

SCHEDULE A
CENTRAL VALLEY SCHOOL DISTRICT #356
September 1, 2019 – AUGUST 31, 2020

	Prob	Reg	3 Yr	6 Yr	9 Yr	12 Yr	15 Yr	20 Yr	25 Yr
Transportation									
Shop Foreman	23.66	24.39	25.24	26.38	27.83	29.64	30.38	31.12	31.86
Mechanic	21.35	22.01	22.78	23.81	25.12	26.75	27.42	28.09	28.76
Bus Service Specialist	17.78	18.33	18.97	19.82	20.91	22.27	22.83	23.38	23.94
Transportation Safety Trainer	20.15	20.77	21.50	22.47	23.71	25.25	25.88	26.51	27.14
Driver Trainer	19.83	20.44	21.16	22.11	23.33	24.85	25.47	26.09	26.71
Dispatcher	19.01	19.60	20.29	21.20	22.37	23.82	24.42	25.01	25.61
Driver, Reg or Special Needs	18.36	18.93	19.59	20.47	21.60	23.00	23.58	24.15	24.73
Transportation Assistant	14.74	15.20	15.73	16.44	17.34	18.47	18.93	19.39	19.86
Maintenance									
Plumber	21.76	22.43	23.22	24.26	25.59	27.25	27.93	28.61	29.29
Electrician	21.76	22.43	23.22	24.26	25.59	27.25	27.93	28.61	29.29
Carpenter	21.76	22.43	23.22	24.26	25.59	27.25	27.93	28.61	29.29
Painter	21.76	22.43	23.22	24.26	25.59	27.25	27.93	28.61	29.29
Heating Control Specialist	21.76	22.43	23.22	24.26	25.59	27.25	27.93	28.61	29.29
Groundskeeper	19.77	20.38	21.09	22.04	23.25	24.76	25.38	26.00	26.62
General Maintenance Technician/ HVAC-R Assistant	19.27	19.87	20.57	21.50	22.68	24.15	24.75	25.36	25.96
Tractor/Mower/Operator	13.43	13.85	14.33	14.97	15.79	16.82	17.24	17.66	18.08
Mail/NSCourier	15.83	16.32	16.89	17.65	18.62	19.83	20.33	20.82	21.32
Instrument Courier	14.31	14.75	15.27	15.96	16.84	17.93	18.38	18.83	19.27
Truck Driver: Maintenance	17.21	17.74	18.36	19.19	20.25	21.57	22.11	22.65	23.19

	Prob	Reg	3 Yr	6 Yr	9 Yr	12 Yr	15 Yr	20 Yr	25 Yr
Warehouse Assistant (full year)	17.62	18.16	18.80	19.65	20.73	22.08	22.63	23.18	23.74
Sanitation Truck Driver	19.77	20.38	21.09	22.04	23.25	24.76	25.38	26.00	26.62
Custodial									
Head Custodian-Elem	17.58	18.12	18.75	19.59	20.67	22.01	22.56	23.11	23.66
Head Custodian-MS	17.96	18.52	19.17	20.03	21.13	22.50	23.06	23.63	24.19
Head Custodian-HS	18.41	18.98	19.64	20.52	21.65	23.06	23.64	24.21	24.79
Custodian	16.21	16.71	17.29	18.07	19.06	20.30	20.81	21.32	21.82
Laundry/Uniform Maint. Specialist	15.01	15.47	16.01	16.73	17.65	18.80	19.27	19.74	20.21

Seasonal	Prob	Reg	3 Yr	6 Yr	9 Yr	12 Yr	15 Yr	20 Yr	25 Yr
Painter Assistant	16.22	16.72	17.31	18.09	19.08	20.32	20.83	21.34	21.84
HVAC Assistant	16.22	16.72	17.31	18.09	19.08	20.32	20.83	21.34	21.84
Warehouse Assistant	16.22	16.72	17.31	18.09	19.08	20.32	20.83	21.34	21.84
Groundskeeper Assistant	12.35	12.73	13.18	13.77	14.53	15.47	15.86	16.24	16.63
Transportation Assistant	12.35	12.73	13.18	13.77	14.53	15.47	15.86	16.24	16.63
Print Room Helper	12.35	12.73	13.18	13.77	14.53	15.47	15.86	16.24	16.63
Delivery/Moving Assistant	12.35	12.73	13.18	13.77	14.53	15.47	15.86	16.24	16.63
Nutrition Services									
Lead Cook – Elementary	14.70	15.15	15.68	16.39	17.29	18.41	18.87	19.33	19.79
Lead Cook – Middle School	15.06	15.53	16.07	16.79	17.71	18.86	19.33	19.80	20.27
Lead Cook – High School	15.79	16.28	16.85	17.61	18.58	19.79	20.28	20.78	21.27
Assistant Cook/Cleaner/Cashier	13.15	13.56	14.03	14.66	15.47	16.48	16.89	17.30	17.72
Assistant Cook – Grandfather 9/1/07	n/a	13.61	14.09	14.72	15.53	16.54	16.95	17.37	17.78
Truck Drivers-Nutrition Services	17.21	17.74	18.36	19.19	20.25	21.57	22.11	22.65	23.19
Paraeducators									
Speech to Text Transcriber	19.20	19.79	20.48	21.40	22.58	24.05	24.65	25.25	25.85
Braillist	19.20	19.79	20.48	21.40	22.58	24.05	24.65	25.25	25.85
Instructional, Title, Ext Day, K-4 Lit, Spec Ed, Summer	14.74	15.20	15.73	16.44	17.34	18.47	18.93	19.39	19.86
CI/CMI, AI, BI Instructional	15.27	15.74	16.29	17.02	17.96	19.13	19.61	20.09	20.56
Behavior Intervention Technician	18.47	19.04	19.71	20.60	21.73	23.14	23.72	24.30	24.88
Asst. to Physical & Occup. Therapists	18.47	19.04	19.71	20.60	21.73	23.14	23.72	24.30	24.88
Specialists									
Lead Interpreter	20.11	20.73	21.46	22.43	23.66	25.20	25.83	26.46	27.09
Lead Interpreter with EIPA	21.34	22.00	22.77	23.79	25.10	26.73	27.40	28.07	28.73

	Prob	Reg	3 Yr	6 Yr	9 Yr	12 Yr	15 Yr	20 Yr	25 Yr
Interpreter	18.67	19.25	19.92	20.82	21.97	23.40	23.99	24.57	25.16
Interpreter with EIPA	19.89	20.50	21.22	22.17	23.39	24.91	25.53	26.16	26.78
Classified Nurse	21.83	22.51	23.30	24.35	25.69	27.36	28.04	28.73	29.41
COTA/PTA	21.83	22.51	23.30	24.35	25.69	27.36	28.04	28.73	29.41
Health Aide	15.23	15.70	16.25	16.98	17.91	19.07	19.55	20.02	20.50
School Assistants									
School Assistant	13.84	14.27	14.77	15.43	16.28	17.34	17.77	18.21	18.64
HS Campus Supervisor	14.69	15.14	15.67	16.38	17.28	18.40	18.86	19.32	19.78

**These positions were significantly above parity in June, 2007. To prevent current employees from sustaining a loss, these positions will remain unchanged until parity catches up.*

Technical	Prob	Reg	3 Yr	6 Yr	9 Yr	12 Yr	15 Yr	20 Yr	25 Yr
Network Tech/Server Tech 1	28.71	29.60	30.64	32.02	33.78	35.98	36.88	37.78	38.68
Network Tech/Server Tech 2	24.97	25.74	26.64	27.84	29.37	31.28	32.06	32.84	33.63
Data Analyst 1	28.62	29.50	30.53	31.90	33.65	35.84	36.74	37.63	38.53
Data Analyst 2	24.97	25.74	26.64	27.84	29.37	31.28	32.06	32.84	33.63
Technology Support Specialist	21.16	21.81	22.57	23.59	24.89	26.51	27.17	27.84	28.50
Computer Field Technician	23.77	24.50	25.36	26.50	27.96	29.78	30.52	31.27	32.01
Telecommunication Technician	23.77	24.50	25.36	26.50	27.96	29.78	30.52	31.27	32.01
Print Room Specialist	16.45	16.96	17.55	18.34	19.35	20.61	21.13	21.64	22.16
Special Ed Tech/Transportation Tech/Virtual Learning Tech	17.67	18.22	18.86	19.71	20.79	22.14	22.69	23.25	23.80
Public Information Specialist	22.27	22.96	23.76	24.83	26.20	27.90	28.60	29.30	29.99
Purchasing Specialist	19.42	20.02	20.72	21.65	22.84	24.32	24.93	25.54	26.14
Secretarial/Clerical									
Bookkeeping:									
Payroll Officer	22.88	23.59	24.42	25.52	26.92	28.67	29.39	30.10	30.82
Payroll Benefits Coordinator	17.92	18.47	19.12	19.98	21.08	22.45	23.01	23.57	24.13
Bookkeeper/Accounting	17.13	17.66	18.28	19.10	20.15	21.46	22.00	22.53	23.07
Assistant Payroll	17.13	17.66	18.28	19.10	20.15	21.46	22.00	22.53	23.07
Nutrition Services Bookkeeper	16.12	16.62	17.20	17.97	18.96	20.19	20.69	21.20	21.70
Secretarial:									
Director, Executive Director	17.92	18.47	19.12	19.98	21.08	22.45	23.01	23.57	24.13
Central Office	17.13	17.66	18.28	19.10	20.15	21.46	22.00	22.53	23.07
Central Office Clerical/Receptionist	16.88	17.40	18.01	18.82	19.86	21.15	21.68	22.21	22.74
School Secretary Level I All school Head Secretaries/Senior High Bookkeeper, Smr Sch Head Sec	17.13	17.66	18.28	19.10	20.15	21.46	22.00	22.53	23.07
School Secretary Level II HS Secretary/Scheduling	16.55	17.06	17.66	18.45	19.46	20.72	21.24	21.76	22.27
School Secretary Level III HS Attendance/Activities/Counselor/HS Media Asst/Dist Curric Lib/MS Asst Sec	16.20	16.70	17.28	18.06	19.05	20.29	20.80	21.30	21.81

	Prob	Reg	3 Yr	6 Yr	9 Yr	12 Yr	15 Yr	20 Yr	25 Yr
School Secretary Level IV HS Receptionist/Asst Sec- Counselor/Elem Asst Sec/Summer School Asst Sec	16.05	16.55	17.13	17.90	18.88	20.11	20.61	21.12	21.62
School Media Assistant	15.44	15.92	16.48	17.22	18.17	19.35	19.83	20.32	20.80
Nurse's Assistant	15.44	15.92	16.48	17.22	18.17	19.35	19.83	20.32	20.80

**EARLY LEARNING CENTER
CENTRAL VALLEY SCHOOL DISTRICT #356
September 1, 2019 - AUGUST 31, 2020**

EARLY LEARNING CENTER										
CLASSIFICATION *	Prob	Reg	3 Yr	6 Yr	9 Yr	12 Yr	15 Yr	20 Yr	25 Yr	
Specialist: ELC Educational Component	26.22	27.03	27.98	29.24	30.85	32.86	33.68	34.50	35.32	
Specialist: Fam Service Coord	21.90	22.58	23.37	24.42	25.76	27.43	28.12	28.80	29.49	
Specialist: Family Support and Health Service Component	26.22	27.03	27.98	29.24	30.85	32.86	33.68	34.50	35.32	
ELC Lead Teacher	21.90	22.58	23.37	24.42	25.76	27.43	28.12	28.80	29.49	
ELC Educational Assistant 1	14.97	15.43	15.97	16.69	17.61	18.75	19.22	19.69	20.16	
ELC Educational Assistant 2	14.44	14.89	15.41	16.10	16.99	18.09	18.54	18.99	19.45	
ELC Educational Assistant 3	12.85	13.25	13.71	14.33	15.12	16.10	16.50	16.91	17.31	
Food Service	13.15	13.56	14.03	14.66	15.47	16.48	16.89	17.30	17.72	
ELC Head Secretary	17.13	17.66	18.28	19.10	20.15	21.46	22.00	22.53	23.07	
ELC Assistant Secretary	16.05	16.55	17.13	17.90	18.88	20.11	20.61	21.12	21.62	
ELC Bookkeeper	17.13	17.66	18.28	19.10	20.15	21.46	22.00	22.53	23.07	
<ul style="list-style-type: none"> • At the completion of the 15th year of service a 2.5% longevity stipend will be added to the highest step. • At the completion of the 20th year of service an additional 2.5% longevity stipend will be added to the highest step for a total of 5.0%. • At the completion of the 25th year of service an additional 2.5% longevity stipend will be added to the highest step for a total of 7.5%. • The hourly rates including these stipends are reflected in the last 3 columns above in red 							•	•	•	