

**FRANKLIN LAKES BOARD OF EDUCATION
FRANKLIN LAKES, NEW JERSEY**

REGULAR BUSINESS MEETING MINUTES

Tuesday, January 22, 2019

Franklin Avenue Middle School
755 Franklin Avenue, 8:05 PM
Instrumental Music Room

1. **CALL TO ORDER BY THE PRESIDENT**

2. **FLAG SALUTE**

3. **PUBLIC ANNOUNCEMENT**

In accordance with the provisions of the New Jersey Open Public Meetings Act, the Franklin Lakes Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted on the School website; published in the Board's designated newspapers: *The Record* and *The Suburban News*; and mailed to all persons, if any, who have requested said notice.

Meetings of the Board are conducted for the purpose of carrying on the business of the schools and, therefore, are not public meetings, but meetings held in public. As a reminder, the Board of Education has a "BOE Suggestion Box" located on the District Website under "Board of Education." The Board welcomes your questions, input and suggestions.

4. **ROLL CALL**

Ms. Lisa Acquaire, Dr. Eileen Hansen(absent), Ms. Vicki Holst, Mr. Peter Koulikourdis, Ms. Amanda Krakowiak, Ms. Ann Kraemer, Mr. Joseph Rosano, Ms. Kathie Schwartz, Ms. Jackie Veliky

5. **APPROVAL OF MINUTES**

Motion by Mr. Rosano	Seconded by Ms. Kraemer
To approve Minutes from the meetings on January 2, 2019.	On roll call. Motion carried unanimously. Dr. Hansen was absent.

6. **MOTION TO APPROVE BOARD SECRETARY AND TREASURER'S REPORTS**

None

7. **APPROVAL OF MONTHLY BUDGET STATUS CERTIFICATION**

None

8. **PUBLIC WORK SESSION**

Overview of Board Committees – Board discussed revised committees.
NJSBA Team Charter Discussion – President Rosano reviewed Team Charter.

9. **PUBLIC COMMENTS FROM THE AUDIENCE ON AGENDA ITEMS (30 MINUTES)**

Motion by Mr. Rosano	Seconded by Ms. Acquire
To open the meeting to public comment on agenda items.	On roll call. Motion carried unanimously. Dr. Hansen was absent.

- Staff member asked about Interim Director of Special Services position.
- FLEA President also asked about Interims doing evaluations.

Motion by Mr. Rosano	Seconded by Ms. Kraemer
To close the public comment session and re-enter the regular public meeting.	On roll call. Motion carried unanimously. Dr. Hansen was absent.

10. **RESOLUTIONS:** 8:30pm

<i>RESOLUTION #</i>	<i>TOPIC</i>
COMMITTEE OF THE WHOLE	
1CW	SCHOOL BOARD RECOGNITION MONTH
2CW	ADOPTION OF TEAM CHARTER
3CW	ACCEPTANCE OF FRANKLIN LAKES EDUCATION FOUNDATION GRANTS TOTALING \$81,172.00
Motion by Mr. Rosano to approve 1-3CW	Seconded by Ms. Kraemer. Motion carried unanimously. Dr. Hansen was absent.
BUILDINGS, GROUNDS AND OPERATIONS	
	NONE
CURRICULUM & INSTRUCTION	
1CUR	APPROVAL OF FIELD TRIPS
Motion by Ms. Acquire to approve 1CUR	Seconded by Mr. Rosano. Motion carried unanimously. Dr. Hansen was absent.

FINANCE	
1F	APPROVAL OF CONTRACT FOR CONSULTING SERVICES
2F	APPROVE AGREEMENT WITH JIM NEWMAN FOR CONSULTING SERVICES
3F	APPROVE AGREEMENT WITH MELISSA QUACKENBUSH FOR CONSULTING SERVICES
Motion by Ms. Veliky to approve 1-3F	Seconded by Mr. Rosano. Motion carried unanimously. Dr. Hansen was absent.
PERSONNEL	
1P	APPROVAL OF STAFF TRIPS AND CONFERENCES
2P	RESIGNATION OF JOSEPH PETROSINO
3P	RETIREMENT OF KATHY STANTON
4P	APPROVE EXTENSION OF MATERNITY LEAVE FOR MICHELLE HEYLIGERS, WOODSIDE AVENUE SCHOOL
5P	EXTEND APPOINTMENT OF CASEY COLEY AS NON-TENURABLE LEAVE REPLACEMENT ELEMENTARY SCHOOL TEACHER
6P	CHANGE IN HOURS FOR PLAYGROUND/LUNCH AIDE(S) IN THE BRIGHT HORIZONS PROGRAM AT HIGH MOUNTAIN ROAD SCHOOL
7P	APPOINTMENT OF SUBSTITUTE TEACHERS
Motion by Ms. Krakowiak to approve 1-7P	Seconded by Ms. Schwartz. Motion carried unanimously. Dr. Hansen was absent.
POLICY	
	NONE

COMMITTEE OF THE WHOLE

#1CW

RESOLUTION NO.

SCHOOL BOARD RECOGNITION MONTH

WHEREAS, the New Jersey School Boards Association has declared January 2019 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, the Franklin Lakes Board of Education is one of more than 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, the Franklin Lakes Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey’s local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey’s 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation’s best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now,

BE IT RESOLVED, that the Franklin Lakes Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2019 as SCHOOL BOARD RECOGNITION MONTH; and

BE IT FURTHER RESOLVED, that the Franklin Lakes Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children’s education.

Motion by _____
Passed _____ Failed _____

Seconded by _____

DATED: January 22, 2019

#2CW

RESOLUTION NO.

ADOPTION OF TEAM CHARTER

BE IT RESOLVED that the Franklin Lakes Board of Education approves the adoption of the Team Charter for the Franklin Lakes Board of Education, as per the attached.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: January 22, 2019

Attachment

#3CW

RESOLUTION NO.

ACCEPTANCE OF FRANKLIN LAKES EDUCATION FOUNDATION GRANTS TOTALING \$81,172.00

BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the donation of \$81,172.00 from the Franklin Lakes Education Foundation in the form of grants, as per the attached spreadsheet for the 2018-19 school year.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: January 22, 2019

Attachment

BUILDINGS, GROUNDS AND OPERATIONS

RESOLUTION NO.

CURRICULUM & INSTRUCTION COMMITTEE

#1CUR

RESOLUTION NO.

APPROVAL OF FIELD TRIPS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the field trips listed on the attached summary.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: January 22, 2019

Attachment

FINANCE

#1F

RESOLUTION NO.

APPROVAL OF CONTRACT FOR CONSULTING SERVICES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the contract with Bryant, Gemza, Keenoy & Kozlik for consulting services to oversee the Department of Special Services and Counseling and provide supervision to the Special Education and Child Study Team staff on an as-needed basis at a per diem rate of \$550.00, effective on or around February 12, 2019 until June 30, 2019.

Motion by _____
Passed _____ Failed _____

Seconded by _____

DATED: January 22, 2019
Attachment

#2F

RESOLUTION NO.

APPROVE AGREEMENT WITH JIM NEWMAN FOR CONSULTING SERVICES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an agreement with Jim Newman for consulting services in the form of Paraeducator observations at a rate of \$75.00 per observation, for a total not to exceed 50 observations for the Department of Special Services to be completed during the 2018-19 school year.

Motion by _____
Passed _____ Failed _____

Seconded by _____

DATED: January 22, 2019

#3F

RESOLUTION NO.

APPROVE AGREEMENT WITH MELISSA QUACKENBUSH FOR CONSULTING SERVICES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an agreement with Melissa Quackenbush for consulting services in the form of certified staff observations at a rate of \$200.00 per observation, for a total not to exceed 50 evaluations to be completed during the 2018-19 school year.

Motion by _____
Passed _____ Failed _____

Seconded by _____

DATED: January 22, 2019

PERSONNEL

#1P

RESOLUTION NO.

APPROVAL OF STAFF TRIPS AND CONFERENCES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the attendance of staff members at the conferences listed on the attached summary.

Motion by _____ Secoded by _____
Passed _____ Failed _____

DATED: January 22, 2019

#2P

RESOLUTION NO.

RESIGNATION OF JOSEPH PETROSINO

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Joseph Petrosino, Interim Director of Special Services and Counseling, effective January 4, 2019.

Motion by _____ Secoded by _____
Passed _____ Failed _____

DATED: January 22, 2019

#3P

RESOLUTION NO.

RETIREMENT OF KATHY STANTON

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts with regret the request for retirement of Kathy Stanton, Library Media Specialist, Woodside Avenue School/High Mountain Road School, effective April 01, 2019.

Motion by _____ Secoded by _____
Passed _____ Failed _____

DATED: January 22, 2019

#4P

RESOLUTION NO.

**APPROVE EXTENSION OF MATERNITY LEAVE FOR MICHELLE HEYLIGERS,
WOODSIDE AVENUE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a maternity leave extension for Michelle Heyligers, Elementary School Teacher at Woodside Avenue School, with an original return date of April 05, 2019 to a new return date of May 30, 2019.

NOW THEREFORE, BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Michelle Heyligers.

Motion by _____ Secoded by _____
Passed _____ Failed _____

DATED: January 22, 2019

#5P

RESOLUTION NO.

**EXTEND APPOINTMENT OF CASEY COLEY AS
NON-TENURABLE LEAVE REPLACEMENT ELEMENTARY SCHOOL TEACHER**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves to extend the appointment of Casey Coley as a Non-Tenurable Leave Replacement Elementary School Teacher, Woodside Avenue School, originally contracted through April 4, 2019 to a new end date of May 31, 2019.

Motion by _____ Secoded by _____
Passed _____ Failed _____

DATED: January 22, 2019

#6P

RESOLUTION NO.

**CHANGE IN HOURS FOR PLAYGROUND/LUNCH AIDE(S) IN THE BRIGHT HORIZONS
PROGRAM AT HIGH MOUNTAIN ROAD SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a change in hours for two Playground/Lunch Aides in the Bright Horizons program at High Mountain Road School for the remainder of the 2018-19 School Year as outlined below:

Name	Hours	Hourly rate	Effective Date:
Margaret Davis (HMRS)	17.5 per week	\$16.00	1/7/19
Sharon Rumpeltn (HMRS)	17.5 per week	\$16.00	1/7/19

Motion by _____ Secoded by _____
Passed _____ Failed _____

DATED: January 22, 2019

#7P

RESOLUTION NO.

APPOINTMENT OF SUBSTITUTE TEACHERS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following individuals as Substitute Teacher(s) effective in the 2018-19 school year:

Rachael Kuperus

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of employment of the above appointment(s) to the Commissioner of Education on an emergent basis, pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

Motion by _____
Passed _____ Failed _____

Seconded by _____

DATED: January 22, 2019

POLICY

RESOLUTION NO. NONE

11. **SUSPENSION REPORT** – Dr. Strauss reported 1 at Woodside Avenue School & 1 at Franklin Avenue Middle School.

12. **PUBLIC COMMENTS FROM THE AUDIENCE ON ANY TOPIC OF CONCERN – 30 MINUTES**

Motion by Mr. Rosano	Seconded by Ms. Veliky
To open the meeting to public comment session.	On roll call. Motion carried unanimously. Dr. Hansen was absent.

- Parent urged Teachers and Board to settle the Teacher’s contract.
- FLEA President addressed ongoing Teacher contract & negotiations.
- Another parent praised Franklin Lakes Teachers & urged Board to settle.
- Another parent urged Board to settle.
- Another parent, a realtor in Franklin Lakes, talked about property values.
- Parent stated “Can’t bargain over price of education.”
- Parent urged Board to put kids first.
- Parent thinks Franklin Lakes Teachers should be paid comparable to Oakland and Allendale.

- Board President spoke again about teacher negotiations.
- Another parent spoke about budget process.
- Parent said to put kids first.
- Teacher spoke about paychecks.

Motion by Ms. Veliky	Seconded by Mr. Rosano
To close the public comment session and re-enter the regular public meeting.	On roll call. Motion carried unanimously. Dr. Hansen was absent.

13. **PRIVATE WORK SESSION TIME:**

N/A

14. **ADJOURNMENT**

Motion by Mr. Rosano	Seconded by Ms. Veliky
To adjourn the meeting at 9:20pm.	On roll call. Motion carried unanimously. Dr. Hansen was absent.

Respectfully submitted,

 Michael Solokas
 Business Administrator/Board
 Secretary