

**DEER PARK INDEPENDENT SCHOOL DISTRICT**  
**2800 Texas Avenue**  
**Deer Park, Texas**

**Combined Workshop and Regular Monthly Meeting of the Board**  
**July 18, 2016**  
**6:30 p.m.**

**Agenda**

- I. Opening of Meeting by Chairman
  
- II. Oath of Office
  
- III. Special Guests
  
- IV. Public Participation
  
- V. Minutes
  - A. Special Meeting of May 31, 2016
  - B. Special Meeting of June 13, 2016
  - C. Level III Appeal Hearing of June 13, 2016
  - D. Budget and Tax Rate Hearing of June 13, 2016
  - E. Regular Meeting of June 20, 2016
  
- VI. Monthly Reports
  - A. Financial Statements
  - B. Calendar of Events
  
- VII. Workshop Reports/Discussion
  - A. Administration and Policy
    - 1. Board Policy FL (LOCAL)
    - 2. Board Policy DFBB (LOCAL)
  
  - B. Operations
    - 1. Electrical Savings Report
  
  - C. Human Resources
    - 1. Certified Employee Handbook
    - 2. Non-Contract Employee Handbooks

VIII. New Business

- A. Consider Revision to Board Policy FL (LOCAL)
- B. Consider Revision to Board Policy DFBB (LOCAL)
- C. Consider Certified Employee Handbook
- D. Consider Non-Contract Employee Handbooks
- E. Consider Purchases in Excess of \$50,000 from Sole Source Vendors and Cooperatives
- F. Consider District Bids and Proposals
  - 1. RFP#16-004 for Purchase and Repair of Fences and Gates
  - 2. RFP#16-005 for Prepared Foods

IX. Closed Meeting

Adjournment to closed meeting following the Texas Government Code Section 551.074 for the following purposes:

- A. Summary of Items Regarding Personnel (Section 551.074)  
(For the purpose of deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against public officer or employee.)
  - 1. Employment of Teachers and Other Certified Staff
  - 2. Employment of Non-certified Staff
  - 3. Resignations/Leaves of Absence/Retirements
  - 4. Contract Renewal, Non-renewal and Non-extension

X. Consider and Take Action on Items Identified in Closed Meeting

- A. Consider Action Regarding Personnel

XI. Adjournment

If, during the course of the meeting covered by this notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting as authorized by Government Code Chapter 551, Subchapter D (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed meeting concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084, inclusive, or the Open Meetings Act, including, but not limited to:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - for the Purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment of duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of considering discipline of a public school child or children; or considering a complaint or charge that is brought against an employee of the school district by another employee that directly results in a need for a hearing.

Section 551.0821 – For the purpose of deliberating a matter regarding a public school student if, personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.084 - For the purpose of excluding witness or witnesses from a hearing during examination of another witness.

Section 551.087 – For the purpose of deliberating economic development negotiations.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

**THE BOARD OF TRUSTEES MAY CONSIDER THE ITEMS LISTED IN THIS NOTICE IN ANY ORDER OTHER THAN THAT LISTED ABOVE. THIS NOTICE WAS POSTED IN THE ADMINISTRATION BUILDING AT 10:00 A.M. ON WEDNESDAY, JULY 13, 2016, AND REPRESENTATIVES OF THE MEDIA WHO HAVE REQUESTED NOTICES OF DEER PARK INDEPENDENT SCHOOL DISTRICT BOARD MEETINGS HAVE BEEN NOTIFIED.**

**Lee Giddens, President  
DPISD Board of Trustees**

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"The student giving the introduction for this event is a volunteer selected on neutral criteria to introduce the event. The content of the introduction is the private expression of the students and does not reflect the endorsement, sponsorship, position, or expression of the District."