



FERGUSON-FLOISSANT SCHOOL DISTRICT

Administration Center

8855 Dunn Road
Hazelwood, MO 63042-2212
www.fergflor.org

Human Resource Services

Phone: (314) 687-1930
Fax: (314) 687-1939

RePosted: 1/16/2019

Apply online: www.fergflor.org

Application Deadline: Until Filled

INNOVATION SCHOOL FOUNDING PRINCIPAL 2019-2020 School Year

The Ferguson Florissant School District is accepting applications for the position of the INNOVATION School founding Principal. The Principal will report directly to the Superintendent's designee and manage the day-to-day operations of the school. The Principal will be INNOVATION's instructional leader and will hold primary responsibility for ensuring the academic success of all students. The Principal will develop and manage the school's academic program and will support, develop and evaluate instructional staff in accordance with the educational program and articulated curriculum for the school.

JOB SUMMARY:

The Principal will be INNOVATION's instructional leader and will hold primary responsibility for ensuring the academic success of all students. The Principal will develop and manage the school's academic program and will support, develop and evaluate instructional staff in accordance with the educational program and articulated curriculum for the school. The Principal will report directly to the Superintendent's designee and manage the day-to-day operations of the school.

QUALIFICATIONS AND REQUIREMENTS:

1. Master's degree from an accredited college or university.
2. Missouri Principal Certificate or a Letter of Eligibility for Principal.
3. Experience as an elementary or 9-12th grade/High School Principal preferred.
4. Demonstrated successful building level administrative or supervisory experiences.
5. Demonstrated success in increasing student achievement and effective staff development, utilizing a variety of approaches that emphasize inclusion and acceptance.
6. Knowledge of and/or experience within the Big Picture Learning design strongly preferred.
7. Creativity, teamwork, and out-of-the-box thinking.
8. Three (3) letters of recommendation.

ESSENTIAL FUNCTIONS:

1. Collaborates with curriculum office to lead the development and coordinate all school programs.

2. Plans and organizes program goals and objectives, ensuring the implementation of the school's Operational Plan and budgets to support the plan.
3. Reviews all test data and plans instructional direction to ensure student achievement, with emphasis on the Core Curriculum Standards and the expectations of the state mandated tests.
4. Plans for the supervision and evaluation of all staff members.
5. Performs classroom observations and provides appropriate feedback to teachers.
6. Writes reports and submits to appropriate departments.
7. Organizes parent conferences and participates when needed.
8. Plans faculty and department meetings to ensure alignment to the school plan.
9. Develops a Professional Development Plan that provides training for staff members based on the needs of the individual or school.

PHYSICAL DEMANDS: (also see Physical Demands Checklist, attached)

WORK ENVIRONMENT / CONDITIONS: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is equivalent to a school setting. The employee continuously is interacting with the public and staff.

EQUIPMENT / TOOLS/ MATERIALS USED: Computer, iPad, Smartboard, Powerpoint, Excel, Walkie Talkie

REQUIRED PERSONAL PROTECTIVE EQUIPMENT: N/A

TERMS OF EMPLOYMENT: Assigned to 260 day work calendar; 8 hours per day vary; compensation and benefits (Medical, Dental, Vision, Life) as provided by the Board of Education.

Complete an online application at www.fergflor.org. Attach the following: letter of interest, resume, copy of current certification and list of five names of references, including addresses, day and evening phone numbers, and email addresses, (including current supervisor). Once your online application is complete, please follow the directions on the website to indicate your interest for this position.

The Ferguson-Florissant School District provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws. The Ferguson-Florissant School District complies with applicable state and local laws governing non-discrimination in employment in every location in which the district has facilities. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfers, leaves of absence, compensation, and training. Any inquiries regarding the Ferguson-Florissant School District's compliance with this policy should be directed to the Office of the Superintendent.