



Bradfield Elementary Campus Improvement Plan

2018-2019

Campus Improvement Plan Bradfield Elementary

Campus Mission:

Bradfield Elementary, with an unyielding commitment to excellence, will provide an exceptional academic program that recognizes the unique potential of each student and integrates the intellectual, social, cultural and physical aspects of learning.

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Campus Vision:

This program will empower each student to become an eager lifelong learner committed to academic excellence, integrity, responsible citizenship and service to others.

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Strategic Objective:

We will continuously improve our system of learning to empower all students to grow as engaged learners and responsible citizens.

Campus Goal/Objective #1: *At Bradfield Elementary, we will increase from an overall average of 56% to 60% or more of all students in grades 3 and 4 at the Masters level on STAAR in Math and Reading as evidenced by test results from Spring 2019.*

Campus Goal/Objective #2: *At Bradfield Elementary, 60% of all students in each grade level will meet or exceed their projected growth Measure of Academic Performance (MAP) in math from Fall of 2018 to Spring of 2019.*

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Strategic Objective:

We will partner with families and community to ensure the physical, emotional, and social well-being of each and every student.

Campus Goal/Objective 3: *At Bradfield Elementary, all staff will use a variety of strategies and activities to ensure we are meeting the physical, emotional and social well-being of every student.*

Acknowledgements

Comprehensive Needs Assessment Description

For the Needs Assessment, the following data was discussed and considered: Assessment-MAP, FPA, STAAR; Staff SDAS Goals

Campus Leadership Council Information

| Roster | |
|---------------------|---------------------------------------|
| Name | Position |
| Kaye Smith | Classroom Teacher |
| Natalie Novak | Classroom Teacher |
| Valarie Proudfoot | Classroom Teacher |
| Alissa Smith | Classroom Teacher |
| Averie Snyder | Classroom Teacher |
| | Classroom Teacher |
| Mindy Walls | SPED Teacher |
| Lana Raley | Non-teaching Campus or District Staff |
| Leslie Kennemer | Non-teaching Campus or District Staff |
| Regina Dumar | Non-teaching Campus or District Staff |
| Amy Kovak | Parent |
| Susie Issac | Parent |
| Michael Denton, Jr. | Business Representative |
| Clayton Kennington | Business Representative |
| Christine Palmer | Community Member |
| Ryan Scripps | Community Member |
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| Dates of Meetings |
|-------------------|
| 10/22/2018 |
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Campus Improvement Plan Goal #1 Action Sheet

Bradfield Elementary

Strategic Objective:

We will continuously improve our system of learning to empower all students to grow as engaged learners and responsible citizens.

Campus Goal/Objective #1:

At Bradfield Elementary, we will increase from an overall average of 56% to 60% or more of all students in grades 3 and 4 at the Masters level on STAAR in Math and Reading as evidenced by test results from Spring 2019.

ACTION PLAN

| STRATEGIES AND ACTIVITIES | STAFF RESPONSIBLE | RESOURCES NEEDED | TIMELINES | FORMATIVE AND SUMMATIVE EVALUATION MEASURES |
|-------------------------------------|---|--|-----------|--|
| Purposeful Intervention | Classroom Teachers, Dyslexia Teacher, Teaching Assistants, Counselor | LLI kits, varied math resources and manipulatives, Do the Math, Teacher Professional Development | All year | Student progress data |
| Tracking Performance Data | Teachers, Counselor, Principal, TAG Teacher, Dyslexia Teacher, Instructional Coach, Teaching Assistants | Campus and District Assessment Data | All year | District data, informal and formal classroom activities and assessments. |
| Extension and Enrichment Activities | Classroom Teachers, TAG Teacher, Instructional Coach | STEAM Activities, Innovation Lab, Maker Space, Teacher Professional Development | All year | Lesson plans, team planning sessions |
| Differentiated Instruction | Classroom Teachers, TAG Teacher, Dyslexia Teacher, Teaching Assistants, Instructional Coach | Professional Development and Early Release Planning Days | All year | Lesson plans, team planning |

ACTION PLAN

| STRATEGIES AND ACTIVITIES | STAFF RESPONSIBLE | RESOURCES NEEDED | TIMELINES | FORMATIVE AND SUMMATIVE EVALUATION MEASURES |
|--|---|--|-----------|--|
| Small Group Instruction to meet students' varied needs | Classroom Teachers, TAG Teacher, Dyslexia Teacher, Teaching Assistants, Instructional Coach | Teacher professional development, grade level and faculty meetings | All year | Teacher professional development, grade level and faculty meetings, lesson plans |

Campus Improvement Plan Goal #2 Action Sheet

Bradfield Elementary

Strategic Objective:

We will continuously improve our system of learning to empower all students to grow as engaged learners and responsible citizens.

Campus Goal/Objective #2: *At Bradfield Elementary, 60% of all students in each grade level will meet or exceed their projected growth Measure of Academic Performance (MAP) in math from Fall of 2018 to Spring of 2019.*

ACTION PLAN

| STRATEGIES AND ACTIVITIES | STAFF RESPONSIBLE | RESOURCES NEEDED | TIMELINES | FORMATIVE AND SUMMATIVE EVALUATION MEASURES |
|--|---|--|-----------|--|
| Purposeful Intervention | Classroom Teachers, Teaching Assistants, Counselor | LLI kits, varied math resources and manipulatives, Do the Math, Teacher Professional Development | All year | Student progress data |
| Tracking Performance Data | Teachers, Counselor, Principal, TAG Teacher, Instructional Coach, Teaching Assistants | Campus and District Assessment Data | All year | District data, informal and formal classroom activities and assessments. |
| Extension and Enrichment Activities | Classroom Teachers, TAG Teacher, Instructional Coach | STEAM Activities, Innovation Lab, Maker Space, Exemplars, Teacher Professional Development | All year | Lesson plans, team planning sessions |
| Differentiated Instruction | Classroom Teachers, TAG Teacher, Teaching Assistants, Instructional Coach | Professional Development and Early Release Planning Days | All year | Lesson plans, team planning |
| Small Group Instruction to meet students' varied needs | Classroom Teachers, TAG Teacher, Teaching Assistants, Instructional Coach | Teacher professional development, grade level and faculty meetings | All year | Teacher professional development, grade level and faculty meetings, lesson plans |

ACTION PLAN

| STRATEGIES AND ACTIVITIES | STAFF RESPONSIBLE | RESOURCES NEEDED | TIMELINES | FORMATIVE AND SUMMATIVE EVALUATION MEASURES |
|--|---|---|---------------|---|
| Analyze MAP data to individualize instruction for all students | Teachers, Counselor, Principal, TAG Teacher, Instructional Coach, Teaching Assistants | Teacher professional development by Stephanie Brown | BOY, MOY, EOY | Lesson plans, walkthrus and observations |

Campus Improvement Plan Goal #3 Action Sheet

Bradfield Elementary

Strategic Objective:

We will partner with families and community to ensure the physical, emotional, and social well-being of each and every student.

Campus Goal/Objective #3: *At Bradfield Elementary, all staff will use a variety of strategies and activities to ensure we are meeting the physical, emotional and social well-being of every student.*

ACTION PLAN

| STRATEGIES AND ACTIVITIES | STAFF RESPONSIBLE | RESOURCES NEEDED | TIMELINES | FORMATIVE AND SUMMATIVE EVALUATION MEASURES |
|--|---|---|--------------------|--|
| Guidance Lessons | Counselor, Classroom Teachers | Counselor curriculum, Counselor professional development sessions | All year | Walkthrus/Observations |
| Utilizing Children's Literature | Counselor, Classroom Teachers | Children's Literature | All year | Walkthrus/Observations |
| Theme Days: Mindful Monday and Thoughtful Thursday | Counselor, Classroom Teachers, BBTV | Staff instructor-Yoga in Schools, Resources with positive quotes | All year | Calendar of events & surveys |
| Bronco Express:Theme Months | 3rd Grade Teachers, Parent Volunteers | Mail System, volunteers, student group | All year | n/a |
| Inclusive School Week | Special Education Coordinators, Resource Teachers, Counselor, SEPAC Rep, Specials Teachers, Principal | Videos, Daily lessons and banners provided by SpEd/counselor, SEPAC | December 3-7, 2018 | Student and community awareness of varied student learning needs |
| Blaze Days | Bradfield Dads Club, Counselor, Specials Team, BBTV | Videos, Themed Lessons to coincide with PRIDE | All year | Observations, calendar of events |