Call to Order: The meeting was called to order at 8:33am. Tamara Jackson completed Roll Call.

Attendees: Julian Thompson, Dr. Linda Fleisher, Ava Willis-Barksdale, David R. Bright, Nicole McLaurin, Wes Somerville, Stephen Hopkins, Ayana Bradshaw.

Approval of Prior Meeting Minutes: Monday, September 23, 2019
Motion for Approval made by Wes Somerville Seconded by Dr. Linda Fleisher Passed Unanimously

Finance and Budget Committee Report: Introduced by David R. Bright, Chair
Peter Costa reviewed the financial summary for September 2019. Mr. Costa stated that the finance committee held its meeting on Friday, November 15, 2019. Ms. Costa introduced the Auditor Mr. Eric Strauss, from Withum Smith & Brown and he presented the finding from the 2019 Financial Audit report.

Report from the Auditor:
Mr. Eric Strauss from WithumSmith+Brown presented a summary of the audit of WOLCS financial statements for the year ending June 30, 2019. The Finance & Audit Committee completed a review of the audit findings prior to this meeting. The Board of Trustees was provided with a copy of the audit report for review and consideration.

The outcome of the audit was positive. There were no management letters comments, or any internal control or client issues reported. All of which were unmodified opinions for financial statements for the year end of June 30, 2019; compliance with requirements applicable to each major program and an unqualified report on internal controls; there were no issues under Government Auditing Reporting.

The Independent Auditors’ Report, in the opinion of WithumSmith+Brown, the financial statements present fairly, in all material respects, the financial position of WOLCS as of June 30, 2019, and the changes in its net assets and its cash flows for the year ended in accordance with accounting principles generally accepted in the United States of America. Overall there were no findings and the audit received clean opinions.

Revenues-
All revenues are being received in a timely manner.

Expenses-
All expenses are in line with the budget.

Balance Sheet: INTERNAL STATEMENT
- Cash as of October 2019 approximately $2.8M
- Cash shows 85 days cash on hand

Treasury Operations:
Disbursements for the month of October 2019 total $874K and the items over $10K are listed within the financial report.
Resolution #26-19/20 Approval of Audit 2018-19
Motion for Approval made Wes Somerville Seconded by Dr. Linda Fleisher Passed Unanimously

Resolution #27-19/20 Approval of Contract for PGR Educational
Motion for Approval made Julian Thompson Seconded by David R. Bright Passed Unanimously

Resolution #28-19/20 Approval of Contract for Infradapt
Motion for Approval made Julian Thompson Seconded by Wes Somerville Passed Unanimously

Resolution #29-19/20 Approval of Contract for U-Combination
Motion for Approval made Julian Thompson Seconded by Wes Somerville Passed Unanimously

Resolution #30-19/20 Approval of Contract for Santilli & Thomson
Motion for Approval made David R. Bright Seconded by Nicole McLaurin Passed Unanimously

Resolution #31-19/20 Approval of Resignation – Board Member JT
Motion for Approval made David R. Bright Seconded by Ayana Bradshaw Passed Unanimously

Resolution #32-19/20 New Hires & Resignations
Motion for Approval made Julian Thompson Seconded by David R. Bright Passed Unanimously

Committee Reports:

Personnel & Compensation Committee Report: Presented by Sheila Royal-Moses, (Ava Willis-Barksdale, Chair)
Ms. Moses reported that we hired a 7th grade math teacher, 1 special education teacher, a 5th grade teacher, and an in-house substitute teacher. Ms. Moses also reported that 2 people resigned during the month of November: 1 first grade teacher and 1 7th grade teacher. Though we had two teachers resign Ms. Moses is confident that we will be able to sustain while looking to fill both vacant positions with full-time teachers.

Resource & Development Committee Report: Presented by Michele Jones (Wes Somerville, Chair)
Development Committee Chair Wes Somerville and Ms. Jones presented an overview of the school’s Development Dashboard for the 2019-2020 School Year. The dashboard included Individual gifts, corporate gifts and grants to date. The development team received praise for its achievements.

Academic Affairs Committee Report: Presented by Charletta Zeigler (Sharmain Matlock-Turner, Chair)
Ms. Zeigler introduced Ms. Coleman Director of Math and Ms. Lucera the Literacy Specialist to talk to the Board about WOLCS current PVAAS growth score analysis and our PSSA results from last year. Ms. Moses provided a comparison chart that shows how we are doing in comparison to our peer group and School District of Philadelphia. While WOLCS currently some room for growth the team was excited to announce that we had the 3rd highest score in Reading, 3rd highest score in Math and 3rd highest score in Science for the PSSA. We also had 70% growth in Reading, 100% growth in Math and 62% growth in science. Special congratulations went out to the Academic Leadership Team for going above and beyond to ensure that all our children show growth.

Ms. Coleman presented the new math curriculum Eureka Math. She briefly explained why we purchased it and the benefits of having this new math curriculum. The major benefit was it is more aligned with the Common Core and it has the potential to help increase our student’s proficiency and demonstrate continued growth across all students due to the full implementation of Common Core. The team is excited to see what the data shows for our students when they participate in this year’s PSSA, which are currently scheduled for April 9th – 13th, 2020.

Governance & Nominating Committee Presented by Sharmain Matlock-Turner, Chair
No Report
CEO Report
Dr. Lee reported that our current enrollment is 1035 with 157 Special Education Students and 878 Regular Education students. We have adjusted the budget accordingly and will be reviewed during the finance committee reports. Dr. Lee was proud to announce that 26 (76%) of our 34 retained teachers received the Excellence in Education (EEP) Bonus for the 2018-2019 school year. 15 (58%) received the Bonus for Reading and 14 (54%) received the Bonus for Math. Of the total 26 awards, 7 (27%) of the teachers received bonuses for both reading and math. In addition, 26 teachers received school-wide bonuses for overall student growth. The greatest reward is knowing that we’re making a difference in the lives of our children!

October is national bullying prevention month, throughout the month all students participated in weekly activities focused on “stomping out bullying.” In response to our experience in September, we have instituted several programs to spread drug awareness to our middle school students and families. Dr. Lee stated that October was a busy month for WOLCS, we hosted several different events that were featured on CBS 3 and 6 ABC.

- October 15th, we held our 1st Annual Walk to support breast cancer research we raised $1,330 and the check was presented to the Susan G. Komen Foundation on October 25th. Thanks to our Climate Team for planning and coordinating this event.
- October 16th, The FBI Organization held a “Family Tech Talk Night.” The event featured interactive exercises and discussions on how to be safe, kind and savvy when using online apps and social media.
- October 16th, a student and parent reinstatement & drug awareness session was held. Presentations were given by D.A.R.E. America, Heads Up Program and the Philadelphia Police Department. In addition, Shalom, Inc. is facilitating an 8-week session from October to December.
- October 17th WOLCS hosted its 2019-2020 Scholars Club Induction Dinner. Our very own Dean Krystle Johnson delivered a motivational message to the students & their families. A special thank you is extended to our Scholars’ Club Advisors- Teachers- Jennifer Kiefaber, Natalie Czyzyk and Isabella Mager.
- October 25th, we held our annual “WOLCS Stakeholders Meet & Greet.” The well-attended event was held at the home of our president emeritus Sharmain Matlock-Turner and provided an opportunity for stakeholders to interact with Congressman Dwight Evans.
- October 26th WOLCS hosted the Northwest Housing Conference and Job Fair This annual event provided community attendees with workshops on home buying & selling, credit repair, other valuable resources. The event was sponsored by State Representatives Isabella Fitzgerald, Stephen Kinsey, State Senator Art Haywood, Councilwoman Cherelle Parker and the West Oak Lane CDC. Our student ambassadors were present to assist and guide attendees throughout the event.
- October 29th, The WOLCS Executive Leadership Council convened as an advisory body to the CEO charged with assisting WOLCS to raise its profile and visibility in the region; to develop strategic alliances, partnerships and joint ventures with regional businesses and/or educational institutions; and to engage with families of our students, connect with alumni, and cultivate funders and individual donors.

Dr. Lee was also excited to share that WOLCS FBI Organization held a successful Fall Fundraiser with parents selling over $24,000 in baked good products. This yielded over $10,000 that will support WOLCS school activities and academic programs. Lastly that our 8th graders are spearheading a school-wide canned food drive to combat hunger in the surrounding community. All cans collected will be sent to a local church pantry for families in need.

Meeting was adjourned at 10:33am

Motion for Approval made by:  Wes Somerville        Second by:    Nicole McLaurin

The next Board Meeting is scheduled for Monday, January 27, 2020 6:00pm-8:00pm, at West Oak Lane Charter School.