

Presentation:

Mrs. Donna Haney, Assistant Superintendent, along with Mrs. Kim Lohse, Director of Education and Information Technology – Instructional Coaching Model:

- The Curriculum Department has received feedback from staff, leaders, and committee members to improve and personalize Professional Development (PD).
- The traditional model being used for PD lacks consistency, has gaps with follow-up following teaching and time/staff constraints.
- Their proposal is to transform PD by hiring Instructional Coaches who will differentiate and personalize, while delivering consistency, feedback and reflection.
- They would like to hire nine (one per school) Coaches and train them for two weeks this summer.
- These Coaches will collaborate with the Curriculum Department and present district-level PD to their home school.

Mr. Triantafillos asked when the coaching would take place. Mrs. Haney stated that the coaching would take place with licensed staff during classroom teaching times. Or perhaps use part time staff instead of full time staff. Mrs. Haney note that research shows that full time coaching is best.

Mr. Towns stated that the proposal is a lot of money and would not be fiscally responsible. He would like to see another option.

Mr. Daniels suggested using retired teachers or having a lead teacher that would get a stipend.

Mr. Ruffolo asked what would happen if finances fell through. Mr. Langton said that could happen and then decisions would need to be made.

Mr. Aranda asked how it was decided to go with one coach per building. Mr. Langton explained that it was a starting point and would be assessed for the future.

Mr. Williams questioned if the coaching model could be established in phases, such as bringing them to K-3 grade levels first.

Mr. Langton responded that this model could work, if done properly.

Administrative Reports

Superintendent's Report – Mr. Langton reported on the following:

- 2017-2018 Superintendent Goals
 - Goals are attached to the new contractual agreement for the Superintendent that will be considered by the Board later in the meeting. The five goals encompass:
 1. Public Relations – strategies for promoting our school district in the community.
 2. Operations – safety of our facilities.
 3. Personnel – assess employee evaluation tools and protocols.
 4. Instruction – update the Board of Education on the instructional initiatives.
 5. Planning for the Future – work with the Board President for school district goal setting.
 - He thanked the Board for his recent Board Evaluation from which these goals were established.
- Stakeholder Survey
 - This survey was administered in February.
 - Thank you to students, employees, and parents for taking this important survey.
 - The Board of Education and all employees will also be able to access the results online on April 3rd.

- Each school's Building Leadership Team will review the data after Spring Break to celebrate areas of growth and to identify strategies for addressing areas for improvement.
- Over 90% of employees and students took the survey, however, the parent response was only 9%.

Mr. Ruffolo asked if the outcomes were edited. Mr. Langton replied that it is raw data that comes direct from Panorama Education with a link emailed to all Board members and employees. Mr. Triantafillos wondered who developed the questions on the survey. Mr. Langton stated that Panorama has template questions aligned by category and the categories are chosen by the District Leadership Team. Mr. Aranda asked if there was an action plan put in place following the results. Mr. Langton answered yes, each Building Leadership Team sets goals, and some Principals even use as their personal goals.

Assistant Superintendent for Business Report - Mrs. Boyan reported on the following:

- Food Service – NSLP:
 - Lunch prices for 2017-2018 will increase 10 cents each from \$2.75 to \$2.85 due to the adherence to Section 205 of the Healthy, Hunger-Free Kids Act of 2010 referencing Paid Meal Price Equity.
- Public Act 099-0922 Lead in Water Testing:
 - The district is in compliance with the new state mandate in regards to lead testing of our drinking water.
- Facilities Update:
 - Paving is planned for this summer at Fullerton, Army Trail and Indian Trail.
- Legislative Update:
 - Tensions continue to rise in Springfield, with over 6,000 bills being proposed and no budget in site.
 - The latest Evidence Based Funding Proposal definitely shows districts that will benefit from the new calculation, including Addison School District 4.

Assistant Superintendent for Curriculum and Instruction Report – Mrs. Donna Haney reported on the following:

- March 17th ERD-
 - Staff had a choice of Professional Development sessions provided by District 4 staff.
 - There were two tracks offered – one for Licensed Staff and one for Para-Educators.
- April 3rd TCD-
 - Most staff will be updated on the Literacy committee's work on our Writing Framework, while Indian Trail staff will work with Dr. Gomez on accommodations for EL students.
 - Following this, grade level teams and departments will have the opportunity to meet together.
 - An optional meeting regarding the district's mentoring program will also be offered.
 - Grade level meetings will take place in the afternoon.
- May 6th ERD-
 - Preliminary plans include 5th-6th grade articulation, PK-KDG articulation and district grade level articulation.
- Technology Update
 - 30 staff members were able to attend the ICE Conference to learn more about new digital learning tools and how to incorporate high quality learning experiences for 21st Century Learners.

- Kim Lohse and Donna Haney are currently meeting with the Technology Committee to develop recommendations for the expansion of current technology initiatives to more classrooms.
- These recommendations will be shared in more detail at the April Board meeting.
- Summer Professional Development/Committee Meetings/Programs-
 - D88 Summer STEM Camp: June 19th-30th, 8:00-11:30am for Indian Trail students.
 - Science & Entrepreneurship Exchange (SEE) Summer STEM Enrichment Program: June 12th-July 7th (no session on July 3rd or 4th) for students entering Grade 8; the program is looking to hire licensed staff to work with these students.
 - Summer Science will run from June 26th-29th and July 3rd-7th (no session on July 4th), 12:00-2:30pm for at risk students entering Grades 1-8.
 - The Kim Sutton math workshop will take place on June 12-13.
 - Committee meeting dates are yet to be determined.
- Professional Development for the 2017-2018 School Year-
 - EDC is developing a draft of the PD needs.
 - Reps will reach out to teachers for needs/suggestions.
 - Results will be gathered and she will make a recommendation to the Superintendent in April.

Mr. Williams stated that the student numbers for the enrichment program (SEE) were doubled and that local funding partners will be helping with the costs.

Motion #4 Acceptance of District 4 Staff Resignation Requests

Motion by Mr. Ruffolo, second by Mr. Aranda to accept the District 4 staff resignation requests for the following individuals:

LICENSED PERSONNEL-RESIGNATIONS

Kitzy Becerril Romero

Position: Bilingual 4th Grade Teacher

Effective Date: 06/08/2017

School: Fullerton

Catherine Knopf

Position: Music Teacher

Effective Date: 06/08/2017

School: Indian Trail/Elementary Schools

ID#88713

Position: Teacher

Effective Date: 06/08/2017

Theodora Neofotistos

Position: Math Teacher

Effective Date: 06/08/2017

School: Indian Trail Jr. High

Elsa Rottenberg

Position: Social Science Teacher

Effective Date: 06/08/2017

School: Indian Trail Jr. High

EDUCATIONAL SUPPORT PERSONNEL-RESIGNATIONS

Corliss Cangialosi

Position: Para Educator

Effective Date: 03/15/2017

School: Lake Park

Nancy Gremo

Position: Para Educator

Effective Date: 03/10/2017

School: ELC

Joe Jagiello

Position: Para Educator

Effective Date: 03/24/2017

School: Lincoln

Jaqueline Medrano

Position: Para Educator

Effective Date: 03/15/2017

School: Wesley

- Received from Gabriella Lauricella, Smart Procure, with 51 pages of information, which took 15 minutes to prepare
- Mr. Langton and Mr. Ruffolo are reviewing the Closed Session Minutes for the possibility of declassification; their recommendation will be brought to the Board for approval in the April Board meeting; audio recordings which are more than eighteen months old (where the Minutes have already been declassified) will also be destroyed.

Communication/Public Participation of Non-Agenda Items: None

Miscellaneous/Unfinished Business: None

Motion #11: Motion to Adjourn

Motion by Mr. Daniels, second by Mr. Aranda to adjourn the Wednesday, March 22, 2017 Board of Education meeting.

ROLL CALL VOTE:	AYE:	Towns, Triantafillos, Williams, Aranda, Daniels, Lange, Ruffolo
	ABSENT:	None
	NAY:	None...Motion #11 Carried.

The regular Board of Education meeting adjourned at 8:25 p.m.

Serge Ruffolo, Secretary

Dave Williams, President

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