

Michael Matthews, Ed.D.
Superintendent

Dawnalyn Murakawa-
Leopard, Ed.D.
Deputy Superintendent,
Business Services
(310) 318-7345, Ext. 5943
FAX: (310) 303-3823



Board of Trustees

Jennifer Cochran
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Bill Fournell
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Ellen Rosenberg

325 South Peck Avenue • Manhattan Beach • California 90266 • (310) 318-7345 • FAX (310) 303-3822

Inclusion STAND UP Commitment

Dear MBUSD Community,

On April 5, 2017, the Board of Trustees adopted [Resolution 2017-14](#) designating MBUSD as an inclusive, safe, and welcoming district, ensuring a protected space for all students to learn. This stance is encapsulated in the District's Social Emotional Wellness Committee Inclusion STAND UP Commitment. Please feel free to review. I encourage you to discuss these important issues with your student and neighbors.

Inclusion STAND UP Commitment: I commit to Stand Up against hate, prejudice, violence and bullying and STAND UP for respect and inclusion.

I will:

- **Speak out** when I hear someone being targeted because of their race, ethnicity, sexuality, gender, religion, ability, gender identity, or any other factor. If it is difficult to speak out, then I will stand next to the person who is being targeted and offer my support;
- **Talk about** how stereotypes, prejudice, discrimination, and exclusion make people feel and how they harm our society;
- **Ask myself, "How do I want to be treated?"** Before acting or speaking, I will consider the other person's feelings and be kind, respectful and caring;
- **Not allow** a prejudiced slur to go either unchallenged or unreported. If I see something, I will say something;
- **Denounce** online hate, bullying, and discrimination, and report hurtful conduct whenever possible;
- **Unite and engage** with diverse communities and educate myself on how to be an effective friend and supporter;
- **Protect my neighbors** by being inclusive and building communities where everyone feels welcome.

Sincerely,

Michael D. Matthews
Superintendent