

SAN MIGUEL JOINT UNION SCHOOL DISTRICT

DRUG, ALCOHOL AND TOBACCO-FREE WORKPLACE

NOTICE TO EMPLOYEES

The Federal Drug-Free Workplace Act of 1988 requires school districts which receive any federal funds to provide a drug-free workplace and certify, to the federal government, that the district has notified employees that drugs, alcohol and tobacco are prohibited in the workplace.

The unlawful manufacture, distribution, dispensing, possession, use, or being under the influence of any alcoholic beverage, drug, or controlled substance is prohibited in all of the workplaces of this District. Violation of this prohibition may result in disciplinary action, up to and including dismissal. In addition, violation may constitute violation of the California Education Code and other staff laws and may result in immediate suspension without pay in the event that criminal charges are filed.

The Board may not employ or retain in employment persons convicted of a controlled substance offense as defined in Education Code 44011.

As a condition of being employed to work, employees are required to abide by the terms of this statement. Employees are further required to notify the superintendent of any conviction for a criminal drug or alcohol statute violation occurring in the workplace within five days after such conviction.

Pursuant to the federal Omnibus Transportation Employee Testing Act of 1991, school bus drivers shall be subject to a drug and alcohol testing program that fulfills the requirements of the Code of Federal Regulations, Title 49, Part 382.

The following drug and alcohol counseling and rehabilitation programs are available locally:

*San Luis Obispo County Drug and Alcohol Services, 781-4275
Alcoholics Anonymous, 541-3211
Narcotics Anonymous, 549-7730 or 1-800-549-7730*

I HEREBY ACKNOWLEDGE RECEIPT OF THIS NOTICE ABOUT DRUG, ALCOHOL AND TOBACCO-FREE WORKPLACE.

Signature of Employee/Coach

Date

Print Name: _____