

**Basehor-Linwood USD 458  
Bullying Policy**

**Definition of Bullying**

(1) "Bullying" means: (A) Any intentional gesture or any intentional written, verbal, electronic or physical act or threat that is sufficiently severe, persistent or pervasive that creates an intimidating, threatening or abusive educational environment for a student or staff member that a reasonable person, under the circumstances, knows or should know will have the effect of:

- i. Harming a student or staff member, whether physically or mentally
- ii. Damaging a student's or staff member's property
- iii. Placing a student or staff member in reasonable fear of harm to the student or staff member; or
- iv. Placing a student or staff member in reasonable fear of damage to the student's or staff member's property

(2) "Cyber bullying" means bullying by use of any electronic communication device through social networking, text messages, email, instant messaging, blogs, mobile phones, online games and websites.

**Bullying Behaviors may include but are not limited to:**

- Offensive name calling--verbal and written
- Aggressive personal contact
- Threats--verbal and written
- Damage, destruction, and theft of property
- Intentional exclusion

**Test conditions for harmful bullying:**

- An intent of harm by the person
- Intensity and duration
- Abuse of power
- Vulnerability of the victim
- Isolation and lack of support for the victim
- Behavior change for the victim

**Consequences**

Violations of the bullying policy may result in disciplinary action including, but not limited to suspension, expulsion, and/or referral to law enforcement officials.

We have read and discussed the USD 458 Bullying Policy.

\_\_\_\_\_  
Student Printed Name

\_\_\_\_\_  
Student signature

\_\_\_\_\_  
Date