



# STEPHENVILLE

## INDEPENDENT SCHOOL DISTRICT



*Developing the Potential of Every Student, Every Day*

District Site Based Decision Making Meeting  
Minutes for Wednesday, February 6, 2019  
District Administration Building  
3:45 P.M.

**Members Present:**

Matt Underwood, Kathy Hampton, Rita Crouch, Metta Collier, Amanda Swatsell, Carmen Greenhaw, Kelli Raymond, Karen Greenhaw, Brian Salge, Sherry Rasmuson, Jennifer Ryan, Bobby Clevenger, Martha Esquivel, Julie Butchee, Lura Manley, Cindy Wisener, Michele Ponder, Shelley Gilliland, Sunny Orr, Lisa Scroggins, and Mark Blackburn

The objectives of this meeting were to cover the Board Approved Calendar for 2019-2020, Early Resignation/Retirement Plan, Comp Day Procedures for 19-20, Updates on District of Innovation, and a Bond Construction Update.

Kathy Hampton shared which calendar was voted to be the 2019-2020 District Calendar. She went over voting differences and stated the calendar was shared with staff and parents separately to be voted on. There was some discussion on how MLK Day was not a given day off for next year, but staff has already started thinking on ways for the students and staff to give back that day, ways to teach the kids what the day means, or using it as a day of service activity.

Kathy discussed the Early Resignation/Retirement Incentive next. She explained it is the same from years past and went over due dates and rules. She also mentioned some have already turned theirs in and explained that we offer this incentive so we can find the best possible candidate for the position.

Next up was Comp Day Procedures. They have not gone out to staff yet this year. This year the District only has two comp days compared to having three in the past. Kathy then went over the rules and dates for the comp days. Mr. Underwood also mentioned how the iChampion Summit is going to work this year. It will be held at Henderson JH on October 14th which is a planned Staff Development Day and will be scaled back to one day instead of two like in the past. In the past it was too difficult to schedule in July and this way more staff can attend. Karen Greenhaw asked if this is something that has been announced publicly- it has not, but can be shared knowing this is only tentative for now.

District of Innovation- We have a couple years left being a District of Innovation. This was an initiative that was Board and TEA approved. Kathy went over what it means for the District-school year start date can be before the fourth Monday in August, Teacher Contracts can be probationary, Teacher certification (CTE does not have to be certified and they are considered an at-will employee).



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Mr. Underwood went over the construction update. He mentioned February is a little scary because it is structural planning based and we have a start date of April 15. Groundbreaking will hopefully begin this summer starting with the gym, CTE area, and corridors. From this summer it will be a two year phase of construction. The district hopes they will not have to bring in portable buildings for classrooms and they will be sure to keep all staff updated on progress.

Next Site Based Meeting is May 1st, while the Teacher of the Year Committee will meet April 3rd.

Mr. Underwood also mentioned how Stephenville ISD is one of three finalists in Texas for the HEB Excellence in Education Award. HEB came and visited with our students at both Henderson JH and Stephenville HS. If awarded Stephenville ISD will receive \$50,000. We received a check for \$2,500 for being a finalist.

Meeting adjourned at 4:07 P.M.