MISSION

The Westfield Public School District, in partnership with families and the community, educates all students to reach their highest potential as productive, well-balanced and responsible citizens who respect individual differences and diversity in an ever changing world.
WESTFIELD PUBLIC SCHOOLS

A TRADITION OF EXCELLENCE
NJQSAC

New Jersey Quality Single Accountability Continuum

Dr. Margaret Dolan, Superintendent
November 12, 2019
NJQSAC

- Preparation of Documents: August - October 2019
- District Committee Review: November 1, 2019
- Board Approval: November 12, 2019
- County Superintendent Review: November - March 2020
- Commissioner Review: June 2020
DISTRICT PERFORMANCE REVIEW

5 Key Components of School District Effectiveness

• Instruction and Programs
• Fiscal Management
• Governance
• Operations
• Personnel
Instruction and Programs

- Student Performance
- High School Graduation Rate
- Analysis of Data
- Curriculum
- Student Attendance
Fiscal Management

• Budget Planning
• Financial and Budgetary Control
• Annual Audit
• Oversight of Grants and Capital Funds
• Public School District Facilities
Governance

- Board Policies, Procedures and By-Laws
- Standard School Board Practices
- Ethics Compliance
- Budget Priorities
- Board, Training, Disclosure & Operation
- Annual Evaluative Process
Operations Management

• Submission of Required Data to State
• Student Conduct/Discipline
• School Safety and Security
• Student Health and Attendance
• Equity Plan
• Memorandum of Agreement with Law Enforcement
• Appropriate Certifications and Licensing of Personnel

• Evaluation of Staff

• District Mentoring

• Professional Development
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Dr. Margaret Dolan</td>
<td>Superintendent</td>
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<tr>
<td>Dana Sullivan</td>
<td>School Business Administrator</td>
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<tr>
<td>Paul Pineiro</td>
<td>Assistant Superintendent for Curriculum, Instruction &amp; Programs</td>
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<tr>
<td>Dr. Michael Weissman</td>
<td>Assistant Superintendent for Pupil Personnel Services</td>
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<tr>
<td>Barbara Ball</td>
<td>Human Resources Specialist</td>
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<tr>
<td>Amy Root</td>
<td>Board of Education Member</td>
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<tr>
<td>Audrey Zavetz</td>
<td>Principal, Lincoln School</td>
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<tr>
<td>Thomas Weber</td>
<td>Supervisor of Visual &amp; Performing Arts</td>
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<tr>
<td>Gail Alston</td>
<td>Local Collective Bargaining Representative</td>
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<tr>
<td>Andrew Bausch</td>
<td>Teacher</td>
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<tr>
<td>Cathy Chao</td>
<td>Teacher</td>
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<tr>
<td>DPR Area</td>
<td>District Score</td>
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<tr>
<td>------------------------</td>
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<tr>
<td>Instruction &amp; Program</td>
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<tr>
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<tr>
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<td>100%</td>
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