

SAN LORENZO UNIFIED SCHOOL DISTRICT BOARD POLICY

Certificated Staff

BP 4127(a)
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TEMPORARY ATHLETIC TEAM COACHES

The Governing Board recognizes the importance of hiring qualified temporary athletic team coaches for the District's sports program.

The superintendent or designee shall establish competencies for all athletic coaches in accordance with law and with District standards and priorities. These criteria shall ensure that all temporary coaches possess an appropriate level of competence, knowledge and skill.

Any certificated teacher employed by the District who applies for a position as a temporary athletic team coach and who satisfies the qualification criteria established for the position shall first be offered the position. (Education Code 44919)

In addition, all coaches shall be subject to Board policy, administrative regulation and the codes of ethical conduct published by the State and the California Interscholastic Federation.

(cf.5131.1-Bus Conduct)
(cf.6145.2 – Athletic Competition)

Volunteer Coaches

Volunteer athletic team coaches shall meet all the competencies required of temporary athletic team coaches employed by the District.

(cf. 1240 – Volunteer Assistance)

Legal Reference:

EDUCATION CODE

35179.7 Interscholastic athletic program and activities

44010 Sex offense

44011 Controlled substance offense

44424 Conviction of a crime

44808 Liability when students are not on school property

44919 Classification of temporary employees

CODE OF REGULATIONS. TITLE 5

5531 Supervision of extracurricular activities of pupils

5590-5596 Duties of temporary athletic team coaches

COURT DECISIONS

CTA V.Rialto Unified School District. (1997) 14.Cal. 4th 627

San Jose Teachers Association. CTA. NEA v. Barozzi. (1991) 230 Cal. App. 3d 1376

281 Cal. Rptr. 724

**SAN LORENZO UNIFIED SCHOOL DISTRICT
ADMINISTRATIVE REGULATION**

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TEMPORARY ATHLETIC TEAM COACHES

At the first regular Governing Board meeting or within 30 days after selection of a temporary athletic team coach, whichever is sooner, the Superintendent or designee shall certify to the Board that all temporary athletic team coaches meet the qualifications and competencies required by law. (Code of Regulations, Title 5, Section 5594)

Upon the recommendation of the Superintendent or designee, the Board shall certify to the State Board of Education, by April 1 of each year, that the District conforms with State requirements governing the employment of temporary athletic team coaches. (Title 5, Section 5594)

Competencies

The Superintendent or designee shall determine whether a temporary athletic team coach is knowledgeable and competent in the areas of:
(Code of Regulations, Title 5, Section 5593)

1. Care and prevention of athletic injuries, basic sports injury first aid, and emergency Procedures.

The Superintendent or designee shall establish qualifications in this competency area as evidenced by one or more of the following:

- a. Completion of a college-level course in the care and prevention of athletic injuries and possession of a valid cardiopulmonary resuscitation (CPR) card.
- b. A valid sports injury certificate or first aid card, and a valid cardiopulmonary resuscitation (CPR) card.
- c. A valid Emergency Medical Technician (EMT) I or II card.
- d. A valid trainer's certification issued by the National or California Athletic Trainers' Association (NATA/CATA).
- e. Practical experience under the supervision of an athletic coach or trainer or experience assisting in team athletic training and conditioning and both valid CPR and first aid cards.

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TEMPORARY ATHLETIC TEAM COACHES (Continued)

2. Coaching techniques

The Superintendent or designee shall determine and establish qualifications in coaching theory and techniques in the sport or game being coached as evidenced by one or more of the following:

- a. Completion of a college course in coaching theory and techniques.
- b. Completion of inservice programs arranged by a school district or county office of Education.
- c. Prior service as a student coach or assistant athletic coach in the sport or game being coached.
- d. Prior coaching in community youth athletic programs in the sport being coached.
- e. Prior participation in organized competitive athletics at high school level or above in the sport being coached.

3. Rules and regulations in the athletic activity being coached.

The Superintendent or designee shall determine and establish knowledge of the rules and regulations pertaining to the sport or game being coached, the league rules and, at the high school level, regulations of the California Interscholastic Federation.

4. Child or adolescent psychology, whichever is appropriate to the grade level of the involved activity.

The Superintendent or designee shall establish competency in knowledge of child or adolescent psychology as it relates to sport participation as evidenced by one or more of the following:

- a. Completion of a college-level course in child psychology for elementary school positions and adolescent or sports psychology for secondary school position.
- b. Completion of a seminar or workshop on human growth and development of youth.
- c. Prior active involvement with youth in school or community sports program.
- d. Child Abuse Reporting Process.

The Superintendent or designee may waive competency requirements for persons enrolled in appropriate training courses leading to acquisition of the competency, provided such persons serve under the direct supervision of a fully qualified coach until the competencies are met.

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Additional Competencies for Noncertificated Personnel

In addition to the competencies listed above, the Superintendent or designee shall determine that a noncertificated person employed as a temporary athletic team coach:

(Code of Regulations, Title 5, Section 5592)

1. Has not been convicted of any offense referred to in Education Code 44010, 44011 or 444424, or any offense involving moral turpitude or evidencing unfitness to associate with children.

(cf 4212.5 Criminal Record Check)

2. Is free from tuberculosis and any other contagious disease that would prohibit certificated teachers from teaching, as verified by a written statement, renewable every four years, from a licensed physician or other person approved by the District.

(cf. 4112.4/4212.4/4312/4 – Health Examinations)

Noncertificated coaches have no authority to give grades to students.

(Title 5, Section 5591)

Code of Ethical Conduct

Employees providing supervisory or instructional services in interscholastic athletic programs and activities shall: (Code of Regulations, Title 5, Section 5596)

1. Show respect for players, officials and other coaches.
2. Respect the integrity and judgment of game officials.
3. Establish and model fair play, sportsmanship and proper conduct.
4. Establish player safety and welfare as the highest priority.
5. Provide proper supervision of students at all times.
6. Use discretion when providing constructive criticism and when reprimanding players
7. Maintain consistency in requiring all players to adhere to the established rules and standards of the game.
8. Properly instruct players in the safe use of equipment.

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9. Avoid exerting undue influence on a student's decision to enroll in an athletic program at any public or private postsecondary educational institution
10. Avoid exerting undue influence on students to take lighter academic course(s) in order to be eligible to participate in athletics.
11. Avoid suggesting providing or encouraging any athlete to use non-prescriptive drugs, anabolic steroids or any substance to increase physical development or performance that is not approved by the U.S. Food and Drug Administration, U.S. Surgeon General or the American Medical Association.
12. Avoid recruitment of athletes from other schools.
13. Follow the rules of behavior and the procedures for crowd control as established by the Board of Education and the league in which the District participates.