Prior to the beginning of the regular meeting, the Board of Education was provided a review of the Independent Audit Report for Fiscal Year Ending June 30, 2018, by a representative from Raymond F. Wager, CPA, P.C.’s office.

The regular meeting was called to order at 7:00 p.m. by President Madigan.

**Resolution Approving Employment Agreement and Authorizing Execution of Employment Agreement**  
(Resolution #18-35)

A motion was made by Mr. Meddaugh, seconded by Mr. Dates, to adopt the following resolution:

RESOLVED. That the Board of Education of the Red Creek Central School District hereby adopts and approves the employment agreement between the Red Creek Central School District Board of Education and Brian M. Corey, Superintendent of Schools, for the period extending January 5, 2019 through June 30, 2022;

and be it further
RESOLVED that the President of the Board of Education is hereby authorized and directed to execute said employment agreement.

Upon roll call, the following vote was recorded:

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<tr>
<th>Name</th>
<th>Vote</th>
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<tbody>
<tr>
<td>Mr. Dates</td>
<td>Yes</td>
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<tr>
<td>Mrs. Goodwin</td>
<td>Yes</td>
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<td>Mrs. Kuck</td>
<td>Yes</td>
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<tr>
<td>Mr. Nodine</td>
<td>Yes</td>
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<td>Mr. Smith</td>
<td>Yes</td>
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<tr>
<td>Mr. Meddaugh</td>
<td>Yes</td>
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<tr>
<td>Mrs. Madigan</td>
<td>Yes</td>
</tr>
</tbody>
</table>

Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

A. HEARINGS:
   1. Student Appeal

   A motion was made by Mr. Smith, seconded by Mrs. Kuck to enter into Executive Session at 7:11 p.m. in order to hear a student appeal. Without objection from any Board member, Mrs. Madigan moved the Board out of Executive Session at 7:39 p.m.

   2. Public Forum (one half-hour time limit)

   Several members of the public spoke about issues related to the athletic department during the public forum.

B. MINUTES:
   1. Special Meeting – September 28, 2018
   2. Regular Meeting – October 3, 2018

   A motion was made by Mrs. Kuck, seconded by Mrs. Goodwin, to approve the minutes of the September 28, 2018 and October 3, 2018 meetings. Motion carried.

C. FINANCIAL REPORTS:
   1. Treasurer’s Report: None
   2. Warrants: None

D. UNFINISHED BUSINESS AND REPORTS: Mr. Erik Robbins gave a brief update on district technology.
E. NEW BUSINESS:

1. Certified Staff:
   (Resolution #18-36)
   
   a.) Appointment: Substitute Teachers, Zekara A. Williams, Stephanie M. Cole
   b.) Appointment: Long-Term Substitute Teacher, Kristy L. Rigby
   c.) Appointment: School Psychologist, Kristin J. Pond
   d.) Appointment: Substitute Teacher, Deborah W. Caster
   e.) Appointment: Nancy A. Taddeo, Part-Time Teacher

Upon the recommendation by the Superintendent, a motion was made by Mr. Nodine, seconded by Mr. Smith, to adopt the following resolutions:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following as uncertified substitute teachers:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certified Teacher?</th>
<th>Certification</th>
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<tbody>
<tr>
<td>Zekara A. Williams</td>
<td>No</td>
<td>N/A</td>
</tr>
<tr>
<td>Stephanie M. Cole</td>
<td>No</td>
<td>N/A</td>
</tr>
</tbody>
</table>

and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Kristy L. Rigby to the long-term substitute position of Fifth Grade Teacher (1.0 FTE) effective November 26, 2018 through February 4, 2019 (or thereabouts). Salary shall be MS, Step 1 + 36 of the teacher salary schedule established in the 2018-19 contractual agreement between the Red Creek Teachers Association and the Red Creek Central School District, namely $42,872, prorated for her period of employment. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Kristin J. Pond to a probationary position in the tenure area of Special - School Psychologist beginning on November 1, 2018 and ending October 31, 2022. This ending/expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, Ms. Pond must meet all requirements of Education Law and corresponding Regulations. Ms. Pond has Permanent Certification as a School Psychologist. Ms. Pond shall receive a salary for the 2018-2019 school year as per the negotiated collective bargaining agreement with the Red Creek Teachers Association. Ms. Pond will be off-step, MS + 96, with a 3% differential, in accordance with the RCTA contractual agreement, namely $65,051, prorated for the 2018-19 school year; and be it further
RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following as a certified substitute teacher:

<table>
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<tr>
<th>Name</th>
<th>Certified Teacher?</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deborah W. Caster</td>
<td>Yes</td>
<td>Spanish 7-12, Permanent</td>
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</table>

and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Nancy A. Taddeo as a part-time (.25 FTE) teacher for the Home and Careers Program and the Middle School Special Class, for two (2) 10-week blocks, effective November 13, 2018. Salary shall be 0.25 of $72,000, namely $18,000, with no benefits. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education.

Upon roll call, the following vote was recorded:

| Mr. Dates: | Yes | Mrs. Goodwin: | Yes |
| Mrs. Kuck: | Yes | Mr. Nodine:   | Yes |
| Mr. Smith: | Yes | Mr. Meddaugh: | Yes |
| Mrs. Madigan: | Yes |

Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

2. Classified Staff:
   (Resolution #18-37)

   a.) Appointment: Senior Building Maintenance Mechanic, William P. Davenport

   Upon the recommendation by the Superintendent, a motion was made by Mrs. Kuck, seconded by Mr. Dates, to adopt the following resolution:

   RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints William P. Davenport to the position of Senior Building Maintenance Mechanic effective October 22, 2018. Salary shall be $70,000, prorated for the 2018-19 school year. All benefits afforded to exempt confidential/managerial employees will apply to Mr. Davenport. Appointment is on a Provisional basis pending jurisdictional classification for Civil Service purposes.

   Upon roll call, the following vote was recorded:
Mr. Dates: Yes Mrs. Goodwin: Yes
Mrs. Kuck: Yes Mr. Nodine: Yes
Mr. Smith: Yes Mr. Meddaugh: Yes
Mrs. Madigan: Yes

Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

Classified Staff, continued:
(Resolution #18-38)

b.) Appointment: Teacher Aide, Krista M. Dowd

c.) Appointment: Substitute Teaching Assistant, Substitute Teacher Aide, and Substitute School Monitor: 1.) Amanda M. Bennett; 2.) Stephanie M. Cole; 3.) Alesha A. M. Frasier; 4.) Zekara A. Williams

Upon the recommendation by the Superintendent, a motion was made by Mr. Meddaugh, seconded by Mrs. Goodwin, to adopt the following resolutions:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Krista M. Dowd to the temporary position of Teacher Aide effective October 22, 2018. Said position shall be full-time approximately six and one-half (6.5) hours per day, approximately 188 days per year at a rate of $10.40 per hour until December 30, 2018 and then at a rate of $11.10 per hour for the remainder of the 2018-19 school year to coincide with the New York State Minimum Wage requirements. Appointment will be made annually by the Board of Education and is on a temporary basis; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Amanda M. Bennett as a Substitute Teaching Assistant, Substitute Teacher Aide, and Substitute School Monitor. Said appointments are effective October 18, 2018 and rates of pay shall be $10.40 per hour for Substitute Teaching Assistant, $10.40 per hour for Substitute Teacher Aide, and $10.40 per hour for Substitute School Monitor; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Stephanie M. Cole as a Substitute Teaching Assistant, Substitute Teacher Aide, and Substitute School Monitor. Said appointments are effective October 18, 2018 and rates of pay shall be $10.40 per hour for Substitute Teaching Assistant, $10.40 per hour for Substitute Teacher Aide, and $10.40 per hour for Substitute School Monitor; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Alesha A.M. Frasier as a Substitute Teaching Assistant, Substitute Teacher Aide, and Substitute School Monitor. Said appointments are effective October 18, 2018 and rates of pay
shall be $10.40 per hour for Substitute Teaching Assistant, $10.40 per hour for Substitute Teacher Aide, and $10.40 per hour for Substitute School Monitor; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Zekara A. Williams as a Substitute Teaching Assistant, Substitute Teacher Aide, and Substitute School Monitor. Said appointments are effective October 18, 2018 and rates of pay shall be $10.40 per hour for Substitute Teaching Assistant, $10.40 per hour for Substitute Teacher Aide, and $10.40 per hour for Substitute School Monitor.

Upon roll call, the following vote was recorded:

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<td>Mrs. Kuck:</td>
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<td>Mr. Smith:</td>
<td>Yes</td>
<td>Mr. Meddaugh:</td>
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<td>Mrs. Madigan:</td>
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Tally: 7 Yes 0 No 0 Absent 0 Abstain

3. **CSE/CPSE Recommendations:**
   - CSE Recommendations: 8268, 8700, 9121, 8315, 8468, 8260, 7888
   - CPSE Recommendations: None

   A motion was made by Mrs. Kuck, seconded by Mrs. Goodwin to approve the CSE/CPSE Recommendations. Motion carried.


   Upon the recommendation by the Superintendent, a motion was made by Mr. Meddaugh, seconded by Mr. Dates, to adopt the following resolution:

   RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves Policy No. 5675 “Student Grading Information Systems,” Policy No. 7316 “Student Use of Personal Technology,” and Policy No. 7512 “Student Physicals.”
Upon roll call, the following vote was recorded:

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<tr>
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<td>Yes</td>
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<td>Mrs. Madigan</td>
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Tally: 7 Yes 0 No 0 Absent 0 Abstain

5. **Table of Professional Staff 2018-19**  
(Resolution #18-40)

Upon the recommendation by the Superintendent, a motion was made by Mr. Smith, seconded by Mrs. Goodwin, to adopt the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby adopts and approves under the statutory provisions of Education Law, Article 35, Section 1709, Item 16, the Table of Professional Staff 2018-19, defining the professional support and teaching positions in the Red Creek Central School District.

Upon roll call, the following vote was recorded:

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<td>Mrs. Kuck</td>
<td>Yes</td>
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<td>Mr. Smith</td>
<td>Yes</td>
<td>Mr. Meddaugh</td>
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<td>Mrs. Madigan</td>
<td>Yes</td>
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Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

6. **First Reading, Policy 6121 “Sexual Harassment in the Workplace”**

A motion was made by Mr. Meddaugh, seconded by Mr. Nodine to table the First Reading of the above policy.
7. Approval: Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO Wayne County Local 859, Red Creek Unit Contractual Agreement – July 1, 2018 through June 30, 2022 (Resolution #18-41)

Upon the recommendation by the Superintendent, a motion was made by Mr. Dates, seconded by Mrs. Kuck, to adopt the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves the language and salary changes as per the Tentative Agreement between the Superintendent of Schools and the Red Creek Unit, Wayne County Local 859 of the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO for the four-year period July 1, 2018 through June 30, 2022; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby authorizes the Superintendent of Schools, as employer, to execute said agreement.

Upon roll call, the following vote was recorded:

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<tbody>
<tr>
<td>Mr. Dates:</td>
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<td>Mrs. Goodwin:</td>
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<tr>
<td>Mrs. Kuck:</td>
<td>Yes</td>
<td>Mr. Nodine:</td>
<td>Yes</td>
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<tr>
<td>Mr. Smith:</td>
<td>Yes</td>
<td>Mr. Meddaugh:</td>
<td>Yes</td>
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<td>Mrs. Madigan:</td>
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Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

F. CORRESPONDENCE:

G. SUPERINTENDENT’S CORRESPONDENCE AND REPORTS:
1. Enrollment/Attendance for September 2018
2. 2017-18 Grade 3–8 Assessment Results and Trends / 2017-18 Regents Results
3. Revised Resolution – Appointment: 21st Century Positions
4. Letters to the Times of Wayne County “Scholar Athlete of the Week” recipients
5. Invitation to Apply for the Position of District Superintendent and CEO – WFL BOCES
6. Discus Pricing Information from King + King
8. Administrative Council Meeting, October 2, 2018
9. Technology Update
10. Capital Project Update
    -Watchdog Meeting Report: Meeting – OwnerArchitect CM 12
    -Watchdog Meeting Report: Meeting – OwnerArchitect CM 13
    -Watchdog Meeting Report: Meeting – OwnArcCon – New 14
11. Director of Curriculum Search Calendar
12. Administrative Reports
OTHER BUSINESS AS DETERMINED BY BOARD PRESIDENT:

EXECUTIVE SESSION:

A motion was made by Mr. Smith, seconded by Mr. Nodine to enter into Executive Session at 8:47 p.m. to discuss a particular personnel matter.

Without objection from any Board member, Mrs. Madigan moved the Board out of Executive Session at 9:31 p.m.

Student Appeal
A motion was made by Mr. Meddaugh, seconded by Mr. Dates, to uphold the Superintendent's Decision in the Student Appeal.

Upon roll call, the following vote was recorded:

| Mr. Dates: | Yes | Mrs. Goodwin: | Yes |
| Mrs. Kuck: | Yes | Mr. Nodine: | Yes |
| Mr. Smith: | Yes | Mr. Meddaugh: | Yes |
| Mrs. Madigan: | Yes |

Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

A motion was made at 9:32 p.m. by Mr. Smith, seconded by Mr. Meddaugh, to adjourn the meeting.

Motion carried.

[Signature]
Susan L. Gray, Board Clerk

SG/ak