

2018-2019 Teacher Pay Scale

Step	State Minimum	<u>Paygrade "A"</u>	<u>Paygrade "B"</u>	<u>Paygrade "C"</u>
		Bachelor Degree PK-2 & Non-Core Subjects	Bachelor Degree Grades 3-12 Core Subjects	District Critical Areas with Bachelor Degree
0	\$27,540	\$35,204	\$36,175	\$37,907
1	\$28,130	\$35,731	\$36,697	\$38,422
2	\$28,720	\$36,239	\$37,201	\$38,919
3	\$29,310	\$36,754	\$37,711	\$39,421
4	\$30,560	\$37,330	\$38,267	\$39,939
5	\$31,810	\$37,932	\$38,849	\$40,488
6	\$33,060	\$38,477	\$39,376	\$40,981
7	\$34,220	\$39,058	\$39,942	\$41,521
8	\$35,320	\$39,633	\$40,504	\$42,060
9	\$36,360	\$40,407	\$41,272	\$42,817
10	\$37,340	\$41,406	\$42,271	\$43,816
11	\$38,260	\$42,354	\$43,219	\$44,764
12	\$39,150	\$43,260	\$44,125	\$45,670
13	\$39,970	\$44,094	\$44,960	\$46,505
14	\$40,750	\$44,898	\$45,763	\$47,308
15	\$41,490	\$45,650	\$46,515	\$48,060
16	\$42,190	\$46,371	\$47,236	\$48,781
17	\$42,850	\$47,040	\$47,905	\$49,450
18	\$43,480	\$47,679	\$48,544	\$50,089
19	\$44,070	\$48,286	\$49,152	\$50,697
20	\$44,620	\$48,853	\$49,718	\$51,263
21	\$44,620	\$49,625	\$50,491	\$52,036
22	\$44,620	\$50,398	\$51,263	\$52,808
23	\$44,620	\$51,170	\$52,036	\$53,581
24	\$44,620	\$51,943	\$52,808	\$54,353
25	\$44,620	\$52,715	\$53,581	\$55,126
26	\$44,620	\$53,488	\$54,353	\$55,898
27	\$44,620	\$54,260	\$55,126	\$56,671
28	\$44,620	\$55,033	\$55,898	\$57,443
29	\$44,620	\$55,805	\$56,671	\$58,216
30	\$44,620	\$56,578	\$57,443	\$58,988

Critical Areas are for full-time staff as defined as a: secondary (or elementary specialist) math, science, English, social studies; Sp. Ed, LOTE, Ag., ESL/Bilingual Coord, Counselor, Nurse, Librarian and Tech Director. Teachers with a master's degree receive an additional stipend. Secondary "content" teachers receive an additional stipend in addition to schedule "C." See 2018-2019 Stipend Schedule for additional benefits. All full-time staff will receive a \$100/year longevity benefit based on years of continuous employment in Sabinal ISD with a maximum benefit of \$1000.

