

Hello LPA Parents and Guardians:

About each week, LPA emails parents and guardians with information. This information is of general interest. Occasionally, the information requires details that simply make it too large to put in an email. In addition, some information may not be of interest to everyone.

This document is designed to act as a reference guide and provide you with more specific information. It will also provide you with minutes and dates of the School Community Council.

If you have any questions, please contact your child's school.

School Community Council Minutes:

11/19/2019

School Community Council Minutes

Meeting started at 4:30

Vote held and new Chair and Vice-Chair. Results:

Chair: Lisa Livsey lewiellaw@hotmail.com 801-573-6646

Vice Chair: Becky Gale abgale@gmail.com 801-913-9111

Secretary: Lacey Bartholomew [lacee_anderson@hotmail.com](mailto:lacey_anderson@hotmail.com)

Committee Members and in attendance:

Parents:

Lisa Livey

Becky Gale

Mike Skorut: sktmike@hotmail.com

Marly Ferrin: marlyfg@gmail.com

Lacey Bartholomew

Administrators/Teachers

Nyman Brooks NBrooks@legacyprep.org

Paul Murphy PMurphy@legacyprep.org

Discussion items and votes:

Council Size: 10

Council voted to have 10 and majority to vote would be 6. Unanimous.

(Reminder: there must be two more parents than staff)

Meetings:

All meetings will be held in the Library at the North Campus. Start time will be 4:30. Unanimous

December 17, 2019

January 14, 2020
February 11, 2020
March 10, 2020
April 14, 2020
May 12, 2020

The following must be included on the school website:

Names, contact info (emails)

Last year of minutes. Because the Board ran the SCC last year, the minutes are a part of Board's minutes
Schedule of meetings for the year

Meeting adjourned at: 5:55

Changes to Instructors/Paraprofessionals

Beginning with the 2019/2020 school year, LPA implemented some changes with respect to the number of hours worked by Instructors (paraprofessionals.) Historically, Instructors were full time employees assigned to each K-6 class. In addition to assisting the teacher, Instructors were assigned small reading and math classes. This facilitated improved instruction for all students, leveling of ability and more individualized attention.

Starting with the 2019-2020 school year, hours worked by general instructors were reduced. Grades K through four, still have instructors assigned to every homeroom plus additional flex or specialist instructors who assist in small group instruction. To ensure the least amount of impact to the students, the majority of hours reduced were applied to Wednesday afternoon meetings. Extra care was taken and unique schedules were created for each instructor to meet all of our needs, including carpool.

5th and 6th grade instructors work four out of five days per week. They do not work LPA's short day, Wednesday. Special education instructors cover all five days. They continue to assist teachers and Junior High students have been assigned to help with copying, etc. Instructors are still conducting breakout reading groups.

Legacy Preparatory Academy maintains its commitment to academic excellence for each child. Small group instruction and ability leveling have not been affected.

The primary reason LPA chose to reduce hours was ethical. Starting salaries for new teachers have increased dramatically in the surrounding districts. The resulting difference between the salary of an LPA teacher and those in competing schools was between \$5,000 and \$10,000 per year. LPA's compensation was no longer competitive and excellent teachers were resigning. LPA conducted exhaustive research and modified Instructor compensation to be in line with industry standards, part of which was to increase their hourly pay. Modifying their compensation and hours resulted in an annual savings of approximately \$250,000. The savings was used to increase current staff compensation and starting salaries for new teachers.

The impact to LPA was immediate. Teachers hired this year were significantly more experienced than in preceding years. The competitive salaries resulted in LPA hiring their first choice candidates. Lastly, decreased staff turnover saved additional time and money.

Administration believes that increased efficiency of Instructor time coupled with our ability to hire experienced and qualified teachers, will more than offset the reduction in Instructor hours. If you have any questions, please feel free to contact administration.

North Campus Improved Grounds

There is a large, unused area on the North West section of school grounds, between the building and the driveway. LPA is pleased to announce that we are only waiting on approval from the Fire Marshal to start construction of an outdoor plaza. Along with significant landscaping, tables and seating will provide a space for teachers to hold class and students to eat lunch. The plaza will also include an amphitheater and the driveway will be modified to incorporate a basketball court. Funding for this project is separate from the annual operating budget. If you would like to see the plans or for further information, please contact Nyman Brooks, Executive Director.

Junior High Honors Classes

LPA has made a slight modification to the offering of Honors Classes. 8th and 9th grade students may elect to take Honors Classes in ELA (Language Arts), Geography and History. Honors classes move more quickly than traditional classes, delve deeper into concepts and have significantly higher expectations with respect to work completion.

Math accommodates advanced students by allowing students to take a course above their grade level. In addition, an honors designation may be conferred to the exceptional student that chooses to do extra work. Please contact your child's math teacher.

7th and 8th grade science students may also achieve Honors. Please contact their teacher. 9th grade honors is defined by which class a student takes. Biology is considered Honors.

Clubs at North Campus

All students at North Campus are encouraged to join a club. Clubs are held after school. We appreciate the time and energy our teachers volunteer.

Please email the teachers to confirm as this list is subject to change.

Chess Club: Mr. Abercrombie. Room 202. M/T 3:30 to 4

Harry Potter: Ms. Thompson. Room 303. Tuesday, 3:30 to 4:45

Creative Writing: Ms. Maddox and Ms. Tucker. Room 101. Thursday, 3:15 to 4

Highland Dance Club: Ms. McLean. Dance Studio. Monday, 3:20 to 4:20

D&D Club. Mr. Glenn. Room 205. Monday, 3:20 to 4:00

Aviation Club. Mr. Maloy. Room 105. 3:30 to 4:00

OnePoint

OnePoint is LPA's student information system. Parents may log into their account and check on student's grades and missing assignments. You may also log volunteer hours and update your list of emergency contacts. If you cannot log into OnePoint, please contact your child's school.