

**Minutes of the Regular Meeting of the Board of Education  
Pomona Unified School District  
Mendoza Center – Multi-Purpose Room  
851 S. Hamilton Ave., Pomona, CA 91766  
Via teleconference at Rue Simon Boulivar, #94,  
Les Cayes, Haiti HT 8110**

Wednesday, March 7, 2018

5:30 p.m.

**CALL TO ORDER**

Roberta A. Perlman, Board President, called the meeting to order at 5:48 p.m.

**MEMBERS PRESENT**

Roberta A. Perlman, President; Frank Guzman, Vice President; Frank Guzman, Jason A. Rothman, Andrew S. Wong; and Adrienne Konigar-Macklin joined the meeting via teleconference at 6:05 p.m.

**STUDENT REPRESENTATIVE**

Daniela Perez, Pomona High School

**ADMINISTRATIVE STAFF PRESENT**

Richard Martinez, Superintendent  
Leslie Barnes, Assistant Superintendent and Chief Financial Officer, Business Services  
Lilia Fuentes, Interim Assistant Superintendent, Educational Services  
Darren Knowles, Assistant Superintendent, Human Resources  
Fernando Meza, Assistant Superintendent, Pupil & Community Services  
Oliver Unaka, Public Information Officer

**OTHERS PRESENT**

Jim C. Moore, Attorney, Mundell, Odlum & Haws, LLP

**CLOSED SESSION ITEMS**

1. Request for Student Expulsion or Re-Entry
2. Employee Discipline/Dismissal/Release  
Case No. 17-018-007; 17-018-008; 17-018-009; 17-018-010
3. Conference with Legal Counsel – Existing Litigation pursuant to California Government Code Section 54956.9(a)  
Case No.: POWC-3416; POWC-3575; POWC-2093; 5:16-CV-02555-JAK-(MRWx)
4. Conference with Labor Negotiator Pursuant to California Government Code Section 54957.6 – Name of Agency Negotiator: Assistant Superintendent of Human Resources – Name of Employee Organization: Associated Pomona Teachers, California School Employees Association, Chapter 14, and Pomona Administrators, Classified Management and Confidential Employees Association

**PUBLIC COMMENT ON CLOSED SESSION ITEMS: None**

**ADJOURN TO CLOSED SESSION: 5:50 p.m.**

**1 OPENING BUSINESS**

**6:30 p.m.**

**Information: 1.01 Reconvene to Regular Session: 6:35 p.m.**

**Information: 1.02 Pledge of Allegiance**

The Pledge of Allegiance was led by Cadet Sergeant Julia Santos from Garey High School.

**Information: 1.03 Action Taken in Closed Session**

Mr. Moore said under Item 1 on the closed session agenda regarding expulsion, the board of education considered and voted on a single case in favor of re-entry from expulsion with a vote of 4-0.

Moved by: Frank Guzman

Seconded by: Jason Rothman

Final Resolution: Motion Carries

Yea: Frank Guzman, Roberta Perlman, Jason Rothman, Andrew Wong

Absent: Adrienne Konigar-Macklin

**Information: 1.04 Superintendent's Comments - Corrections or Additions to the Agenda**

The following items were pulled from the Agenda:

5a.02 – Certificated Personnel – Notice of Possible Release/Reassignment – Certificated Administrative Assignments, pulled.

This item will be brought to a special board meeting on 12<sup>th</sup> of March at 6:00p.m

Agenda Item 5b.06, Classified Personnel – Changes of Assignment, Salary or Status, #2 only, pulled.

Agenda Item 7.09, Award of Bid No. 11(17-18)FP – Education Center Restroom Renovations, pulled. Will also be heard

Mr. Martinez announced that Agenda Item 9.09 is being moved to Section 1.

**Information: 1.05 Recognition of Spelling Bee Winners**

Mrs. Fuentes welcomed the winners of the Pomona Unified School District (PUSD) Annual Spelling Bee competition showcasing the best spellers in our schools. Elementary and middle schools were represented by 500 students. Those who won their school competition went on to participate in the district competition. The winners emerged after eight rounds by spelling *furlough* and *shepherd* for the win. She congratulated all of the participants and thanked the teachers and parents for preparing the students. In first place, from Allison Elementary School is Natalie Escobar. In second place from Lincoln Elementary School is Charlene Robertson, and in third place from Cortez Math and Science Magnet School is Maia Tumbokon. Mr. Martinez presented the students with certificates of recognition.

**Information: 1.06 Recognition of Oratorical Contest Winners**

Mrs. Fuentes welcomed the amazing students who participated in the district's annual oratory contest. The theme this year was *Your Song, Your Story, Your Voice for Leadership*. Students in grades 9 through 12 gave inspiring speeches sharing the importance of music and arts in education as means for students to tell their own stories and raise their voices as future leaders and their speeches inspired us all. In first place

is Destiny Rivera Gomez from Fremont Academy. In second place Miranda Winding from Pomona High and in third place Ciclaly Donoza from Fremont Academy. Destiney will be going to the ACSA (Association of California School Administrators) Regional Student Oratory contest where she will be one of the top six speakers. Each of the students recited their speeches. Mr. Martinez presented them each with a certificate of recognition.

**Information: 1.07 Student Representative Comments, moved to Section 9**

**Information: 1.08 Associated Pomona Teachers' Representative Comments:** Dorothy Kim-Perez, President, Associated Pomona Teachers, expressed her concerns about the recent school shooting tragedy in Parkland, Florida and what steps could be taken in our district to help ensure the safety and security of our students and staff. She also expressed the desire for more mental health care providers, counselors and psychologists with smaller student ratios. As APT and PUSD continue to build and deepen our ability to collaborate, we know that potential solutions surface much more quickly and clearly when we take the collaborative approach. We trust that the PUSD Board and district leadership stand in solidarity with us on this issue as we stand united with the parents, teachers, students and staff in Parkland, Florida and a host of other schools and communities across the nation that have been affected by the horror of gun violence. As an educational community there are always many other issues we need to work on. We keep the grieving families and communities in our thoughts and prayers. We honor them and honor ourselves through policy and change. We do this together because together we are stronger. She said she would like to close her speech in honor of Mr. Keith Browning.

**Information: 1.09 California School Employees' Association Representative Comments: None**

**Action: 9.09 Facilities Project, moved**

Dr. Barnes gave a report on this item to approve one of the three proposed options for new construction and modernization of Roosevelt Elementary School adding that staff recommends Option 1.

Motion made by: Jason Rothman to discuss this item.

Seconded by: Frank Guzman

Discussion followed. Mr. Rothman said this has been a long-time coming. We definitely owe the families in the Roosevelt area a new school, especially in light of the tragedy in Florida. Having a new school building and better grounds will be better for security, a better learning environment, safer and a more pleasant place to be.

Motion made by: Jason Rothman to approve Option 1 which is the PreFast 100 year building.

Seconded by: Frank Guzman

Final Resolution: Motion Carries

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman

No: Andrew Wong

**Information: 1.10 Audience Comments**

Tamela Hutchinson, president of the AAPAC (African American Parent Advisory

Council) expressed her opinion about the recently celebrated Black History Month and how some schools participated and others did not. She requested district staff to work with members of AAPAC to help with resources and ideas for future celebrations.

Isaiah Hutchinson, 7<sup>th</sup> grader at San Jose Elementary School expressed his opinion about the need to teach the rich culture and celebrate Black History Month in the schools.

Pomona High School parent Toya Johnson said she came to ask for help and asked the board members to look at the leadership and into problems she cited at the school to help make Pomona High the excellent school they are.

Diamond Ranch High School student Christopher Davenport expressed his opinion about wanting to see more African history and culture being celebrated at his school.

On behalf of AAPAC Deborah Davenport said they are working on a STEAM (Science, Technology, Engineering, Art & Mathematics) program for Diamond Ranch High School. She shared challenges, said she has been collecting funds from donors and asked the Board for help to secure a guest speaker who is a rocket scientist by the name of Olympia LePoint to speak on April 10<sup>th</sup>.

Channell Rich and Silvia Castro said they were here from Kellogg Polytechnic Elementary School, specifically the garden. They expressed their thanks for district support for the garden and invited everyone to their Earth Day event on April 20 from 4:00 to 6:00 p.m. They also announced they have a garden club meeting on Wednesdays at 1:30 p.m. and science in the garden on the last Wednesday of each month.

Representing San Jose Elementary School, School Site Specialist Rebecca LaMascus, 8<sup>th</sup> grade students Lanie Martinez, Kimberly Valencia, and Jaelin Williams, expressed their thanks and shared their experiences about the wonderful Pomona Family Day field trip to Cal Poly, Pomona.

Rosaura Luna, Lexington Elementary School parent volunteer, and PTA and school parent mentor expressed her thanks for the awesome Cal Poly field trip for families. On behalf of parents and students he thanked the Board for providing opportunities to enrich education.

Westmont Elementary School parent and member of Padres Unidos Cygni Raygoza asked for district staff to look at the wellness policy and expressed her concerns about the limited number of vegetarian options available to students daily and the need for students to be more physically active. She requested the vegetarian option to be added to the wellness policy, the policy to be reviewed annually and asked to discuss further when staff is available.

Cortez Math and Science Magnet School parent Ana Tostado and member of Padres Unidos expressed her opinion about the nutrition program and requested to discuss the wellness policy in more detail when staff is available. She requested small lunchrooms

at schools and more workshops for elementary students and parents and requested to discuss in more detail when the district staff is available.

Vice President of AAPAC and Lorbeer Middle School parent Nicole Washington expressed her opinion about African-American history needing to be taught more in schools to support Black History month. She shared information about the Supreme Courts' decision in 1954 that segregation should not be done in schools because it is in direct violation of the 14<sup>th</sup> amendment and also cited Earl Warren, the head of the Supreme Court on May 17, 1957 known as black Monday, when they decided segregation is unlawful. Ms. Washington said we need to come together as a community and culture. The remembrance of black history is not only deeply meaningful to African Americans in the community but also leads to a greater understanding of the world in which we live. Many young people are not even aware of the sacrifice and struggles that many African Americans have contributed to where we are today. She asked for all of the board members to make a reasonable step towards full compliance with delivery to set the tone towards educational equity and cultural acceptance for all students regardless of race and social and economic status.

Khalif Rasshan said he and his wife Vicki cofounded and he is the curator of the African American Museum of Beginnings at the Village at Indian Hill. They are in their seventh year which is important in closing this cultural gap and bringing awareness of African American history and culture. He gave an example of the actual experiment or test used for Brown vs. the Board of Education that was instrumental in making that change and said the sadly the negative results from 1954 were very similar to the results in 2013. Mr. Rasshan asked the board to make the teachers and administrators visit their museum to learn more about African American history so they may teach the children.

Catia Plascencia, member of Padres Unidos expressed her opinion about improving the nutrition program and options available for our students. She cited good things occurring at middle and high schools but problems at the elementary level due to lack of physical education and the effects on children. She asked that the district make an effort to implement, add and keep policies current and to meet with district representatives when they are available.

Community member Phillip Egans shared information about growing up in Louisiana, attending a segregated school and learning about black history there. When he moved west he did not learn about black history in school. He would like educators to share all history and have it be a part of the curriculum. We are a melting pot and need to learn about the contributions made by everyone. He said he hopes the board can move towards that and offered to help with that.

## **2 INFORMATION ITEMS/PRESENTATIONS**

**Information: 2.01 Superintendent Oral Communications on Agenda Items: None**

**Action: 2.02 Approval of Minutes for the Regular Board Meetings of December 13, 2017 and January 17, 2018**

Motion made by: Adrienne Konigar-Macklin

Seconded by: Frank Guzman  
Final Resolution: Motion Carries Unanimously  
Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

### **3 CONSENT CALENDAR**

**Information: 3.01 Oral Communications on Consent Calendar Items Only: None**

**Action: (Consent): 3.02 Consent Calendar**  
Consent Calendar (Agenda Items 3-8)  
Motion made by: Frank Guzman  
Seconded by: Jason Rothman  
Final Resolution: Motion Carries Unanimously  
Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

### **9 SPECIAL ACTION ITEMS**

**Information: 9.01 Oral Communications on Special Action Items Only: None**

**Action: 9.02 Measure P and Measure PS Independent Citizens' Oversight Committee Member Appointment and Re-appointment**  
Motion made by: Jason Rothman  
Seconded by: Frank Guzman  
Final Resolution: Motion Carries Unanimously  
Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

Mr. Rothman left the meeting.

**Action: 9.03 Adoption of Resolution No. 21 (2017-2018) Release/Non Reelection of Probationary, Temporary and/or Substitute Certificated Employees Under Specific Education Code Provisions**  
Mr. Knowles gave a report on this item.  
Motion made by: Frank Guzman  
Seconded by: Adrienne Konigar-Macklin  
Final Resolution: Motion Carries  
Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Andrew Wong  
Absent: Jason Rothman

**Information: 1.07 Student Representative Comments, moved**  
Daniela Perez, Student Representative, provided a brief report on high school activities.

Dr. Perlman recognized Councilman Rubio Gonzales in the audience.

**Action: 9.04 Public Hearing and Adoption of the Pomona Unified School District's Initial Proposal for Negotiations to the California School Employee's**

**Association and Appointment of the District's Collective Bargaining Representative**

Mr. Knowles gave a report on this item.

Dr. Perlman announced that this was the time and place for a Public Hearing. Hearing no response from the public, Dr. Perlman declared the hearing closed.

Motion made by: Frank Guzman

Seconded by: Andrew Wong

Final Resolution: Motion Carries

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Andrew Wong

Absent: Jason Rothman

**Action: 9.05 Public Hearing on the Acceptance of California School Employees Associations' Negotiations Proposal to the District**

Mr. Knowles gave a report on this item.

Dr. Perlman announced that this was the time and place for a Public Hearing. Hearing no response from the public, Dr. Perlman declared the hearing closed.

Motion made by: Frank Guzman

Seconded by: Adrienne Konigar-Macklin

Final Resolution: Motion Carries

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Andrew Wong

Absent: Jason Rothman

**Action: 9.06 Public Hearing and Approval of Memorandum of Understanding (MOU) between California School Employees Association, Chapter 14 (CSEA) and the Pomona Unified School District Regarding AB 670 Elementary Campus Supervisors (Part-Time Playground Positions)**

Mr. Knowles gave a report on this item.

Dr. Perlman announced that this was the time and place for a Public Hearing. Hearing no response from the public, Dr. Perlman declared the hearing closed.

Motion made by: Frank Guzman

Seconded by: Andrew Wong

Final Resolution: Motion Carries

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Andrew Wong

Absent: Jason Rothman

**Action: 9.07 Public Hearing and Approval of Tentative Agreement and Memorandums of Understanding Between the Associated Pomona Teachers and Pomona Unified School District**

Mr. Knowles gave a report on this item.

Dr. Perlman announced that this was the time and place for a Public Hearing. Hearing no response from the public, Dr. Perlman declared the hearing closed.

Motion made by: Frank Guzman

Seconded by: Andrew Wong

Final Resolution: Motion Carries

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Andrew Wong

Absent: Jason Rothman

**Action: 9.08 Resolution No. 22 (2017-18) of the Governing Board of the Pomona**

**Unified School District Calling for Full and Fair Funding of California's Public Schools**

Dr. Barnes gave a report on this item.

Motion made by: Frank Guzman

Seconded by: Adrienne Konigar-Macklin

Final Resolution: Motion Carries

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman

Absent: Jason Rothman

Abstain: Andrew Wong

**Action: 9.09 Facilities Project, moved to Section 1**

**Action: 9.10 2018 CSBA Delegate Assembly Election**

Motion made by: Frank Guzman to nominate Steven Llanusa (Claremont), Camie Poulos (West Covina), and Paul Solano (Bassett)

Seconded by: Roberta Perlman

Final Resolution: Motion Carries

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman

Absent: Jason Rothman

Abstain: Andrew Wong

**10 OPEN ORAL COMMUNICATIONS**

**Information: 10.01 Audience Comments: None**

**Information: 10.02 Board and Superintendent Oral Communications and Concluding Comments**

Mr. Martinez said he wants to congratulate someone who is joining our team at PUSD and that is Jonathan Koyama. He is our new purchasing director and comes to us from Newport-Mesa with a lot of years of experience. We are looking forward to working with you. This is a fantastic place to work and we hope you enjoy it. Mr. Martinez said he wants to talk to the parents and community members who spoke today. He thanked all of the parents from Gente Organizada, Padres Unidos and AAPAC for being here. He said one thing he prides our organization and the board of education is an opportunity for parents to engage and be part of any decision making, any change in this district. He said we started some organizations in the past. Parent Leads is one group that has come together to ensure parents have a place to learn, to get and share information, and also be promoters of Pomona Unified. Also to push back and ask those hard questions as you did tonight. Mr. Martinez said he appreciates they came here to talk to the Board of Education with their concerns. As we talk about continuous improvement cycles of PUSD, how we become better, he said he believes we do well with parent education and parent involvement. What he learned tonight is maybe we need to work with our teachers and administrators and in the central office for those at a higher level about how we engage others. How do we engage those that work with our students; those 1,400 teachers in the classroom? Mr. Martinez thanked Khalif and Vicki (Rasshan) for being here and for the work they have done with the museum. Since their existence we have had opportunities to bring fantastic authors and speakers to our community. As you may know, Khalif and Vicki are former educators and continue to



serve and support this organization and we have invited them to our schools. To bring the museum to our school sites, and he's glad there have been those opportunities to educate and then draw the community in to the museum. He is very impressed with what we have and is very proud that the district encourages this. We encourage individuals to come and speak, to talk to us and we try to do our best to respond to our families and our community. What's happened in Florida is an unfortunate case where someone's come in and created issues and problems in a school system, a school district that really brings us together and we've been talking about this for the last three weeks since the Florida situation. How do we ensure and improve systems? We have worked together with all parents, all communities to ensure that they know what to do, what to share. "See something, say something, do something." You've been seeing that on our website, and you've received letters from us. In the newspaper on Sunday, I believe the letter was published in about 25 cities from San Bernardino all the way through the San Gabriel Valley and Whittier, where I live. PUSD that's the letter they printed in these papers because of the high level of engagement we have and the cooperation we have with parents. He said he is very proud of what we have here but that continuous improvement and what he learned tonight is we have some significant work to do. Because one thing, Mr. Egan, we do not want to be that district that is operating like 1954. Mr. Martinez said I don't want to do that. I don't plan to be that district. I believe we are better than that. I believe our educators are better than that. Yes, there are a lot of initiatives and a lot of priorities, but I want you to know families, parents, when it comes to uniting people I believe Pomona Unified does that. He said he considers Pomona Unified the Ellis Island of this region. We take one, we take all. We welcome everyone and we want to ensure everyone, anyone, any color, any faith, any person can have that success.

Mrs. Konigar-Macklin thanked everyone for coming out tonight. She especially thanked the parents who voiced their concerns both about the nutrition, and also about the experiences of African American students throughout our district. She said she has a lot more to say but would prefer to say it in person. It still is troublesome to her that we have not done all that we can or should do. She really wants to explore other alternatives and talk to parents to find out what those experiences are on campuses. She said she has heard things about different principals, teachers and staff. She said she feels we have an opportunity to create a common understanding adding she will talk more at the next meeting.

Mr. Wong thanked all of the speakers at the board meeting. Mr. Wong said that the board appreciates the input and the observations that are provided and that the Board considers them in developing policies and solutions for the District and in the Board's efforts to improve the District and its programs. Mr. Wong said that he wants to continue to explore ideas raised by speakers including family field trips at each of our school sites. Mr. Wong also thanked the speakers who spoke about the Kellogg garden that Board President Perlman, he and the superintendent visited earlier this week. The issue identified by the speakers was identified on a school visit by the superintendent and it shows that our superintendent, our administrators, our cabinet and our Board are dedicated to resolving and working on all issues at any time. Mr. Wong congratulated the spelling bee and oratorical contest winners. He said he is very excited about the

accolades given to our students and the work they have done. He wished everyone a great evening.

Mr. Guzman thanked the School Smarts families who went on the field trip this past weekend to Cal Poly. He was able to join them for part of the day and he enjoyed seeing the parents engaging. He echoed the sentiments of Board Member Wong in saying we need to do more to invite our families to see the great things we have available to us and the things we want to offer to our kids. It happened to be Cal Poly's homecoming as well so there were a lot of students and alumni on campus. He said he feels all of our families should have that opportunity. He also said Garey High School Girls' Varsity Basketball is playing at the state championship right now and unfortunately they are not doing extremely well but nonetheless they got there through their hard work. If you see them in the community or at school, please share some positive words. It's disappointing to get that far and not come home with the win but they really are winners and leaders of the community whether they come back with that championship or not. Mr. Guzman welcomed Mr. Jonathan Koyama to the PUSD family. We look forward to seeing the great things you are going to do. He thanked the Kellogg parents for coming and sharing their wonderful words for the things that we are doing. Mr. Guzman thanked the families that came to speak about Black History Month. He is totally in support of ensuring that we provide history to all of our kids regardless of whether it's Asian, African American, Hispanic, Latino or even individuals who are gay who are leaders in our community so we have to look at just history in general. He loved Mr. Egan's words but he understands there is a sense of a void that we are not filling so we need to make sure that we address those issues, hopefully in a very timely manner, so our kids know that they can be that poster on the wall for the next great things that they are going to do. The spelling bee and oratorical winners were amazing. He said just to listen to the students speak inspires him in his role on the board and what he can do to ensure we continue to support them in their efforts. Mr. Guzman thanked audience members for remaining with us and wished them a great day.

Dr. Perlman recognized Jeanette Royston, President of the NAACP who is in the audience. She thanked her and said she is very supportive of our students. Dr. Perlman thanked the AAPAC members. She said she goes to a many of their meetings and thanked Tamela Hutchinson and their board and members. In the future we will work together and will get these things worked out because when we are working together it will always work out. Dr. Perlman said she didn't know if any of the parents from Padres Unidos were still here, but she thanked them again. She asked Superintendent Martinez, to review the wellness policy. It is timely. The spelling bee and oratorical contest winners and students from Jose who made the presentation were exceptional. She is so proud of our students. She said they went to a lot of Read Across America events this last week. They went to Alcott, Ganesha, Pomona, Ranch Hills, Garey, Decker, Kellogg, Lincoln, and numerous others. She said they had a lot of fun at all of them and it was wonderful to read to the students. Dr. Perlman announced that there are numerous scholarships that our students are not applying for. A few of the upcoming scholarships are: Promoting Academic Achievement (PAA) at [www.PAA1.org](http://www.PAA1.org) and the Latino Roundtable--they have \$1,000 scholarships. There is information on their websites about how to apply for those scholarships. If they don't get applications they won't give out the scholarships. She said she really wants our children to take

advantage and that every bit helps for the books and those extra things. She encouraged everyone to encourage students to apply for those scholarships.

Dr. Perlman said all of us in the Pomona Unified School District were deeply saddened by the death of one of our employees Keith A. Browning, Secondary Teacher, Village Academy High School. Dr. Perlman showed a drawing of Mr. Browning that Village Academy High School students drew in two days. She said he was a wonderful teacher and mentor and the students loved him. He had been employed with the district for over 19 years. The board of education and staff extends its deepest sympathy to the families and adjourns the meeting in memory of Keith A. Browning.

**NEXT BOARD MEETING: Regular Board Meeting April 18, 2018, at 6:30 p.m.**

## **12 ADJOURNMENT**

**12.01 Adjournment: 8:23 p.m.**

  
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Secretary, Board of Education

Attested and Approved:

  
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President, Board of Education

