Bishop Alemany High School
Los Angeles, CA

Principal Position
Announcement
Mission Statement

As a Catholic High School owned and operated by the Archdiocese of Los Angeles, Bishop Alemany is a community enriched by faith that develops intellectually prepared men and women who are committed to promoting a just and peaceful world as conscientious and morally courageous leaders in service to others.

The daily activities of each member of the Alemany family are driven by our core values:

- Enlightened in Faith
- Enriched as Community
- Inspired by Excellence
- Empowered to Succeed
- Committed to Serve
Overview

The President of Bishop Alemany, Dr. William Hambleton, has initiated the search for a new Principal to begin on July 1, 2020 upon the retirement of Dr. David Chambers. The new Principal will report directly to the President and will be committed to helping young women and men become individuals of integrity and discipline who will generously contribute to their local and global communities. Strong candidates will manifest professional and personal connections to the core values of Catholic education and have a particularly strong sense of servant leadership. Additionally, the ideal candidate will be ready to enhance Bishop Alemany’s position as a leader in academic, athletic, character and spiritual formation among Catholic, private and independent schools in Southern California.
Bishop Alemany High School was founded in 1956 and named in honor of Joseph Sadoc Alemany, O.P. Like the man, Bishop Alemany High School has had the “desire to be of service” as its hallmark from the beginning.

Bishop Alemany was initially co-institutional. The school had separate sections for young women and young men so all academic classes were single gender. The school opened on the Rinaldi campus with 456 students but quickly grew to a student body of 1000 by 1959. In 1970 the school transitioned to the co-educational model with the integration of the boys’ and girls’ divisions.

The history of Bishop Alemany is filled with examples of a determined spirit triumphing over unfavorable odds. In February 1971 the Sylmar earthquake severely damaged the chapel and other campus structures. With the united support and effort of the Archdiocese of Los Angeles and the Alemany community, the school quickly resumed after repairs. Twenty years later, the powerful 1994 Northridge earthquake completely destroyed the structures of the Rinaldi campus and was the impetus for the school to relocate across Rinaldi Street to the campus of Our Lady Queen of Angels Seminary. In the summer of 1995 Queen of Angels Seminary closed and Bishop Alemany High School remained; once again “situated in the shadows of the Mission”. At its present location, Bishop Alemany is home to a scenic and lush campus that reflects the beauty of nature and symbolizes the planting and nurturing of the seed of knowledge.

Bishop Alemany High School is operated by the Archdiocese of Los Angeles and currently enrolls approximately 1000 students. Located in the San Fernando Valley, the school occupies 56 acres that span two campuses; academic and athletic. The school is fully accredited by the Western Association of Schools and Colleges (WASC) and the Western Catholic Education Association (WCEA). Bishop Alemany has recently secured major grants from The Gene Haas Foundation and Shea Family Charities for the construction of a new Media Technology Center and the Gene Haas Manufacturing Lab. Both facilities will be completed in August of 2020 in advance of the 2020-2021 academic year.

A Bishop Alemany education is predicated on helping each student to become the best version of themselves. The classes and extracurricular opportunities help students reflect on this ideal and hone the tools and skills they need to be active participants in the world beyond Alemany’s campus. The school offers a robust curriculum that includes 20 AP courses, 8 Honors Religion Courses and over 90 UC approved College Prep courses. An AP Capstone Diploma is offered for academically gifted students, which further distinguishes our graduates in the college admission process.
Signature Programs

- **Amazon Future Engineer Program** - Bishop Alemany High School has been selected by Amazon as an Amazon Future Engineer (AFE) school. This is a partnership with Amazon and Edhesive to enhance computer science education and to empower students to pursue meaningful careers in engineering and computer science.

- **Alemany Robotics** – The Alemany Robotics program has become recognized across the United States through their recent top-ranking performance at the national robotics competitions in Houston, Texas. The success of the program played a key role in garnering the attention of the Gene Haas Foundation, leading to the construction of the Gene Haas Manufacturing Lab on Bishop Alemany’s campus.

- **Academic Decathlon** - The Academic Decathlon team has once again won the southern California regional competition and will be competing for the state championship in Sacramento in the weeks ahead. This year’s theme is “In Sickness and in Health: An Exploration of Illness and Wellness.” Students study ten subjects: Art, Music, Language and Literature, Social Science, Economics, Mathematics, Science, Speech, Interview and Essay. In addition, students gain public speaking skills, improve reading comprehension, acquire interview techniques, master time management, receive help with college application essays and grow in confidence.
• **Honors Institute** - Students enrolled in the Honors Institute study a discrete program of courses designed to help them prepare for the most academically rigorous Colleges in the world. They complete a range of AP courses, and all non-AP courses are taken at Honors level. Students may complete a challenging academic program that culminates with the College Board’s AP Capstone Diploma.

![](image)

**Athletics**

Bishop Alemany has a rich, meaningful tradition of developing student-athletes into men and women of faith and character. With a reputation for cohesive teams and good sportsmanship, the Warriors host 22 sports programs and boast 65 CIF Individual Event Titles and 10 CIF Players of the Year. Alemany student-athletes compete at an exceptionally high level and learn lessons on and off the field from coaches, chaplains and teammates. Athletic facilities include the Father Milbauer Football Stadium and Track, Baseball Field, Softball Field and Batting Cages on the upper campus as well as an Outdoor Aquatic Center and a fully equipped Fieldhouse/Gymnasium on the lower campus.

![](image)

**Arts**

The arts are integral to the Alemany experience and play an important role in the academic and personal development of Alemany students. The Visual and Performing Arts Department seeks to cultivate that development through aesthetic experiences. All students are encouraged to pursue their artistic interests. With extensive courses in Sculpture, Ceramics, Theater, Playwriting, Digital Video Production, Chorus, Band, Orchestra and Drumline there is something to capture the imagination of every student.

![](image)
College Counseling
The College Counselors at Bishop Alemany work closely with each and every student and their parents/guardians throughout the college admission process, beginning in the first semester of junior year and throughout senior year. Counselors assist with college research, applications, essays, major and career exploration, as well as financial aid and scholarships. Just as every young person is an individual, the process is tailored to each student to help them decide where they will be academically challenged, comfortable and successful.

Campus Ministry
Core to the mission of Bishop Alemany High School is the Campus Ministry Department. Campus Ministry supports and empowers students to walk their faith journey with integrity and authenticity as members of a believing community. The Campus Ministry Department hosts day and overnight retreats (including multi-day Discipleship and Kairos retreats), school and class liturgies and prayer services, Christian service projects as well as leadership opportunities to help students understand and embrace the critical role they play in the Church and in the world.

Associated Student Body
The Student Government at Bishop Alemany is comprised of two groups: Elected Officers (Student Body and Class) and Commissioners. Each position has a unique set of responsibilities but all positions work together to form the Associated Student Body. The ASB class meets various days before school and after classes to accomplish both meetings and projects.

The Associated Student Body (ASB) is an opportunity for students to be involved in the day–to-day governance of Alemany and in a variety of special events. The ASB class represents the entire student body population and acts as a liaison to the Administration and the broader community. The Associated Student Body assists in furthering the school's mission, providing constructive input and planning and facilitating student activities and community events.
**Desired Qualities and Qualifications**

Bishop Alemany High School operates in the President/Principal Leadership Model. In this leadership structure, the Principal reports to the President and is responsible for day to day academic operations and the overall quality of the student experience. Moreover, the Principal plays a vital part in setting the tone, fulfilling the mission, holding people accountable and partnering with the President to achieve the critical goals and objectives of the school. The President of Bishop Alemany has identified the goals of establishing a practice of fiscal accountability, creating an atmosphere of transparency and building a culture of integrity. The Principal will need to embrace these objectives and partner with the President to achieve them in every venue of the Alemany community.

The next Principal should be a dynamic practicing Catholic who is collaborative and collegial yet, at the same time, persistent and determined. The next Principal will need to be a decisive leader who is eager to support a talented faculty and staff and who is simultaneously willing and able to address the conflict that can arise in a complex institution. The successful candidate will demonstrate a visible, approachable and energizing leadership style along with a penchant for innovation and an entrepreneurial spirit. Successful previous leadership experience in Catholic education is desired, as well as teaching experience on the secondary level. This position is a classic “take it to the next level” opportunity for the right leader.

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**Application Process**

The application deadline for this position is March 13, 2020 and the position start date is July 1, 2020. Interested and qualified candidates should submit electronically the following materials in a PDF attachment:

- A cover letter expressing interest in this particular position
- A current résumé
- A list of five professional references with name, phone number, and email address of each

(references will not be contacted without the candidate’s permission) to:

**Cindy De Santiago**

Assistant to the President

cdesantiago@alemany.org