



# Springfield School District

To: Springfield School Board of Directors

From: Zach McLaughlin, Superintendent of Schools

Date: Monday, March 18th

Re: Overview of Budget Materials and RIF Reminder

As we prepare to engage in tonight's meeting, here is a review of requested materials you have been given since the budget vote and materials that we are still trying to create for you.

## **Completed Materials**

Memo to Board on 2nd Attempt Budget

*Set up the items the board need to consider in developing a new budget timeline*

Next Steps in the Budget Process Memo

*Laid out my summary of reasons for budget defeat, ways to think about fiscal restraint and fairness, ways to communicate with the public*

Rick's Budget Overview Version 5

*Includes a spreadsheet with cut impact on Education Spending per Equalized Pupil, Taxes and Total Expenses*

"What is Lost?" Memo

*Principal descriptions of impacts of individual positional cuts*

## **Still in Process**

Analysis of Principal Cost v Other Vermont Districts

*Will lay out our principal cost per pupil compared to other Vermont districts*

Analysis of Central Office Cost v Other Vermont Districts

*Will lay out our Central Office cost compared to other Vermont districts*

Projection of Impacts of Enrollment Projection and Targeting an Annual Inflationary Increase in Educational Spending per Equalized Pupil (ES/EP)

*Will project next several years of budget decisions with an eye on using an inflationary increase on ES/EP as the method for guiding budget development*

Analysis of the Reasons for the 46.70 Reduction in Equalized Pupils

*Will lay in out in detail the means by which the current equalized pupil number has been reduced at such a drastic rate*

Overview of Budget Materials and RIF Reminder--1

Reminder:

**Reduction-in-Force (RIF) Notifications**

The budget ultimately agreed to by the voters may force us to lay-off staff. The challenge in this process is that we need to notify staff of possible lay-offs prior by certain dates. This may lead to us “RIFing” more people than we need to in order to create enough flexibility to adjust if we need to take multiple new votes. Professional staff needs to be notified prior to the April 1st distribution of contracts. Support staff needs to be notified at least five days prior to a layoff.