

# Jackson County Schools 5-Year Strategic Plan

2016-17

Submitted by Joe D. Barlow, Director of Schools

## Our Vision:

Jackson County Schools has a vision that **all** students become life-long learners who value education and reach their full potential as responsible citizens.

## Our Mission:

The mission of the Jackson County School System is to provide our students with an education that will enable them to reach their highest individual potential.

We believe through the shared efforts of administrators, teachers, students, families and community, schools should provide a safe and positive learning environment which offers all student an opportunity for success. The system further believes that all decisions should be data-driven, aimed toward achieving proficiency, and should be based upon the practices of high performing schools.

## Our List of Priorities:

1. Raise academic standards and increase student growth and achievement in ELA and math for all students including subgroups
2. Prepare all students and teachers to maximize learning by fully integrating relevant technology into academic content, achieving technology literacy, and maintaining a safe and ethical environment
- ③. Reduce chronic absenteeism
4. Increase the percent of students reading on grade level
5. Decrease the number of student retentions
6. Increase HS graduation rate

- Home schooling - get those kids back

**1. Our strategy for priority 1, raising academic standards, and increasing student growth and achievement in ELA and math for all students**

- Focusing on early foundations
- Identification of students in need of intervention programs to serve identified subgroups
- Use data to drive decisions
- Increase parent involvement by surveying parents and finding areas they might wish to become involved
- Offer high level Professional Development for teachers designed to develop instructional skills that promote differentiation of instruction & higher order thinking
- Implement teacher induction activities designed specifically for educator new to Jackson County
- Develop and publish grade level specific learning maps in math and ELA for grades K-8 in student/parent friendly format.
- Continue to develop formative assessment practices to provide real-time data in order to inform instructional and learning needs at the classroom, school, and district levels.
- Continue to strengthen needs-based Professional Learning Communities at the school and district level driven by both student achievement data and input of all educators.

**2. Our strategy for priority 2, preparing all students and teachers to maximize their learning by fully integrating relevant technology into academic content, achieve technology literacy, and maintain a safe and ethical environment**

- Fully implement a technology hardware maintenance and replacement plan
- Develop and implement a plan to increase parent participation in technology driven parent/teacher/student communication

- Increase student access to technology
- Integrate STEM-project based activities across the curriculum.
- Develop and implement a comprehensive strategy for the maintaining of consistent, accurate, and timely information on all district and school websites.

**3. Our strategy for priority 3, reducing chronic absenteeism**

- Students in need will receive a mentor for guidance—teacher/Social Worker
- Create and implement a reward system
- Increase parent involvement by surveying parents and finding areas of support at home
- Student/Parent/Teacher meetings at parents' convenience
- Continue to improve strategies to prevent and effectively respond to all incidents of bullying of students and employees.

**4. Our strategy for priority 4, increase the number of students reading on grade level**

- Focusing on early foundations and literacy
- Increase parent involvement by surveying parents and finding areas of support at home
- Continue to develop formative assessment practices to provide real-time data in order to inform instructional and learning needs at the classroom, school, and district levels.

**5. Our strategy for priority 5, decrease the number of student retentions**

- Increase parent involvement by surveying parents and finding areas of support at home
- Provide high quality mentoring and support for new and developing teachers and leaders.

- Create and implement a visible pyramid with detailed options for student supports and services for academic, social, emotional, and health needs.

**6. Our strategy for priority 6, increase the HS graduation rate**

- Identify students of need in this area
- Students in need will receive a mentor for guidance
- Increase parent involvement by surveying parents and finding areas of support at home
- Student/Parent/Teacher meetings at parents' convenience
- Redesign the district Career and Technical Education (CTE) program to meet workforce needs and to fully utilize CTE class capacity
- Continue to strengthen needs-based Professional Learning Communities at the school and district level driven by both student achievement data and input of all educators.

**Jackson County Board of Education Five-Year Plan**

**Joe D. Barlow, Director of Schools**

**Jackson County School Board:**

**Dewey Mabery, Chair**

**Mark Brown**

**James R. Childress**

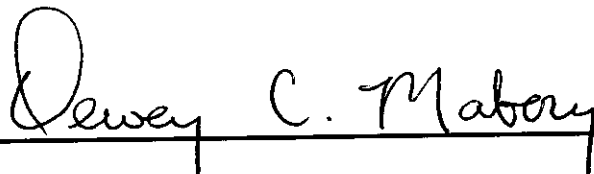
**Jeff Lynn**

**Amanda Taylor**

**Marty Woolbright**

**August 2016**

Chairman signs showing approval on this date:



Signature



Date