

**GUSTINE UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
HOURLY / MONTHLY** RATES
2018-2019 (Effective July 1, 2018)**

Range	Step	1	2	3	4	5	6	7	8	Longevity Rates*						
										These rates apply at the beginning of the following service years:						
										11	16	21	26	31	36	41
										3%	+ 4%	5%	5%	+ 5%	+ 5%	+ 5%
<u>A</u>	Yard/Noon Duty Supervisors Crossing Guard	12.00	12.38	12.98	13.53	14.08	14.72	15.34	15.98	16.46	17.12	17.98	18.88	19.82	20.81	21.85
<u>B</u>	Campus Supervisor Detention Supervisor Food Service Worker	12.13	12.89	13.62	14.38	15.15	15.91	16.50	17.16	17.67	18.38	19.30	20.27	21.28	22.34	23.46
<u>C</u>	Health Services Aide	12.13	12.89	13.62	14.38	15.15	15.91	16.50	17.16	17.67	18.38	19.30	20.27	21.28	22.34	23.46
<u>D</u>	Instructional Aide	12.13	12.89	13.62	14.38	15.15	15.91	16.50	17.16	17.67	18.38	19.30	20.27	21.28	22.34	23.46
<u>E</u>	Bilingual Community Liaison/Clerk	12.37	13.13	13.89	14.67	15.42	16.26	16.91	17.55	18.08	18.80	19.74	20.73	21.77	22.86	24.00
<u>F</u>	Computer Lab Technician	13.13	13.89	14.67	15.42	16.26	16.91	17.55	18.26	18.81	19.56	20.54	21.57	22.65	23.78	24.97
<u>G</u>	Attendance Clerk	13.26	13.93	14.58	15.26	15.92	16.60	17.26	17.93	18.47	19.21	20.17	21.18	22.24	23.35	24.52
<u>H</u>	Library/Media Aide, Lead Cafeteria	13.37	14.01	14.67	15.37	15.99	16.70	17.36	18.05	18.59	19.33	20.30	21.32	22.39	23.51	24.69
<u>I</u>	Computer Lab Instructional Aide	14.01	14.67	15.37	15.99	16.70	17.36	18.05	18.77	19.33	20.10	21.11	22.17	23.28	24.44	25.66
<u>J</u>	School Secretary* Food Service Account Clerk Delivery Driver/Warehouse Worker ASB/Maintenance Secretary	14.67	15.09	15.73	16.42	17.07	17.77	18.49	19.20	19.78	20.57	21.60	22.68	23.81	25.00	26.25
		2,552.58	2,625.66	2,737.02	2,857.08	2,970.18	3,091.98	3,217.26	3,340.80	3,441.72	3,579.18	3,758.40	3,946.32	4,142.94	4,350.00	4,567.50
<u>K</u>	Custodian*, Groundskeeper*, Maintenance Worker*	15.54	16.30	16.96	17.70	18.37	19.12	19.87	20.68	21.30	22.15	23.26	24.42	25.64	26.92	28.27
		2,703.96	2,836.20	2,951.04	3,079.80	3,196.38	3,326.88	3,457.38	3,598.32	3,706.20	3,854.10	4,047.24	4,249.08	4,461.36	4,684.08	4,918.96
<u>L</u>	Bus Driver, Lead Custodian*	15.72	16.55	17.33	18.09	18.83	19.67	20.40	21.24	21.88	22.76	23.90	25.10	26.36	27.68	29.06
		2,735.28	2,879.70	3,015.42	3,147.66	3,276.42	3,422.58	3,549.60	3,695.76	3,807.12	3,960.24	4,158.60	4,367.40	4,586.64	4,816.32	5,056.44
<u>M</u>	Instructional Aide (Bilingual)	12.74	13.52	14.30	15.09	15.91	16.69	17.34	18.03	18.57	19.31	20.28	21.29	22.35	23.47	24.64

***Longevity Clause:**

In recognizing continuous service to this school district, classified employees will receive 3% increase in their salary beginning year eleven; an additional 4% beginning year sixteen; and an additional 5% beginning year twenty-one, and at the end of every five years thereafter. Each successive longevity rate shall be calculated on the prior longevity rate. For example, longevity for year 16, will be calculated on longevity pay for year 11.

**Monthly rates are calculated based on 8 hours/day, 260 days/year, and 12 months/year. Not all positions listed should be assumed to be on a monthly pay rate.

3.50% Increase to Salary Schedule included - effective 7/1/18

Adopted: 4/10/2019

Effective: 7/1/2018, Updated 3/14/19