. The Head of School shall ensure that MERIDIAN WORLD SCHOOL maintains accurate records of capital assets in accordance with applicable rules.

SECTION 1.3. Inventory. The Head of School will ensure that a physical inventory of capital assets takes place once every two years in accordance with rules.

SECTION 1.4. Financial and Compliance Report. For purposes of the Financial and Compliance Report, the Head of School shall ensure that the report includes:

a. An exhibit in the financial and compliance report identifying all capital assets and the ownership interest of local, state, and federal parties; or

b. A statement that all property acquired during the term of the MERIDIAN WORLD SCHOOL, and all property presently held by MERIDIAN WORLD SCHOOL, may be considered public property.
100.140. Investment of State Funds

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100.140. INVESTMENT OF STATE FUNDS

**TCSA Note:** A factor in determining whether a charter holder has exercised prudence with respect to an investment decision is whether or not the charter holder has made an investment decision consistent with its investment policy.

The governing body (“Board”) of MERIDIAN WORLD SCHOOL adopts the following policy which shall be effective on the date that the policy is adopted by the Board.

SECTION 1. The Head of the School shall ensure that MERIDIAN WORLD SCHOOL invests state funds in accordance with applicable state law and rules. The investment of state funds shall be made with judgment and care and not for speculation, but for investment, considering the probable safety of capital and the probable derived income.

SECTION 2. Investment Management Firm and/or Officer. The Head of the School may determine to recommend to the Board to contract with an investment management firm that is registered under the appropriate governmental entities to provide for the investment and management of the funds. Such a contract shall not exceed two years. If the Board determines to renew any such contract the board shall issue the appropriate order or resolution.

SECTION 3. Discrete Maintenance of Records. The Head of School shall ensure that all investments will be maintained in a discrete, charter investment account, separate from any other of MERIDIAN WORLD SCHOOL accounts.

SECTION 4. Investments. The following investments have received approval by the Board for the one year period from January 25, 2017 to August 31, 2018

1. Certificates of Deposit with Depository Bank

**Note from TCSA regarding Section 4:** The Board should identify certain investments that the Head of School is authorized to make on behalf of MERIDIAN WORLD SCHOOL. The investments authorized by the Board should be reflected in a listing here along with the stated goal for each investment. Stated goals may include a percentage of return expected or other description of the Board’s goal for the investment. The number of investments is left to the discretion of the Board.
TCSA Model Board Policy Series

100.160. Payroll

MERIDIAN WORLD SCHOOL
INTRODUCTION

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cnishimura@txcharterschools.org
512.584.8272 x 306
Module 100: Financial Operations

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100.160. PAYROLL

SECTION 1.1. Accurate & Timely Payroll. The Head of School shall ensure that school employees are paid accurately and timely in accordance with applicable laws and rules.

SECTION 2.2. Paydays.
   a. Exempt Employees. The paydays for exempt employees shall be on the last business day of each month.
   b. Non-exempt Employees. The paydays for non-exempt employees shall be on the 15th unless holiday or Sunday and then on the next business day of each month.

SECTION 2.3. Withholding of Wages. The Head of School shall ensure that the wages of school employees are not withheld except as expressly required or expressly permitted by applicable laws and rules.
TCSA Model Board Policy Series

100.180. Property
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100.180. PROPERTY
The governing body ("Board") of MERIDIAN WORLD SCHOOL adopts the following policy which shall be effective on the date that the policy is adopted by the Board.

SECTION 1. Public Property Held in Trust
SEC. 1.1. Public Property. An interest in real estate or personal property acquired, improved, or maintained using state funds that were received by MERIDIAN WORLD SCHOOL on, or after, September 1, 2001, is public property for all purposes under state law.

SEC. 1.2. Public Property Held in Trust. Public property is held by the MERIDIAN WORLD SCHOOL in trust for the benefit of enrolled students.

SECTION 2. Use of Public Property
SEC. 2.1. Allowable Use. The Head of School shall ensure that public property shall only be used for a purpose for which a school district may use school district property and only to implement a program that is described in the open-enrollment charter and is consistent with the Texas Education Code §12.102.

The Head of School also shall ensure that MERIDIAN WORLD SCHOOL employees, agents, contractors, and management companies do not use or apply public property for any purpose but a program described in MERIDIAN WORLD SCHOOL’s charter.

SEC. 2.2. Exception to Allowable Use. Employees of MERIDIAN WORLD SCHOOL may use local telephone service, cellular phones, electronic mail, Internet connections, and computers for incidental personal use under the following conditions:

   a. Such incidental personal use must not result in any direct cost paid with state funds. If this does happen, the Head of School shall ensure that the employee which caused the direct cost to be incurred by MERIDIAN WORLD SCHOOL shall reimburse MERIDIAN WORLD SCHOOL;

   b. Such incidental personal use shall not impede the functions of MERIDIAN WORLD SCHOOL;

   c. The use of public property for private commercial purposes is strictly prohibited; and

   d. Only incidental amounts of an employee’s time for personal matters, comparable to reasonable coffee breaks during the day, are authorized under this section.

SECTION 2.3. Violations of Section 2.
SEC. 2.3.1. Employee Violations. The Head of School shall ensure that a violation of Section 2 of this policy by an employee of MERIDIAN WORLD SCHOOL shall have disciplinary consequences which may include termination of employment.
SECTION 2.3.2. Contractor Violations. The Head of School shall ensure that each contract between MERIDIAN WORLD SCHOOL and another party includes language stating the allowable use of public property and that a violation of the allowable use may lead to termination of a contract. If a contract is terminated based on a violation of Section 2 of this policy MERIDIAN WORLD SCHOOL will compensate the entity for services performed as required by law.

SECTION 2.4 Joint Use of Real Property. The Board President shall ensure that the Board takes a separate vote to approve any joint use of real property for charter and non-charter activities. In the meeting minutes of the vote approving the joint use, the Board Secretary shall ensure that the minutes set forth the methodology used to allocate shared costs and the percentage allocation basis between charter and non-charter activities.

SECTION 3. LEASE OF MERIDIAN WORLD SCHOOL FACILITIES
MERIDIAN WORLD SCHOOL may lease its facilities to various organizations such as those that are educational, religious, or civic in nature. However, the availability of facilities for lease by outside entities will depend on MERIDIAN WORLD SCHOOL's own needs and convenience.
TCSA Model Board Policy Series

100.200. Purchasing & Contracting

MERIDIAN WORLD SCHOOL
INTRODUCTION

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100.200. PURCHASING & CONTRACTING
The governing body (“Board”) of MERIDIAN WORLD SCHOOL adopts the following policy which shall be effective on the date that the policy is adopted by the Board.

SECTION 2. Public Works Contracts – Chapter 44 of the Education Code
SECTION 2.1. Applicable Law. In awarding contracts that will involve the construction, repair, or renovation of a structure, road, highway, or other improvement or addition to real Property (“construction services”), the MERIDIAN WORLD SCHOOL will comply with Chapter 44, Subchapter B, of the Education Code. Pursuant to Chapter 44, Subchapter B, of the Education Code, MERIDIAN WORLD SCHOOL shall select a method pursuant to Chapter 2269 of the Texas Government Code for construction services.

SECTION 2.2. Bidding Threshold. This policy applies when an expenditure of more than $50,000 in public funds is required for construction services.

SECTION 2.3. Delegation of Authority. The Board of Directors may/may not delegate any or all of its authority under this Policy to the Head of School or Chief Operating Officer. The act of delegating authority itself shall be accomplished through an act of the Board of Directors at a lawfully held meeting in compliance with the Texas Open Meetings Act. Upon delegation of such authority, the Head of School or Chief Operating Officer shall have and may exercise the power and authority of the Board of Directors pursuant to this policy.

If the Board of Directors has delegated any of its authority under this Policy, the Head of School or Chief Operating Officer shall ensure that any request for bids (RFB), proposals (RFP), or qualifications (RFQ) issued by MERIDIAN WORLD SCHOOL shall provide notice of the delegation, the limits of such delegation, and include the name and title of each person to whom authority has been delegated. If the Executive Director fails to include such notice, any action taken under this Policy by the Executive Director must be ratified by the Board through formal action at a meeting held in compliance with the Texas Open Meetings Act.

SECTION 2.4. Selection of Construction Methodology. For each expenditure of more than $50,000 for construction services, the Board of Directors shall determine the procurement method that provides the best value to MERIDIAN WORLD SCHOOL in accordance with applicable law. The procurement methods available to MERIDIAN WORLD SCHOOL are as follows:

a. Competitive Bidding
b. Competitive Sealed Proposals
c. Construction Manager-Agent
d. Construction Manager-at-Risk
e. Design-Build Contract
f. Job Order Contracts

SECTION 2.5. Use of Architect or Engineer; Use of Other Professional Services. The selection or designation of any architect or engineer, or the procurement of construction materials, engineering services, testing and inspection services, or verification testing services shall be made on the basis of demonstrated competence and qualifications in accordance with Section 3 of this Policy.
SECTION 2.6. **Sealed Bids.** The Head of School or Chief Operating Officer shall ensure that all bids, proposals or qualifications are sealed.

SECTION 2.7. **Contract Award.** In determining the award, regardless of the procurement method selected, the Board must consider any existing laws, including any criteria, related to historically underutilized businesses and/or existing laws or criteria related to the use of women, minority, small or disadvantaged businesses. The Board may take into account several factors, including:

- a. Price
- b. Experience and Reputation
- c. Quality of Goods and Services
- d. Impact on the ability of MERIDIAN WORLD SCHOOL to comply with rules relating to historically underutilized businesses
- e. Safety Record
- f. Proposed Personnel
- g. Financial capability appropriate to the size and scope of the project
- h. any other relevant factor provided it is specifically listed in the RFB, RFP, or RFQ

The Board shall make its selection based on the applicable criteria for the particular procurement method and document the basis for its selection. The Head of School or Chief Operating Officer shall ensure that the evaluations are made public not later than the seventh (7th) day after the date any contract is awarded.

SECTION 2.8. **Advertisement/Notice of Procurement Request and Notice.** The Head of School or Chief Operating Officer shall ensure compliance with any advertisement or notice required by Chapter 2269, Texas Government Code upon the issuance of a request for proposal, bid or qualifications, and that any such notice contains the following:

- a. The time by when and the place where the bids, proposals, or responses will be received and opened; and
- b. The criteria for the particular procurement method that will be used to evaluate the bids, proposals or responses.

SECTION 3. **Professional Services**

Section 3.1. **Applicable Law.** The Head of School shall ensure that professional service providers are selected in accordance with the applicable law.

SECTION 4. **Workers Compensation**

Section 4.1. **Applicable Law.** The Head of School shall ensure that any workers compensation benefits for employees are selected and provided in accordance with applicable law.

SECTION 5. **Cooperative Purchasing Programs and Interlocal Contracts**

Section 5.1. The Head of School shall ensure full compliance with all applicable law and rules if MERIDIAN WORLD SCHOOL has amended its charter to enter into a cooperative purchasing program.
Section 5.2. The Head of School shall ensure full compliance with all applicable law and rules if MERIDIAN WORLD SCHOOL has determined to enter an interlocal contract with another open-enrollment charter school or any other entity permitted by law to enter into interlocal contracts.

SECTION 6. Other Purchasing and Contracting

Section 6.1 Appropriate Value. In awarding contracts for goods and services that are not governed by Sections 1, 2, 3 or 4 of this policy, the Head of School shall ensure that the MERIDIAN WORLD SCHOOL receives appropriate value for the expenditure.

Section 6.2. Competitive Process Threshold. In an expenditure of school funds for a contract awarded under Section 5.1 will exceed $50,000, then the Head of School shall engage a competitive process before selecting a person or entity to which to make the award.

Section 6.3. Purchase Order Required. The Head of School shall establish procedures identifying a purchase order process as the method for purchasing or expending funds. Approval for a purchase or expenditure of funds must be obtained by in accordance with Business Office Procedure Manual before the purchase or expenditure of funds is made.

SECTION 7. Board Approval Required

For any contract or purchase made pursuant to this policy, the board of directors shall approve all contracts valued above $50,000.

The Head of School does not have authority to bind the board of directors or the MERIDIAN WORLD SCHOOL to any contract for goods and services valued above $50,000. Any contract or purchase valued above this amount that is not approved by the MERIDIAN WORLD SCHOOL board of directors is void and ineffective.

SECTION 8. State Travel Management Program

Board members, officers, and employees, engaged in travel on official business of MERIDIAN WORLD SCHOOL, shall utilize the Texas Comptroller’s State Travel Management Program where it provides a better value for MERIDIAN WORLD SCHOOL.