

WHITTIER UNION HIGH SCHOOL DISTRICT
Whittier, California

AR 4151

Schedule A - No add'l %

CERTIFICATED SALARY SCHEDULE* (183.0 DAYS)

Board: 2-19-2019 (Effective 7-1-2018)

STEP	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
1	52,304	52,304	55,765	59,612	63,457	67,304
2	52,304	54,804	58,651	62,496	66,343	70,190
3	53,843	57,690	61,536	65,383	69,226	73,072
4	56,728	60,575	64,419	68,266	72,112	75,958
5	59,612	63,457	67,304	71,148	74,997	78,842
6	62,496	66,343	70,190	74,034	77,880	81,728
7	65,383	69,226	73,073	76,919	80,767	84,610
8	68,266	72,112	75,958	79,803	83,650	87,496
9	71,148	74,997	78,842	82,688	86,534	90,380
10		77,880	81,728	85,572	89,419	93,264
11			84,610	88,457	92,303	96,150
12				92,710	96,612	100,516
18				98,636	102,483	106,330
24 or more years				104,579	108,424	112,271
28 or more years				108,475	112,464	116,455

Column Requirements

- A. B.A.
- B. B.A. plus 15 semester units*
- C. B.A. plus 30 semester units*
- D. B.A. plus 45 semester units or M.A *
- E. B.A. plus 60 semester units including M.A. or M.A. plus 24 semester units*
- F. B.A. plus 75 semester units including M.A. or M.A. plus 36 semester units*

Classifications
Teacher -10 Mo.

NOTES:

*Only those units taken after the degree has been granted will be allowed credit.
Compensation for the earned Ph.D./Ed.D. is 6.5% of Step 1 (\$3,399.76) Column A.
Compensation for National Boards Certification is \$2,000 per year, to be incorporated in annual salary.

*Denotes negotiable policy

Negotiated Salary Increases are applied to all extra duty stipends.

WHITTIER UNION HIGH SCHOOL DISTRICT
Whittier, California

AR 4151
Schedule Q - No add'l %

CERTIFICATED FULLY CREDENTIALLED SALARY SCHEDULE * (183.0 DAYS)

Board: 2-19-2019 (Effective 7-1-2018)

This salary schedule is for teachers who have a full credential (Preliminary or Professional Clear) ONLY.

STEP	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
1			62,147	62,150		
2			62,150			
3			62,151			

Column Requirements

- C. B.A. plus a credential* (Preliminary or Professional Clear Only)**
- D. B.A. plus 45 semester units or a M.A.***
- E. B.A. plus 60 semester units including M.A. or M.A. plus 24 semester units***
- F. B.A. plus 75 semester units including M.A. or M.A. plus 36 semester units***

NOTES:

***Only those units taken after the degree has been granted will be allowed credit.**

Compensation for the earned Ph.D./Ed.D. is 6.5% of Step 1 (\$3,399.76) Column A.

Compensation for National Boards Certification is \$2,000 per year, to be incorporated in annual salary.

***Denotes negotiable policy**

Negotiated Salary Increases are applied to all extra duty stipends.

Whittier, California

CERTIFICATED SALARY SCHEDULE* (INCLUDING 3 % RESPONSIBILITY FACTOR - 183.0 DAYS)

Board: 2-19-2019 (Effective 7-1-2018)

STEP	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
1	53,874	53,874	57,438	61,401	65,361	69,324
2	53,874	56,448	60,411	64,369	68,334	72,295
3	55,456	59,421	63,382	67,347	71,302	75,263
4	58,431	62,393	66,352	70,314	74,276	78,237
5	61,401	65,361	69,324	73,284	77,245	81,208
6	64,369	68,334	72,295	76,254	80,217	84,180
7	67,347	71,302	75,267	79,228	83,191	87,150
8	70,314	74,276	78,237	82,200	86,158	90,122
9	73,284	77,245	81,208	85,170	89,131	93,091
10	73,284	80,217	84,180	88,140	92,103	96,061
11		80,217	87,150	91,113	95,073	99,037
12			87,150	95,489	99,513	103,533
18				101,597	105,560	109,521
24 or more years				107,716	111,677	115,640
28 or more years				111,731	115,839	119,949

Column Requirements

- A. B.A.
- B. B.A. plus 15 semester units*
- C. B.A. plus 30 semester units*
- D. B.A. plus 45 semester units or M.A *
- E. B.A. plus 60 semester units including M.A. or M.A. plus 24 semester units*
- F. B.A. plus 75 semester units including M.A. or M.A. plus 36 semester units*

Classifications
Co-Department Chairs

NOTES:

*Only those units taken after the degree has been granted will be allowed credit.

Compensation for the earned Ph.D./Ed.D. is 6.5% of Step 1 (\$3,399.76) Column A.

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WHITTIER UNION HIGH SCHOOL DISTRICT

AR 4151

Whittier, California

CERTIFICATED SALARY SCHEDULE* (INCLUDING 6 % RESPONSIBILITY FACTOR - 183.0 DAYS)

Board:2-19-2019 (Effective 7-1-2018)

STEP	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
1	55,443	55,443	59,111	63,190	67,265	71,343
2	55,443	58,092	62,170	66,244	70,324	74,401
3	57,071	61,152	65,228	69,308	73,379	77,455
4	60,133	64,210	68,284	72,362	76,440	80,516
5	63,190	67,265	71,343	75,419	79,495	83,573
6	66,244	70,324	74,401	78,475	82,554	86,632
7	69,308	73,379	77,459	81,535	85,614	89,689
8	72,362	76,440	80,516	84,594	88,668	92,747
9	75,419	79,495	83,573	87,651	91,727	95,803
10		82,554	86,632	90,707	94,785	98,859
11			89,689	93,767	97,842	101,921
12				98,271	102,411	106,548
18				104,557	108,635	112,711
24 or more years				110,854	114,930	119,008
28 or more years				114,985	119,213	123,443

Column Requirements

- A. B.A.
- B. B.A. plus 15 semester units*
- C. B.A. plus 30 semester units*
- D. B.A. plus 45 semester units or M.A *
- E. B.A. plus 60 semester units including M.A. or M.A. plus 24 semester units*
- F. B.A. plus 75 semester units including M.A. or M.A. plus 36 semester units*

- Classifications**
 Department Chairs
 Academy Leads
 Asst. for Student Activities
 Career Center Coordinators

NOTES:

*Only those units taken after the degree has been granted will be allowed credit.
 Compensation for the earned Ph.D./Ed.D. is 6.5% of Step 1 (\$3,399.76) Column A.
 Compensation for National Boards Certification is \$2,000 per year, to be incorporated in annual salary.

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WHITTIER UNION HIGH SCHOOL DISTRICT

AR 4151

Whittier, California

CERTIFICATED SALARY SCHEDULE* (INCLUDING 9 % RESPONSIBILITY FACTOR - 183.0 DAYS)

Board: 2-19-2019 (Effective 7-1-2018)

STEP	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
1	57,012	57,012	60,784	64,978	69,168	73,362
2	57,012	59,736	63,930	68,119	72,315	76,506
3	58,686	62,882	67,074	71,270	75,456	79,647
4	61,835	66,028	70,217	74,410	78,603	82,795
5	64,978	69,168	73,362	77,554	81,745	85,939
6	68,119	72,315	76,506	80,697	84,890	89,084
7	71,270	75,456	79,651	83,843	88,037	92,227
8	74,410	78,603	82,795	86,988	91,177	95,372
9	77,554	81,745	85,939	90,131	94,323	98,514
10		84,890	89,084	93,274	97,468	101,657
11			92,227	96,421	100,611	104,806
12				101,052	105,309	109,564
18				107,516	111,709	115,901
24 or more years				113,991	118,182	122,376
28 or more years				118,239	122,587	126,937

Column Requirements

- A. B.A.
- B. B.A. plus 15 semester units*
- C. B.A. plus 30 semester units*
- D. B.A. plus 45 semester units or M.A *
- E. B.A. plus 60 semester units including M.A. or M.A. plus 24 semester units*
- F. B.A. plus 75 semester units including M.A. or M.A. plus 36 semester units*

Classifications

- Department Chairs
- District Mental Health and Community Services Liaison

NOTES:

*Only those units taken after the degree has been granted will be allowed credit.
 Compensation for the earned Ph.D./Ed.D. is 6.5% of Step 1 (\$3,399.76) Column A.
 Compensation for National Boards Certification is \$2,000 per year, to be incorporated in annual salary.

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WHITTIER UNION HIGH SCHOOL DISTRICT
Whittier, California

AR 4151

CERTIFICATED SALARY SCHEDULE *(COUNSELOR - 202 DAYS)

Board: 2-19-2019 (Effective 7-1-2018)

STEP	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
1	61,777	61,777	65,864	70,408	74,948	79,493
2	61,777	64,728	69,272	73,811	78,359	82,901
3	63,591	68,137	72,679	77,227	81,762	86,304
4	67,003	71,545	76,085	80,630	85,172	89,714
5	70,408	74,948	79,493	84,035	88,577	93,121
6	73,811	78,359	82,901	87,440	91,985	96,529
7	77,227	81,762	86,308	90,850	95,394	99,934
8	80,630	85,172	89,714	94,258	98,797	103,343
9	84,035	88,577	93,121	97,663	102,206	106,748
10		91,985	96,529	101,069	105,613	110,153
11			99,934	104,479	109,019	113,565
12				109,498	114,110	118,720
18				116,500	121,045	125,588
24 or more years				123,517	128,059	132,604
28 or more years				128,120	132,832	137,545

Column Requirements

- A. B.A.
- B. B.A. plus 15 semester units*
- C. B.A. plus 30 semester units*
- D. B.A. plus 45 semester units or M.A *
- E. B.A. plus 60 semester units including M.A. or M.A. plus 24 semester units*
- F. B.A. plus 75 semester units including M.A. or M.A. plus 36 semester units*

NOTES:

*Only those units taken after the degree has been granted will be allowed credit.

Compensation for the earned Ph.D./Ed.D. is 6.5% of Step 1 (\$3,399.76) Column A.

Compensation for National Boards Certification is \$2,000 per year, to be incorporated in annual salary.

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WHITTIER UNION HIGH SCHOOL DISTRICT
Whittier, California

AR 4151

CERTIFICATED SALARY SCHEDULE* (INCLUDING 11 % RESPONSIBILITY FACTOR - 202.0 DAYS)

Board: 2-19-2019 (Effective 7-1-2018)

STEP	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
1	64,086	64,086	68,327	73,041	77,750	82,465
2	64,086	67,147	71,861	76,571	81,288	86,000
3	65,968	70,685	75,396	80,114	84,818	89,530
4	69,508	74,220	78,929	83,644	88,356	93,067
5	73,041	77,750	82,465	87,177	91,888	96,602
6	76,571	81,288	86,000	90,709	95,423	100,137
7	80,114	84,818	89,535	94,246	98,960	103,670
8	83,644	88,356	93,067	97,781	102,491	107,206
9	87,177	91,888	96,602	101,314	106,027	110,738
10		95,423	100,137	104,848	109,562	114,271
11			103,670	108,385	113,094	117,810
12				113,591	118,376	123,158
18				120,856	125,570	130,282
				24 or more years	128,134	132,846
				28 or more years	132,910	137,561

Column Requirements

- A. B.A.
- B. B.A. plus 15 semester units*
- C. B.A. plus 30 semester units*
- D. B.A. plus 45 semester units or M.A *
- E. B.A. plus 60 semester units including M.A. or M.A. plus 24 semester units*
- F. B.A. plus 75 semester units including M.A. or M.A. plus 36 semester units*

Classifications

- Compensatory Education Project Teacher
- New Teacher Trainer
- Program Specialists
- Student Well-Being Liaison

NOTES:

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 Compensation for the earned Ph.D./Ed.D. is 6.5% of Step 1 (\$3,399.76) Column A.
 Compensation for National Boards Certification is \$2,000 per year, to be incorporated in annual salary.

*Denotes negotiable policy

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WHITTIER UNION HIGH SCHOOL DISTRICT

AR 4151

Whittier, California

CERTIFICATED SALARY SCHEDULE*(INCLUDING 7% RESPONSIBILITY FACTOR - 183.0 DAYS)

Board: 2-19-2019 (Effective 7-1-2018)

STEP	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
1	55,966	55,966	59,669	63,786	67,899	72,016
2	55,966	58,640	62,757	66,869	70,988	75,102
3	57,610	61,729	65,843	69,962	74,071	78,186
4	60,700	64,816	68,928	73,045	77,161	81,275
5	63,786	67,899	72,016	76,130	80,245	84,362
6	66,869	70,988	75,102	79,216	83,333	87,449
7	69,962	74,071	78,190	82,305	86,421	90,535
8	73,045	77,161	81,275	85,392	89,504	93,622
9	76,130	80,245	84,362	88,477	92,592	96,706
10		83,333	87,449	91,563	95,680	99,792
11			90,535	94,651	98,765	102,883
12				99,198	103,377	107,553
18				105,543	109,660	113,774
24 or more years				111,899	116,014	120,131
28 or more years				116,070	120,338	124,608

Column Requirements

- A. B.A.
- B. B.A. plus 15 semester units*
- C. B.A. plus 30 semester units*
- D. B.A. plus 45 semester units or M.A *
- E. B.A. plus 60 semester units including M.A. or M.A. plus 24 semester units*
- F. B.A. plus 75 semester units including M.A. or M.A. plus 36 semester units*

Classifications

- Curriculum Coordinators
- Athletic Directors

NOTES:

- *Only those units taken after the degree has been granted will be allowed credit.
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- Compensation for National Boards Certification is \$2,000 per year, to be incorporated in annual salary.

*Denotes negotiable policy

Negotiated Salary Increases are applied to all extra duty stipends.

WHITTIER UNION HIGH SCHOOL DISTRICT
Whittier, California

AR 4151
Schedule F

CERTIFICATED SALARY SCHEDULE* (193.0 DAYS)

Board: 2-19-2019 (Effective 7-1-2018)

STEP	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
1	65,221	65,221	69,132	73,478	77,821	82,167
2	65,221	68,045	72,391	76,735	81,081	85,428
3	66,959	71,305	75,651	79,998	84,339	88,684
4	70,219	74,566	78,910	83,256	87,598	91,944
5	73,478	77,821	82,167	86,511	90,860	95,203
6	76,735	81,081	85,428	89,770	94,116	98,465
7	79,998	84,339	88,684	93,030	97,379	101,721
8	83,256	87,598	91,944	96,289	100,637	104,981
9	86,511	90,860	95,203	99,549	103,894	108,239
10		94,116	98,465	102,807	107,153	111,499
11			101,721	106,067	110,413	114,759
12				110,871	115,280	119,690
18				117,569	121,915	126,261
24 or more years				124,279	128,625	132,971
28 or more years				128,685	133,185	137,685

Column Requirements

- A. B.A.
- B. B.A. plus 15 semester units*
- C. B.A. plus 30 semester units*
- D. B.A. plus 45 semester units or M.A *
- E. B.A. plus 60 semester units including M.A. or M.A. plus 24 semester units*
- F. B.A. plus 75 semester units including M.A. or M.A. plus 36 semester units*

Classifications
Deans

NOTES:

*Only those units taken after the degree has been granted will be allowed credit.
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