



District Improvement Plan

South Lake Schools

Mr. Theodore VonHiltmayer
23101 Stadium Dr
Saint Clair Shores, MI 48080-3208

TABLE OF CONTENTS

Introduction	1
Improvement Plan Stakeholder Involvement	
Introduction	3
Improvement Planning Process	4
2019 20 Plan	
Overview	7
Goals Summary	8
Goal 1: All students in South Lake Schools will become proficient readers	9
Goal 2: All students in South Lake Schools will become proficient in Mathematics	11
Goal 3: All students in South Lake Schools will become proficient writers	13
Goal 4: All South Lake Teachers and Administrators will become proficient instructional leaders	14
Goal 5: All students will become proficient in Social Studies	17
Goal 6: All students and teachers in South Lake Schools will become proficient at using technology for learning	18
Activity Summary by Funding Source	20
Activity Summary by School	26

Introduction

The District Improvement Plan (DIP) has been designed to provide schools and districts with a common planning template that addresses student learning and system needs that have been identified through the schools' Comprehensive Needs Assessment.

Improvement Plan Stakeholder Involvement

Introduction

The responses should be brief, descriptive, and appropriate for the specific section. It is recommended that the responses are written offline and then transferred into the sections below.

Improvement Planning Process

Improvement Planning Process

Describe the process used to engage a variety of stakeholders in the development of the institution's improvement plan. Include information on how stakeholders were selected and informed of their roles, and how meetings were scheduled to accommodate them.

The improvement process utilized by South Lake Schools closely involves the schools and their School Improvement Process. Each school has a school improvement team that includes all teachers, the principal, and community representatives. The Principal of each building is responsible for ensuring that all teachers participate in the SIP process and recruits community members to serve on the SIP team. Each buildings SIP plan is completed by May 30th of each school year. This allows for the Principals and the Director of Curriculum to collaborate and develop the District Improvement Plan (DIP). The DIP encompasses all of the goals and activities of the building SIP plans and adds any district wide initiatives that need to be in place based upon the achievement data collected at each school. The Principals and Director of Curriculum meet on 2 Wednesdays per month from 3:45 - 5:30. Each meeting per month focuses on the SIP process, curriculum needs, and instructional needs in the district. Additionally, the Principals and Director of Curriculum meet 3 - 4 times after the end of school to finalize the DIP.

Describe the representations from stakeholder groups that participated in the development of the improvement plan and their responsibilities in this process.

In South Lake Schools all teachers are expected to participate in the School Improvement Plan (SIP) process. In addition to teachers, parent representatives are recruited to participate in SIP meetings as their schedule will allow. There are three roles on each building SIP team. The principal begins meetings, sets the tone, and defines expectations. The SIP chair plans and facilitates all SIP meetings. All others members of the team are participants and are divided into work groups to develop the different parts of the SIP and share the results to the whole group. Participants are made up of teachers and parent representatives.

SIP teams meet for 45 minutes per month to work on the SIP process. As the work is completed, the SIP chair or Principal enters all information into the ASSIST system.

The Principals meet with the Director of Curriculum twice per month for district curriculum meetings. There is a monthly meeting for elementary only, secondary only, and one meeting for everyone per month. In these meetings needs for the SIP process are discussed and data is collected for the District Improvement Plan. Annually in June there are additional meetings scheduled so that all of the content from each buildings SIP plans can be integrated into the DIP and any district wide initiatives are added. The Director of Curriculum then completes the DIP in ASSIST.

Explain how the final improvement plan was communicated to all stakeholders, and the method and frequency in which stakeholders receive information on its progress.

The final improvement plan is posted to the South Lake Schools website and all stakeholders are emailed for notification purposes. In the fall of every school year the building and district improvement plans are reviewed at the first SIP meeting so that everyone understands the goals and activities to be focused on for that school year.

2019 20 Plan

Overview

Plan Name

2019 20 Plan

Plan Description

Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	All students in South Lake Schools will become proficient readers	Objectives: 1 Strategies: 1 Activities: 9	Academic	\$110020
2	All students in South Lake Schools will become proficient in Mathematics	Objectives: 1 Strategies: 1 Activities: 5	Academic	\$12025
3	All students in South Lake Schools will become proficient writers.	Objectives: 1 Strategies: 1 Activities: 1	Academic	\$250
4	All South Lake Teachers and Administrators will become proficient instructional leaders.	Objectives: 1 Strategies: 1 Activities: 12	Organizational	\$79008
5	All students will become proficient in Social Studies.	Objectives: 1 Strategies: 1 Activities: 1	Academic	\$1000
6	All students and teachers in South Lake Schools will become proficient at using technology for learning.	Objectives: 1 Strategies: 1 Activities: 4	Organizational	\$15532

Goal 1: All students in South Lake Schools will become proficient readers

Measurable Objective 1:

62% of Pre-K, Kindergarten, First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, Postsecondary, Adult and Ungraded grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency by reading at grade level in English Language Arts by 06/30/2019 as measured by DIBELS, Scholastic Reading Inventory, or MAP test.

Strategy 1:

Improve Reading Instruction - South Lake Schools will continue to improve instruction for all students in reading by implementing Reading Mastery programming for all student in grades K - 2 and implementing Corrective Reading as a intervention for students demonstrating need in grades 3 - 11. Materials for expanding Reading Mastery to 2nd grade and Corrective Reading into 3rd grade will be purchased. Teachers will receive training in September 2013 and follow-up job embedded coaching will occur throughout the 2013 - 14 school year. Principals and Central Office Staff will monitor progress through classroom observation and regularly scheduled reviews of students' reading data.

Category:

Research Cited: Archer A. L., Hughes C. A. (2011). Explicit Instruction. New York NY

Elmore R. F., City E. A., Fiarman, S. E., Teitel, L. (2009). Instructional Rounds in Education. Cambridge MA

Tier:

Activity - Reading Mastery and Corrective Reading Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Any new teachers in the elementary school will receive training in either Reading Mastery (K - 2) or Corrective Reading (3 - 5) Elementary Reading Coaches and new Title staff will receive training on how to place students in Reading Mastery and Corrective Reading on 9/4/2013 from 8:15 - 11:15. All middle and high school reading teachers will receive training in Corrective Reading on 9/4/2013 from 12:00 - 3:00 All 3rd grade teachers and new 4th/5th grade teachers will receive training in Corrective Reading on 9/5/2013 from 8:15 - 3:25 Schools: All Schools	Professional Learning	Tier 1	Implement	09/03/2014	06/14/2019	\$500	Title II Part A	Curriculum Director Elementary Principals

Activity - Reading job embedded coaching and training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

South Lake Schools

All elementary teachers will receive training and job embedded coaching in the implementation of Open Court Language Arts for 5 days throughout the 2019 - 20 school year. All coaching will occur from 8:15 - 3:25. Schools: Elmwood Elementary School, Avalon Elementary School, Koepsell Elementary School	Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$26450	Title II Part A	Curriculum Director Elementary Principals
Activity - CHAMPS Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Train 2 teachers in Conversation, Help, Activity, Movement, Participation, Success (CHAMPS) classroom management system. The goal is for teachers to develop an instructional model in which students are responsible, motivated, and highly engaged in specific tasks. If students understand how to engage in learning then achievement will increase. Schools: All Schools	Professional Learning			09/05/2018	06/14/2019	\$360	Title II Part A	Director of Curriculum Principals
Activity - Data Dialogue	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All elementary staff will participate in a data dialogue after each DIBELS screening. The data dialogue will be facilitated and led by the building principal and reading coach. The elementary principal will monitor the implementation of what was learned through the data dialogue's by observing how the reading groups change and through regular classroom walkthroughs. Schools: All Schools	Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$2415	Title II Part A	Elementary Principals
Activity - Tutoring for Homeless Students	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
South Lake will monitor the academic data collected on homeless students. If it is determined based on academic data that a homeless student requires additional support, then the district will provide the student with tutoring services in the areas of need. Schools: All Schools	Academic Support Program	Tier 3	Implement	06/30/2017	06/15/2018	\$7500	Title I Part A	Curriculum Director
Activity - Improve Reading Instruction for Special Education Students	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

South Lake Schools

South Lake Middle School students with an identified disability in reading will be provided with additional instruction in reading to help improve reading achievement. Students will use Lexia PowerUp or Read Naturally in the classroom for 20 minutes per week and be expected to use the program at home for 40 minutes per week. Schools: South Lake Middle School	Academic Support Program	Tier 3	Getting Ready	08/24/2018	06/14/2019	\$800	General Fund	SLMS Principal Special Education Director
Activity - Secondary Disciplinary Literacy	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
4 teachers will attend training in developing literacy skills in students in all disciplines. The information learned will be shared and implemented by each department in the high school. Schools: South Lake High School	Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$620	Title II Part A	HS Principal
Activity - 2nd Grade Literacy Modules	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All 2nd grade teachers will attend professional learning on the PreK-12 Literacy Framework and the PreK-12 Indicators of High-Quality Literacy Instruction. They will apply this information to the Essential Practices in Early and Elementary Literacy as well as the Michigan ELA Standards in the Literacy Learning Modules that will be implemented in all general education 2nd grade classrooms. Schools: Elmwood Elementary School, Avalon Elementary School, Koepsell Elementary School, Koepsell Education Center, Elmwood Elementary School	Professional Learning, Curriculum Development	Tier 1	Implement	08/05/2019	06/19/2020	\$1375	Title II Part A	Elementary Principals Curriculum Director
Activity - Developmental Kindergarten	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Add a Developmental Kindergarten program for students who meet specific criteria such as displaying a reading delay, no preschool experience, not socially/emotionally ready for kindergarten. Schools: Elmwood Elementary School, Avalon Elementary School, Koepsell Elementary School, Koepsell Education Center, Elmwood Elementary School	Academic Support Program	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$70000	Title I Part A	Curriculum Director Avalon Principal

Goal 2: All students in South Lake Schools will become proficient in Mathematics

Measurable Objective 1:

51% of Pre-K, Kindergarten, First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, Postsecondary, Adult and Ungraded grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency in mathematics in Mathematics by 06/16/2017 as measured by MEAP and MME assessments.

Strategy 1:

Curriculum Development - South Lake Schools will form a mathematics committee at the elementary and middle school levels to align math curriculum to the Common Core State Standards and develop common assessments for every unit.

Category:

Research Cited: Marzano, J., (2003). What Works in Schools. Alexandria, VA

Wiggins, G. McTighe, J., (2005). Understanding by Design. Alexandria, VA

Tier:

Activity - Connecting Math Concepts Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Intervention staff will attend training on the direct instruction program, Connecting Math Concepts. They will use the strategies learned when providing intervention to students who are at-risk in mathematics achievement. Schools: Elmwood Elementary School, Avalon Elementary School, South Lake Middle School, Koepsell Elementary School	Professional Learning	Tier 1	Implement	08/01/2017	06/15/2018	\$500	Title II Part A	Principals
Activity - Essentials for Algebra Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Two teachers will be trained in Essentials for Algebra, a direct-instruction program designed to help students gain skills needed to be successful in Algebra I. Schools: South Lake Middle School, South Lake High School	Direct Instruction	Tier 2	Implement	08/22/2019	06/12/2020	\$330	Title II Part A	HS Principal Director of Instruction
Activity - Math Add+Vantage Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

South Lake Schools

The Add+VantageMR program provides teachers with efficient and effective assessment tools to recognize their students' current understandings of number concepts, and to support data-driven instruction. Schools: Elmwood Elementary School, Avalon Elementary School, Koepsell Elementary School, Koepsell Education Center, Elmwood Elementary School	Academic Support Program, Professional Learning, Curriculum Development	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$10140	Title II Part A	Curriculum Director Elementary Principals
Activity - Number Talks Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Math teachers will participate in Number Talks training that will allow them to implement learning walks and structured conversations with students around numeracy, fractions, decimals, and percentages. Schools: Elmwood Elementary School, Avalon Elementary School, South Lake Middle School, South Lake High School, Koepsell Elementary School, Koepsell Education Center, Elmwood Elementary School	Professional Learning, Curriculum Development	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$855	Title II Part A	Elementary Principals SLMS Principal SLHS Principal Curriculum Director
Activity - Math/Science Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Math and Science teachers will attend the local conference hosted by the Detroit Area Teachers of Mathematics and Detroit Area Teachers of Science conference to learn new instructional techniques to integrate math and science concepts in instruction. Schools: South Lake High School	Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$200	Title II Part A	SLHS Principals Math/Science Dept. Chairs

Goal 3: All students in South Lake Schools will become proficient writers.

Measurable Objective 1:

54% of Pre-K, Kindergarten, First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, Postsecondary, Adult and Ungraded grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency in writing in English Language Arts by 06/13/2014 as measured by The MEAP Writing Assessment.

Strategy 1:

Implement Common Core Writing Standards - All teachers will implement specific common core writing strategies.

Category:

Research Cited: Write Something Here.

District Improvement Plan

South Lake Schools

Tier:

Activity - SAT Argumentative Writing	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Four ELA teachers will be trained in strategies for teaching SAT style argumentative writing. The strategies learned will be implemented in all ELA classes beginning in the 2018-19 school year. Progress will be monitored by the principals through classroom walk-throughs, and fidelity charts. Schools: South Lake High School	Professional Learning	Tier 1	Implement	08/01/2017	06/14/2019	\$250	Title II Part A	SLHS Principals

Goal 4: All South Lake Teachers and Administrators will become proficient instructional leaders.**Measurable Objective 1:**

collaborate to increase our knowledge about what behaviors school leaders exhibit in order to improve student achievement. by 06/14/2016 as measured by District and State Assessments.

Strategy 1:

Leadership - All South Lake Administrators will increase their leadership skills.

Category:

Research Cited: Marzano, R. J., Waters, T. (2009). District Leadership that Works. Bloomington, IN

Marzano, R. J., Waters, T., McNulty, B. A. (2005). School Leadership that Works, Alexandria VA.

Tier:

Activity - Galileo Teacher Leadership Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Four teachers will be trained in teacher leadership through the Galileo Teacher Leadership program. Teachers will attend 6 days of training per year for two years. Implementation of the training will be conducted by the Principals and Curriculum Director through classroom walkthroughs, discussions with teachers, and participation in the Galileo Board. Schools: South Lake Middle School, Koepsell Elementary School	Professional Learning	Tier 1	Implement	09/02/2014	06/11/2021	\$4960	Title II Part A	Principals Curriculum Director Superintendent

District Improvement Plan

South Lake Schools

Activity - New Teacher Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All new teachers will be trained in the NEW Teacher Academy through the Macomb Intermediate School District. The experience will provide teachers with training on instruction, grading practices, parent communication, and other topics related to being a new teacher. Schools: All Schools	Professional Learning	Tier 1	Implement	09/02/2014	06/12/2015	\$500	Title II Part A	Curriculum Director
Activity - Classroom Instruction that Works Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
SLMS teachers will participate in Classroom Instruction that Works training at the Macomb Intermediate School District. These teachers will then lead training and discussions within their school building so that all staff is informed about these instructional strategies. Schools: All Schools	Professional Learning	Tier 1	Implement	08/22/2016	06/30/2017	\$790	General Fund	SLMS Principal
Activity - Restorative Justice	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers and Administrators at South Lake Middle School will be trained in the implementation of Restorative Justice to be used as a behavioral intervention model. This initiative will be led by the Middle School Principal and implementation will begin in the 2015 - 16 school year. Schools: South Lake Middle School, South Lake High School	Behavioral Support Program	Tier 1	Getting Ready	09/02/2014	06/14/2019	\$50900	Title II Part A, General Fund	Curriculum Director Middle School Principal
Activity - SAT Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers at the high school level will be provided with training in the implementation of the SAT and PSAT assessment as required by the Michigan Department of Education. Schools: South Lake High School	Professional Learning	Tier 1	Implement	07/31/2015	06/12/2020	\$1000	General Fund	High School Principal
Activity - FSI Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

South Lake Schools

School Improvement Teams in three schools will participate in Facilitator's of School Improvement training at the Macomb Intermediate School District. Schools: All Schools	Professional Learning	Tier 1	Implement	09/01/2016	06/12/2020	\$2400	Title II Part A	Building Principals
Activity - Instructional Rounds	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Each core department at South Lake High School will spend 1 day per quarter engaging in Instructional Rounds. Instructional Rounds involve teachers in observing instruction and looking for specific instructional strategies. Teachers then will collaborate on the observation and draw conclusion to improve instruction. Schools: South Lake High School	Professional Learning	Tier 1	Implement	09/01/2016	06/12/2020	\$3787	Title II Part A	SLHS Principal
Activity - FAME Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
8 teachers will participate in the Michigan Department of Education FAME project. Teachers will attend the kick-off training in August and then meet monthly after school to discuss formative techniques that they are using in the classroom. Schools: All Schools	Professional Learning	Tier 1	Implement	08/10/2017	06/12/2020	\$1421	Title II Part A	FAME Coach Curriculum Director
Activity - Leadership Learning Series	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All building administrators will participate in the Leadership Learning professional development series at the Macomb Intermediate School District in order to build their capacities as instructional leaders within their schools and the district as a whole. Schools: All Schools	Professional Learning	Tier 1		08/27/2018	06/14/2019	\$750	Title II Part A	Director of Instruction
Activity - Cultural Competency Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

District Improvement Plan

South Lake Schools

All professional staff will participate in two half day professional learning experiences around cultural competency and internal bias facilitated by Culture Links, LLC Schools: All Schools	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Getting Ready	08/31/2018	06/14/2019	\$7000	Title II Part A	Director of Instruction
Activity - Change Leadership	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All district administrators will attend professional development on how to focus on initiatives and manage the change process with adults within the school and district to improve student achievement. Schools: All Schools	Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$4800	Title II Part A	Curriculum Director Superintendent
Activity - Student Mental Health Summit	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will gather adult and student leaders for the Student Mental Health Summit to provide a unique opportunity for principals, counselors, student leadership advisors, and student leaders to discuss and seek solutions for student mental health concerns impacting schools. Schools: South Lake High School	Academic Support Program, Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$700	Title II Part A	High School Assistant Principal

Goal 5: All students will become proficient in Social Studies.

Measurable Objective 1:

43% of Pre-K, Kindergarten, First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, Postsecondary, Adult and Ungraded grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency on the MEAP or MME in Social Studies by 06/13/2014 as measured by MEAP and/or MME.

Strategy 1:

Improve Instruction - South Lake Schools will improve student achievement by working with and training teachers in high quality instructional practices.

Category:

Research Cited: Marzano, R. J., Pickering, D. J., Pollock, J. E., (2001). Classroom Instruction that Works. Alexandria, VA

Tier:

District Improvement Plan

South Lake Schools

Activity - SS Instruction Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
11 teachers will participate in the elementary social studies workshop series at the Macomb Intermediate School District. The series is designed to help teachers implement the social studies standards. Based on the MC3 materials, teachers will learn social studies content, explore social studies best practices, and understand how they can integrate literacy into social studies lessons. Schools: Elmwood Elementary School, Avalon Elementary School, Koepsell Elementary School	Professional Learning	Tier 1		08/14/2017	06/14/2019	\$1000	General Fund	Elementary Principals Curriculum Director

Goal 6: All students and teachers in South Lake Schools will become proficient at using technology for learning.

Measurable Objective 1:

demonstrate a proficiency in using technology for learning. by 06/29/2018 as measured by the percentage of classrooms using technology on a weekly basis..

Strategy 1:

Professional Learning - South Lake Schools will provide teachers with professional learning in instructional technology.

Category:

Research Cited:

Pitler, H., & Hubbell, E. (2012). Using technology with classroom instruction that works (2nd ed.). Alexandria, Va.: Association for Supervision and Curriculum Development.

Tier: Tier 1

Activity - Macomb 2020	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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District Improvement Plan

South Lake Schools

<p>Macomb 2020 is a two year professional development program designed to assist secondary teachers in developing and facilitating a blended learning environment in their classrooms using face-to-face and virtual learning opportunities. Teachers in Macomb 2020 will also participate in a blended learning class online to develop a thorough understanding of the pedagogy and practices for successful blended instruction, as well as webinars and workshops designed to help them develop and facilitate a blended classroom. Teachers will build a blended learning environment using Blackboard to implement a blended environment and reflect on their teaching practices. Special emphasis on lesson development, resources for blending, and instruction on learning management systems make this a practical class to help teachers use technology in transformative ways.</p> <p>Schools: All Schools</p>	Professional Learning	Tier 1		08/28/2015	06/30/2017	\$400	Title II Part A	Curriculum Director
<p>Activity - Data Warehouse Training</p> <p>All teachers will be trained in using the new Data Warehouse from Power School, titled Performance Matters.</p> <p>Schools: All Schools</p>	Technology	Tier 1	Getting Ready	08/24/2018	06/14/2019	\$2000	Title II Part A	Director of Instruction
<p>Activity - Apple Professional Learning</p> <p>South Lake Schools will pilot the use of iPads integrated into the classrooms of 19 teachers throughout the district with the intent on moving to a 1:1 computing environment. Pilot teachers will be provided with job-embedded support through the use of Apple Professional Learning Services.</p> <p>Schools: All Schools</p>	Technology, Professional Learning	Tier 1	Getting Ready	08/12/2019	06/12/2020	\$10000	Title II Part A	Curriculum Director
<p>Activity - Performance Matters Training</p> <p>All teachers will be trained in the use of the Performance Matters Data Warehouse and will begin using this tool to implement benchmark and common assessments within the curriculum.</p> <p>Schools: All Schools</p>	Technology, Professional Learning, Curriculum Development	Tier 1		09/03/2019	06/12/2020	\$3132	Title II Part A	Curriculum Director

Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

Title II Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Change Leadership	All district administrators will attend professional development on how to focus on initiatives and manage the change process with adults within the school and district to improve student achievement.	Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$4800	Curriculum Director Superintendent
Restorative Justice	Teachers and Administrators at South Lake Middle School will be trained in the implementation of Restorative Justice to be used as a behavioral intervention model. This initiative will be led by the Middle School Principal and implementation will begin in the 2015 - 16 school year.	Behavioral Support Program	Tier 1	Getting Ready	09/02/2014	06/14/2019	\$900	Curriculum Director Middle School Principal
Math/Science Training	Math and Science teachers will attend the local conference hosted by the Detroit Area Teachers of Mathematics and Detroit Area Teachers of Science conference to learn new instructional techniques to integrate math and science concepts in instruction.	Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$200	SLHS Principals Math/Science Dept. Chairs
Data Warehouse Training	All teachers will be trained in using the new Data Warehouse from Power School, titled Performance Matters.	Technology	Tier 1	Getting Ready	08/24/2018	06/14/2019	\$2000	Director of Instruction
Instructional Rounds	Each core department at South Lake High School will spend 1 day per quarter engaging in Instructional Rounds. Instructional Rounds involve teachers in observing instruction and looking for specific instructional strategies. Teachers then will collaborate on the observation and draw conclusion to improve instruction.	Professional Learning	Tier 1	Implement	09/01/2016	06/12/2020	\$3787	SLHS Principal
FAME Coaching	8 teachers will participate in the Michigan Department of Education FAME project. Teachers will attend the kick-off training in August and then meet monthly after school to discuss formative techniques that they are using in the classroom.	Professional Learning	Tier 1	Implement	08/10/2017	06/12/2020	\$1421	FAME Coach Curriculum Director

District Improvement Plan

South Lake Schools

Apple Professional Learning	South Lake Schools will pilot the use of iPads integrated into the classrooms of 19 teachers throughout the district with the intent on moving to a 1:1 computing environment. Pilot teachers will be provided with job-embedded support through the use of Apple Professional Learning Services.	Technology Professional Learning	Tier 1	Getting Ready	08/12/2019	06/12/2020	\$10000	Curriculum Director
Student Mental Health Summit	Staff will gather adult and student leaders for the Student Mental Health Summit to provide a unique opportunity for principals, counselors, student leadership advisors, and student leaders to discuss and seek solutions for student mental health concerns impacting schools.	Academic Support Program, Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$700	High School Assistant Principal
Cultural Competency Training	All professional staff will participate in two half day professional learning experiences around cultural competency and internal bias facilitated by Culture Links, LLC	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Getting Ready	08/31/2018	06/14/2019	\$7000	Director of Instruction
Math Add+Vantage Training	The Add+VantageMR program provides teachers with efficient and effective assessment tools to recognize their students' current understandings of number concepts, and to support data-driven instruction.	Academic Support Program, Professional Learning, Curriculum Development	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$10140	Curriculum Director Elementary Principals
FSI Training	School Improvement Teams in three schools will participate in Facilitator's of School Improvement training at the Macomb Intermediate School District.	Professional Learning	Tier 1	Implement	09/01/2016	06/12/2020	\$2400	Building Principals
Number Talks Training	Math teachers will participate in Number Talks training that will allow them to implement learning walks and structured conversations with students around numeracy, fractions, decimals, and percentages.	Professional Learning, Curriculum Development	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$855	Elementary Principals SLMS Principal SLHS Principal Curriculum Director
CHAMPS Training	Train 2 teachers in Conversation, Help, Activity, Movement, Participation, Success (CHAMPS) classroom management system. The goal is for teachers to develop an instructional model in which students are responsible, motivated, and highly engaged in specific tasks. If students understand how to engage in learning then achievement will increase.	Professional Learning			09/05/2018	06/14/2019	\$360	Director of Curriculum Principals

District Improvement Plan

South Lake Schools

Reading Mastery and Corrective Reading Training	<p>Any new teachers in the elementary school will receive training in either Reading Mastery (K - 2) or Corrective Reading (3 - 5)</p> <p>Elementary Reading Coaches and new Title staff will receive training on how to place students in Reading Mastery and Corrective Reading on 9/4/2013 from 8:15 - 11:15. All middle and high school reading teachers will receive training in Corrective Reading on 9/4/2013 from 12:00 - 3:00 All 3rd grade teachers and new 4th/5th grade teachers will receive training in Corrective Reading on 9/5/2013 from 8:15 - 3:25</p>	Professional Learning	Tier 1	Implement	09/03/2014	06/14/2019	\$500	Curriculum Director Elementary Principals
Connecting Math Concepts Training	Intervention staff will attend training on the direct instruction program, Connecting Math Concepts. They will use the strategies learned when providing intervention to students who are at-risk in mathematics achievement.	Professional Learning	Tier 1	Implement	08/01/2017	06/15/2018	\$500	Principals
Data Dialogue	<p>All elementary staff will participate in a data dialogue after each DIBELS screening. The data dialogue will be facilitated and led by the building principal and reading coach.</p> <p>The elementary principal will monitor the implementation of what was learned through the data dialogue's by observing how the reading groups change and through regular classroom walkthroughs.</p>	Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$2415	Elementary Principals
Performance Matters Training	All teachers will be trained in the use of the Performance Matters Data Warehouse and will begin using this tool to implement benchmark and common assessments within the curriculum.	Technology, Professional Learning, Curriculum Development	Tier 1		09/03/2019	06/12/2020	\$3132	Curriculum Director
SAT Argumentative Writing	Four ELA teachers will be trained in strategies for teaching SAT style argumentative writing. The strategies learned will be implemented in all ELA classes beginning in the 2018-19 school year. Progress will be monitored by the principals through classroom walk-throughs, and fidelity charts.	Professional Learning	Tier 1	Implement	08/01/2017	06/14/2019	\$250	SLHS Principals
Secondary Disciplinary Literacy	4 teachers will attend training in developing literacy skills in students in all disciplines. The information learned will be shared and implemented by each department in the high school.	Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$620	HS Principal

District Improvement Plan

South Lake Schools

Reading job embedded coaching and training	All elementary teachers will receive training and job embedded coaching in the implementation of Open Court Language Arts for 5 days throughout the 2019 - 20 school year. All coaching will occur from 8:15 - 3:25.	Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$26450	Curriculum Director Elementary Principals
New Teacher Training	All new teachers will be trained in the NEW Teacher Academy through the Macomb Intermediate School District. The experience will provide teachers with training on instruction, grading practices, parent communication, and other topics related to being a new teacher.	Professional Learning	Tier 1	Implement	09/02/2014	06/12/2015	\$500	Curriculum Director
Leadership Learning Series	All building administrators will participate in the Leadership Learning professional development series at the Macomb Intermediate School District in order to build their capacities as instructional leaders within their schools and the district as a whole.	Professional Learning	Tier 1		08/27/2018	06/14/2019	\$750	Director of Instruction
Essentials for Algebra Training	Two teachers will be trained in Essentials for Algebra, a direct-instruction program designed to help students gain skills needed to be successful in Algebra I.	Direct Instruction	Tier 2	Implement	08/22/2019	06/12/2020	\$330	HS Principal Director of Instruction
Macomb 2020	Macomb 2020 is a two year professional development program designed to assist secondary teachers in developing and facilitating a blended learning environment in their classrooms using face-to-face and virtual learning opportunities. Teachers in Macomb 2020 will also participate in a blended learning class online to develop a thorough understanding of the pedagogy and practices for successful blended instruction, as well as webinars and workshops designed to help them develop and facilitate a blended classroom. Teachers will build a blended learning environment using Blackboard to implement a blended environment and reflect on their teaching practices. Special emphasis on lesson development, resources for blending, and instruction on learning management systems make this a practical class to help teachers use technology in transformative ways.	Professional Learning	Tier 1		08/28/2015	06/30/2017	\$400	Curriculum Director
2nd Grade Literacy Modules	All 2nd grade teachers will attend professional learning on the PreK-12 Literacy Framework and the PreK-12 Indicators of High-Quality Literacy Instruction. They will apply this information to the Essential Practices in Early and Elementary Literacy as well as the Michigan ELA Standards in the Literacy Learning Modules that will be implemented in all general education 2nd grade classrooms.	Professional Learning, Curriculum Development	Tier 1	Implement	08/05/2019	06/19/2020	\$1375	Elementary Principals Curriculum Director

District Improvement Plan

South Lake Schools

Galileo Teacher Leadership Training	Four teachers will be trained in teacher leadership through the Galileo Teacher Leadership program. Teachers will attend 6 days of training per year for two years. Implementation of the training will be conducted by the Principals and Curriculum Director through classroom walkthroughs, discussions with teachers, and participation in the Galileo Board.	Professional Learning	Tier 1	Implement	09/02/2014	06/11/2021	\$4960	Principals Curriculum Director Superintendent
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General Fund

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Improve Reading Instruction for Special Education Students	South Lake Middle School students with an identified disability in reading will be provided with additional instruction in reading to help improve reading achievement. Students will use Lexia PowerUp or Read Naturally in the classroom for 20 minutes per week and be expected to use the program at home for 40 minutes per week.	Academic Support Program	Tier 3	Getting Ready	08/24/2018	06/14/2019	\$800	SLMS Principal Special Education Director
SAT Training	Teachers at the high school level will be provided with training in the implementation of the SAT and PSAT assessment as required by the Michigan Department of Education.	Professional Learning	Tier 1	Implement	07/31/2015	06/12/2020	\$1000	High School Principal
SS Instruction Training	11 teachers will participate in the elementary social studies workshop series at the Macomb Intermediate School District. The series is designed to help teachers implement the social studies standards. Based on the MC3 materials, teachers will learn social studies content, explore social studies best practices, and understand how they can integrate literacy into social studies lessons.	Professional Learning	Tier 1		08/14/2017	06/14/2019	\$1000	Elementary Principals Curriculum Director
Classroom Instruction that Works Training	SLMS teachers will participate in Classroom Instruction that Works training at the Macomb Intermediate School District. These teachers will then lead training and discussions within their school building so that all staff is informed about these instructional strategies.	Professional Learning	Tier 1	Implement	08/22/2016	06/30/2017	\$790	SLMS Principal
Restorative Justice	Teachers and Administrators at South Lake Middle School will be trained in the implementation of Restorative Justice to be used as a behavioral intervention model. This initiative will be led by the Middle School Principal and implementation will begin in the 2015 - 16 school year.	Behavioral Support Program	Tier 1	Getting Ready	09/02/2014	06/14/2019	\$50000	Curriculum Director Middle School Principal

District Improvement Plan

South Lake Schools

Title I Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Developmental Kindergarten	Add a Developmental Kindergarten program for students who meet specific criteria such as displaying a reading delay, no preschool experience, not socially/emotionally ready for kindergarten.	Academic Support Program	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$70000	Curriculum Director Avalon Principal
Tutoring for Homeless Students	South Lake will monitor the academic data collected on homeless students. If it is determined based on academic data that a homeless student requires additional support, then the district will provide the student with tutoring services in the areas of need.	Academic Support Program	Tier 3	Implement	06/30/2017	06/15/2018	\$7500	Curriculum Director

Activity Summary by School

Below is a breakdown of activity by school.

All Schools

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Reading Mastery and Corrective Reading Training	<p>Any new teachers in the elementary school will receive training in either Reading Mastery (K - 2) or Corrective Reading (3 - 5)</p> <p>Elementary Reading Coaches and new Title staff will receive training on how to place students in Reading Mastery and Corrective Reading on 9/4/2013 from 8:15 - 11:15. All middle and high school reading teachers will receive training in Corrective Reading on 9/4/2013 from 12:00 - 3:00 All 3rd grade teachers and new 4th/5th grade teachers will receive training in Corrective Reading on 9/5/2013 from 8:15 - 3:25</p>	Professional Learning	Tier 1	Implement	09/03/2014	06/14/2019	\$500	Curriculum Director Elementary Principals
CHAMPS Training	<p>Train 2 teachers in Conversation, Help, Activity, Movement, Participation, Success (CHAMPS) classroom management system. The goal is for teachers to develop an instructional model in which students are responsible, motivated, and highly engaged in specific tasks. If students understand how to engage in learning then achievement will increase.</p>	Professional Learning			09/05/2018	06/14/2019	\$360	Director of Curriculum Principals
Data Dialogue	<p>All elementary staff will participate in a data dialogue after each DIBELS screening. The data dialogue will be facilitated and led by the building principal and reading coach.</p> <p>The elementary principal will monitor the implementation of what was learned through the data dialogue's by observing how the reading groups change and through regular classroom walkthroughs.</p>	Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$2415	Elementary Principals

District Improvement Plan

South Lake Schools

New Teacher Training	All new teachers will be trained in the NEW Teacher Academy through the Macomb Intermediate School District. The experience will provide teachers with training on instruction, grading practices, parent communication, and other topics related to being a new teacher.	Professional Learning	Tier 1	Implement	09/02/2014	06/12/2015	\$500	Curriculum Director
Classroom Instruction that Works Training	SLMS teachers will participate in Classroom Instruction that Works training at the Macomb Intermediate School District. These teachers will then lead training and discussions within their school building so that all staff is informed about these instructional strategies.	Professional Learning	Tier 1	Implement	08/22/2016	06/30/2017	\$790	SLMS Principal
Macomb 2020	Macomb 2020 is a two year professional development program designed to assist secondary teachers in developing and facilitating a blended learning environment in their classrooms using face-to-face and virtual learning opportunities. Teachers in Macomb 2020 will also participate in a blended learning class online to develop a thorough understanding of the pedagogy and practices for successful blended instruction, as well as webinars and workshops designed to help them develop and facilitate a blended classroom. Teachers will build a blended learning environment using Blackboard to implement a blended environment and reflect on their teaching practices. Special emphasis on lesson development, resources for blending, and instruction on learning management systems make this a practical class to help teachers use technology in transformative ways.	Professional Learning	Tier 1		08/28/2015	06/30/2017	\$400	Curriculum Director
FSI Training	School Improvement Teams in three schools will participate in Facilitator's of School Improvement training at the Macomb Intermediate School District.	Professional Learning	Tier 1	Implement	09/01/2016	06/12/2020	\$2400	Building Principals
FAME Coaching	8 teachers will participate in the Michigan Department of Education FAME project. Teachers will attend the kick-off training in August and then meet monthly after school to discuss formative techniques that they are using in the classroom.	Professional Learning	Tier 1	Implement	08/10/2017	06/12/2020	\$1421	FAME Coach Curriculum Director
Tutoring for Homeless Students	South Lake will monitor the academic data collected on homeless students. If it is determined based on academic data that a homeless student requires additional support, then the district will provide the student with tutoring services in the areas of need.	Academic Support Program	Tier 3	Implement	06/30/2017	06/15/2018	\$7500	Curriculum Director

District Improvement Plan

South Lake Schools

Leadership Learning Series	All building administrators will participate in the Leadership Learning professional development series at the Macomb Intermediate School District in order to build their capacities as instructional leaders within their schools and the district as a whole.	Professional Learning	Tier 1		08/27/2018	06/14/2019	\$750	Director of Instruction
Cultural Competency Training	All professional staff will participate in two half day professional learning experiences around cultural competency and internal bias facilitated by Culture Links, LLC	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Getting Ready	08/31/2018	06/14/2019	\$7000	Director of Instruction
Data Warehouse Training	All teachers will be trained in using the new Data Warehouse from Power School, titled Performance Matters.	Technology	Tier 1	Getting Ready	08/24/2018	06/14/2019	\$2000	Director of Instruction
Change Leadership	All district administrators will attend professional development on how to focus on initiatives and manage the change process with adults within the school and district to improve student achievement.	Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$4800	Curriculum Director Superintendent
Apple Professional Learning	South Lake Schools will pilot the use of iPads integrated into the classrooms of 19 teachers throughout the district with the intent on moving to a 1:1 computing environment. Pilot teachers will be provided with job-embedded support through the use of Apple Professional Learning Services.	Technology, Professional Learning	Tier 1	Getting Ready	08/12/2019	06/12/2020	\$10000	Curriculum Director
Performance Matters Training	All teachers will be trained in the use of the Performance Matters Data Warehouse and will begin using this tool to implement benchmark and common assessments within the curriculum.	Technology, Professional Learning, Curriculum Development	Tier 1		09/03/2019	06/12/2020	\$3132	Curriculum Director

South Lake Middle School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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District Improvement Plan

South Lake Schools

Galileo Teacher Leadership Training	Four teachers will be trained in teacher leadership through the Galileo Teacher Leadership program. Teachers will attend 6 days of training per year for two years. Implementation of the training will be conducted by the Principals and Curriculum Director through classroom walkthroughs, discussions with teachers, and participation in the Galileo Board.	Professional Learning	Tier 1	Implement	09/02/2014	06/11/2021	\$4960	Principals Curriculum Director Superintendent
Restorative Justice	Teachers and Administrators at South Lake Middle School will be trained in the implementation of Restorative Justice to be used as a behavioral intervention model. This initiative will be led by the Middle School Principal and implementation will begin in the 2015 - 16 school year.	Behavioral Support Program	Tier 1	Getting Ready	09/02/2014	06/14/2019	\$50900	Curriculum Director Middle School Principal
Connecting Math Concepts Training	Intervention staff will attend training on the direct instruction program, Connecting Math Concepts. They will use the strategies learned when providing intervention to students who are at-risk in mathematics achievement.	Professional Learning	Tier 1	Implement	08/01/2017	06/15/2018	\$500	Principals
Essentials for Algebra Training	Two teachers will be trained in Essentials for Algebra, a direct-instruction program designed to help students gain skills needed to be successful in Algebra I.	Direct Instruction	Tier 2	Implement	08/22/2019	06/12/2020	\$330	HS Principal Director of Instruction
Improve Reading Instruction for Special Education Students	South Lake Middle School students with an identified disability in reading will be provided with additional instruction in reading to help improve reading achievement. Students will use Lexia PowerUp or Read Naturally in the classroom for 20 minutes per week and be expected to use the program at home for 40 minutes per week.	Academic Support Program	Tier 3	Getting Ready	08/24/2018	06/14/2019	\$800	SLMS Principal Special Education Director
Number Talks Training	Math teachers will participate in Number Talks training that will allow them to implement learning walks and structured conversations with students around numeracy, fractions, decimals, and percentages.	Professional Learning, Curriculum Development	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$855	Elementary Principals SLMS Principal SLHS Principal Curriculum Director

South Lake High School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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District Improvement Plan

South Lake Schools

Restorative Justice	Teachers and Administrators at South Lake Middle School will be trained in the implementation of Restorative Justice to be used as a behavioral intervention model. This initiative will be led by the Middle School Principal and implementation will begin in the 2015 - 16 school year.	Behavioral Support Program	Tier 1	Getting Ready	09/02/2014	06/14/2019	\$50900	Curriculum Director Middle School Principal
SAT Training	Teachers at the high school level will be provided with training in the implementation of the SAT and PSAT assessment as required by the Michigan Department of Education.	Professional Learning	Tier 1	Implement	07/31/2015	06/12/2020	\$1000	High School Principal
Instructional Rounds	Each core department at South Lake High School will spend 1 day per quarter engaging in Instructional Rounds. Instructional Rounds involve teachers in observing instruction and looking for specific instructional strategies. Teachers then will collaborate on the observation and draw conclusion to improve instruction.	Professional Learning	Tier 1	Implement	09/01/2016	06/12/2020	\$3787	SLHS Principal
SAT Argumentative Writing	Four ELA teachers will be trained in strategies for teaching SAT style argumentative writing. The strategies learned will be implemented in all ELA classes beginning in the 2018-19 school year. Progress will be monitored by the principals through classroom walk-throughs, and fidelity charts.	Professional Learning	Tier 1	Implement	08/01/2017	06/14/2019	\$250	SLHS Principals
Essentials for Algebra Training	Two teachers will be trained in Essentials for Algebra, a direct-instruction program designed to help students gain skills needed to be successful in Algebra I.	Direct Instruction	Tier 2	Implement	08/22/2019	06/12/2020	\$330	HS Principal Director of Instruction
Secondary Disciplinary Literacy	4 teachers will attend training in developing literacy skills in students in all disciplines. The information learned will be shared and implemented by each department in the high school.	Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$620	HS Principal
Number Talks Training	Math teachers will participate in Number Talks training that will allow them to implement learning walks and structured conversations with students around numeracy, fractions, decimals, and percentages.	Professional Learning, Curriculum Development	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$855	Elementary Principals SLMS Principal SLHS Principal Curriculum Director
Student Mental Health Summit	Staff will gather adult and student leaders for the Student Mental Health Summit to provide a unique opportunity for principals, counselors, student leadership advisors, and student leaders to discuss and seek solutions for student mental health concerns impacting schools.	Academic Support Program, Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$700	High School Assistant Principal

District Improvement Plan

South Lake Schools

Math/Science Training	Math and Science teachers will attend the local conference hosted by the Detroit Area Teachers of Mathematics and Detroit Area Teachers of Science conference to learn new instructional techniques to integrate math and science concepts in instruction.	Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$200	SLHS Principals Math/Science Dept. Chairs
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Koepsell Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Reading job embedded coaching and training	All elementary teachers will receive training and job embedded coaching in the implementation of Open Court Language Arts for 5 days throughout the 2019 - 20 school year. All coaching will occur from 8:15 - 3:25.	Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$26450	Curriculum Director Elementary Principals
Galileo Teacher Leadership Training	Four teachers will be trained in teacher leadership through the Galileo Teacher Leadership program. Teachers will attend 6 days of training per year for two years. Implementation of the training will be conducted by the Principals and Curriculum Director through classroom walkthroughs, discussions with teachers, and participation in the Galileo Board.	Professional Learning	Tier 1	Implement	09/02/2014	06/11/2021	\$4960	Principals Curriculum Director Superintendent
SS Instruction Training	11 teachers will participate in the elementary social studies workshop series at the Macomb Intermediate School District. The series is designed to help teachers implement the social studies standards. Based on the MC3 materials, teachers will learn social studies content, explore social studies best practices, and understand how they can integrate literacy into social studies lessons.	Professional Learning	Tier 1		08/14/2017	06/14/2019	\$1000	Elementary Principals Curriculum Director
Connecting Math Concepts Training	Intervention staff will attend training on the direct instruction program, Connecting Math Concepts. They will use the strategies learned when providing intervention to students who are at-risk in mathematics achievement.	Professional Learning	Tier 1	Implement	08/01/2017	06/15/2018	\$500	Principals
Math Add+Vantage Training	The Add+VantageMR program provides teachers with efficient and effective assessment tools to recognize their students' current understandings of number concepts, and to support data-driven instruction.	Academic Support Program, Professional Learning, Curriculum Development	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$10140	Curriculum Director Elementary Principals

District Improvement Plan

South Lake Schools

Number Talks Training	Math teachers will participate in Number Talks training that will allow them to implement learning walks and structured conversations with students around numeracy, fractions, decimals, and percentages.	Professional Learning, Curriculum Development	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$855	Elementary Principals SLMS Principal SLHS Principal Curriculum Director
2nd Grade Literacy Modules	All 2nd grade teachers will attend professional learning on the PreK-12 Literacy Framework and the PreK-12 Indicators of High-Quality Literacy Instruction. They will apply this information to the Essential Practices in Early and Elementary Literacy as well as the Michigan ELA Standards in the Literacy Learning Modules that will be implemented in all general education 2nd grade classrooms.	Professional Learning, Curriculum Development	Tier 1	Implement	08/05/2019	06/19/2020	\$1375	Elementary Principals Curriculum Director
Developmental Kindergarten	Add a Developmental Kindergarten program for students who meet specific criteria such as displaying a reading delay, no preschool experience, not socially/emotionally ready for kindergarten.	Academic Support Program	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$70000	Curriculum Director Avalon Principal

Koepsell Education Center

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Math Add+Vantage Training	The Add+VantageMR program provides teachers with efficient and effective assessment tools to recognize their students' current understandings of number concepts, and to support data-driven instruction.	Academic Support Program, Professional Learning, Curriculum Development	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$10140	Curriculum Director Elementary Principals
Number Talks Training	Math teachers will participate in Number Talks training that will allow them to implement learning walks and structured conversations with students around numeracy, fractions, decimals, and percentages.	Professional Learning, Curriculum Development	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$855	Elementary Principals SLMS Principal SLHS Principal Curriculum Director

District Improvement Plan

South Lake Schools

2nd Grade Literacy Modules	All 2nd grade teachers will attend professional learning on the PreK-12 Literacy Framework and the PreK-12 Indicators of High-Quality Literacy Instruction. They will apply this information to the Essential Practices in Early and Elementary Literacy as well as the Michigan ELA Standards in the Literacy Learning Modules that will be implemented in all general education 2nd grade classrooms.	Professional Learning, Curriculum Development	Tier 1	Implement	08/05/2019	06/19/2020	\$1375	Elementary Principals Curriculum Director
Developmental Kindergarten	Add a Developmental Kindergarten program for students who meet specific criteria such as displaying a reading delay, no preschool experience, not socially/emotionally ready for kindergarten.	Academic Support Program	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$70000	Curriculum Director Avalon Principal

Elmwood Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Reading job embedded coaching and training	All elementary teachers will receive training and job embedded coaching in the implementation of Open Court Language Arts for 5 days throughout the 2019 - 20 school year. All coaching will occur from 8:15 - 3:25.	Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$26450	Curriculum Director Elementary Principals
SS Instruction Training	11 teachers will participate in the elementary social studies workshop series at the Macomb Intermediate School District. The series is designed to help teachers implement the social studies standards. Based on the MC3 materials, teachers will learn social studies content, explore social studies best practices, and understand how they can integrate literacy into social studies lessons.	Professional Learning	Tier 1		08/14/2017	06/14/2019	\$1000	Elementary Principals Curriculum Director
Connecting Math Concepts Training	Intervention staff will attend training on the direct instruction program, Connecting Math Concepts. They will use the strategies learned when providing intervention to students who are at-risk in mathematics achievement.	Professional Learning	Tier 1	Implement	08/01/2017	06/15/2018	\$500	Principals
Math Add+Vantage Training	The Add+VantageMR program provides teachers with efficient and effective assessment tools to recognize their students' current understandings of number concepts, and to support data-driven instruction.	Academic Support Program, Professional Learning, Curriculum Development	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$10140	Curriculum Director Elementary Principals

District Improvement Plan

South Lake Schools

Number Talks Training	Math teachers will participate in Number Talks training that will allow them to implement learning walks and structured conversations with students around numeracy, fractions, decimals, and percentages.	Professional Learning, Curriculum Development	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$855	Elementary Principals SLMS Principal SLHS Principal Curriculum Director
2nd Grade Literacy Modules	All 2nd grade teachers will attend professional learning on the PreK-12 Literacy Framework and the PreK-12 Indicators of High-Quality Literacy Instruction. They will apply this information to the Essential Practices in Early and Elementary Literacy as well as the Michigan ELA Standards in the Literacy Learning Modules that will be implemented in all general education 2nd grade classrooms.	Professional Learning, Curriculum Development	Tier 1	Implement	08/05/2019	06/19/2020	\$1375	Elementary Principals Curriculum Director
Developmental Kindergarten	Add a Developmental Kindergarten program for students who meet specific criteria such as displaying a reading delay, no preschool experience, not socially/emotionally ready for kindergarten.	Academic Support Program	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$70000	Curriculum Director Avalon Principal

Avalon Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Reading job embedded coaching and training	All elementary teachers will receive training and job embedded coaching in the implementation of Open Court Language Arts for 5 days throughout the 2019 - 20 school year. All coaching will occur from 8:15 - 3:25.	Professional Learning	Tier 1	Implement	09/04/2019	06/12/2020	\$26450	Curriculum Director Elementary Principals
SS Instruction Training	11 teachers will participate in the elementary social studies workshop series at the Macomb Intermediate School District. The series is designed to help teachers implement the social studies standards. Based on the MC3 materials, teachers will learn social studies content, explore social studies best practices, and understand how they can integrate literacy into social studies lessons.	Professional Learning	Tier 1		08/14/2017	06/14/2019	\$1000	Elementary Principals Curriculum Director
Connecting Math Concepts Training	Intervention staff will attend training on the direct instruction program, Connecting Math Concepts. They will use the strategies learned when providing intervention to students who are at-risk in mathematics achievement.	Professional Learning	Tier 1	Implement	08/01/2017	06/15/2018	\$500	Principals

District Improvement Plan

South Lake Schools

Math Add+Vantage Training	The Add+VantageMR program provides teachers with efficient and effective assessment tools to recognize their students' current understandings of number concepts, and to support data-driven instruction.	Academic Support Program, Professional Learning, Curriculum Development	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$10140	Curriculum Director Elementary Principals
Number Talks Training	Math teachers will participate in Number Talks training that will allow them to implement learning walks and structured conversations with students around numeracy, fractions, decimals, and percentages.	Professional Learning, Curriculum Development	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$855	Elementary Principals SLMS Principal SLHS Principal Curriculum Director
2nd Grade Literacy Modules	All 2nd grade teachers will attend professional learning on the PreK-12 Literacy Framework and the PreK-12 Indicators of High-Quality Literacy Instruction. They will apply this information to the Essential Practices in Early and Elementary Literacy as well as the Michigan ELA Standards in the Literacy Learning Modules that will be implemented in all general education 2nd grade classrooms.	Professional Learning, Curriculum Development	Tier 1	Implement	08/05/2019	06/19/2020	\$1375	Elementary Principals Curriculum Director
Developmental Kindergarten	Add a Developmental Kindergarten program for students who meet specific criteria such as displaying a reading delay, no preschool experience, not socially/emotionally ready for kindergarten.	Academic Support Program	Tier 1	Getting Ready	09/04/2019	06/12/2020	\$70000	Curriculum Director Avalon Principal