

MINUTES

LoveWorks Academy for Visual and Performing Arts Regular Meeting of the Board of Directors

Meeting Date: February 15, 2018
Meeting Time: 3:00pm
Meeting Location: Dugsi Academy
1091 Snelling Ave N, St. Paul, MN 55108

LoveWorks Mission

LoveWorks Academy provides a top-quality, comprehensive, and meaningful experience and education. Through an intentionally nurturing and caring environment, each LoveWorks student and staff member is expected and supported to achieve at the highest level while growing individual creativity, talents, and abilities.

Board Members in Attendance

Tierney Carroll (Chair)
Sara Kemper (Secretary)
LaTia Childers
Ellie Holte
Tamala Lacy
Angie von Ruden-Doll

Board Members Not in Attendance

Ron Richard (Treasurer)
Schuyler Troy

Others in Attendance

Mary Stafford

1. Opening items
 - Call to order / Greetings (5 mins)
 - 3:05pm
 - Public forum (available for the public to address the board) (15 mins)
 - No one present
2. Consent Agenda



- January Board Meeting Minutes
- February Meeting Agenda
- Committee Charters
 - Executive
 - Development
 - Governance
 - Finance
 - Parent Engagement
- Nominations and Election Material
- SY18-19 Calendar

Motion: Approve consent agenda (Tierney)			Seconded: N/A
In Favor: 6	Opposed: 0	Abstained: 0	Outcome: Motion carried [6-0]

3. Committee Reports

- Executive
 - Working on framework for school leader and superintendent evaluation
 - Succession planning ongoing
- Governance
 - Policy review calendar ongoing. The GC will identify priority policies for review.
 - Skills Analysis survey was due by all board members on Feb. 14.
 - Timing of annual meeting
 - Sara Kemper made a Motion to move the annual meeting to June 19, 2018 to correspond with the nominations process approved today. The motion was seconded by LaTia Childers.
 - In discussion, a concern was raised that parent engagement will be low in June because the meeting would take place after the end of the school year.
 - Sara Kemper rescinded the previous motion and revised it, changing from June 19 to May 15 as indicated below.

Motion: Move annual meeting to May 15, 2018 to correspond with nominations and elections process and encourage parent/guardian participation (Sara Kemper)			Seconded: Tamala Lacy
In Favor: 6	Opposed: 0	Abstained: 0	Outcome: Motion carried [6-0]

- Discussion of appointment of parent Jidana Cook, parent to a LWA fifth grader

Motion: Appoint parent Jidana Cook to board to fill open parent seat (Sara Kemper)			Seconded: Ellie Holte
In Favor: 6	Opposed: 0	Abstained: 0	Outcome: Motion carried [6-0]

- Internal
 - The Parent Engagement Committee first met on Tuesday, February 13, 2018

- Planning for future meetings at 5pm prior to board meetings (third Tuesday)
- External
 - First committee meeting will be in March

4. School Leader Report

- Enrollment update
 - Current enrollment at 181
 - Recruitment plan for SY18-19 underway
- Staffing update
 - Staff recruitment for SY18-19 underway
 - LoveWorks representatives will be attending Choose the Twin Cities event for recruitment of experienced Teach For America alumni
- Special education update
 - Kathy Brown reported via email that 5 of 7 MDE corrective action plans have been fully addressed and accepted, with the remaining 2 to be completed and accepted by end of February. Special education teachers are providing services for 34 students in 7 disability areas. The special education staff is to be commended for being current on all due process paperwork.
- School transformation update
- Compliance and accountability
 - Progress to PUC / GMS goals
 - Goals dashboard will be provided in the monthly board packet
 - Mary Stafford will provide academic growth data at next board meeting

5. Financial Review

- Review of January 2018 financial report
 - Discussion tabled for March 2018 meeting because Nichole Schmidt was unable to attend today's meeting.

6. Board Governance

- Tierney Carroll requested board feedback for GMS-funded governance support for upcoming meeting with Great Minnesota Schools.
- DeSeandra Sheppheard has resigned from the board due to time constraints.
- In light of recent school shooting tragedy in Florida, the Board strongly recommends that school safety policies be updated. Mary Stafford reported that this work is already underway.

7. Other Business

- None

8. Close of Meeting

- Next meeting date: Tuesday, March 20, 6:00pm, LoveWorks Academy
- Adjourned 4:02pm