

Sol Aureus College Preparatory  
BOARD OF DIRECTORS  
REGULAR MEETING MINUTES

September 28, 2016  
8:10 a.m. to 9:43 am.

6620 Gloria Drive  
Sacramento, CA

PRESENT: Pam Saltenberger, David Mack, Justin De La Cruz, Nancy Lawrence,  
Deepak Aswani, Deborah Lott

ABSENT: Sarah Ellis, Virginia Hargrave, Lisa Limcaco, Robert Ferriman, and  
Jeffery Javinar

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PUBLIC ATTENDANCE:

DIRECTORS: Norman G. Hernandez and Judy Yang

**Pam Saltenberger called the meeting to order at 8:10 a.m.**

**I. ACTION ITEMS:**

Deepak Aswani motioned to accept the August 24<sup>th</sup> 2016 Board Minutes.  
David Mack seconded the motion  
Board Minutes were unanimously approved

**II. PUBLIC COMMENT:**

Nothing to report

**III. DIRECTOR'S REPORT:**

Norman Hernandez reported current enrollment and stated parents on the waiting list have been contacted, S.A.C. Prep's enrollment will be at capacity once new students start after Fall break.

Pam Saltenberger said she is working together with Norman Hernandez to put together a benefits package and a salary schedule. She encouraged Board

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Members to attend next Board Meeting to begin the discussion of S.A.C. Prep's benefits and salaries.

Judy Yang presented a detailed report for 3<sup>rd</sup> through 8<sup>th</sup> grade students' testing results from last school year. She compared S.A.C. Prep's test results with surrounding school districts. She said when demographics are not equal, S.A.C. Prep has under-performing scores. But if demographics are similar, S.A.C. Prep outperforms those schools by a high percentage. And, when compared to other local Charter Schools, the test scores are similar.

Overall S.A.C. Prep outscores the districts of Sacramento and Twin Rivers, is at the same level with the district of Natomas but is lower than the Elk Grove district, which is the district where teachers get a higher pay rate.

Nancy Lawrence asked if data is being collected on students that attended preschool and/or transitional kindergarten. Norman Hernandez said CALPADS has an option available to select if a student attended school prior to kindergarten and he explained these programs are not mandatory and therefore not fully funded by the State. He also stated students must be 5 years old by September 1<sup>st</sup> in order to be enrolled in kindergarten.

Deborah Lott stated the SBAC is a nationwide testing and said CAASPP test replaced the State STAR testing. She also said there is enough information on students' performance that a targeting system can be implemented. She explained testing expectations are known and there can be a specific program designed to help underperforming students.

Norman Hernandez talked about students with special education needs, he said as the school population grows there are more students who need RSP Services. He stated when a student is assigned an IEP, parents sign waivers to decline special classroom education for their children. This waiver protects the school from having parents come back in the future to blame the school for not having their students receive full special education services.

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Judy Yang continued with her PowerPoint presentation on Common Core Standards for ELA and Math. She presented a breakdown on the standards and explained the process and what the expectations are on students.

She stated the standards for Science, History, Social Sciences are specific to California Standards and not Common Core.

Judy Yang said the lead teacher has been with S.A.C. Prep for 6 years, the main goal is to have her work closely with the 4<sup>th</sup> grade teachers. This collaboration will get students ready for middle school. She meets weekly with them to look over their scope and sequence and lesson plans. Judy Yang stated she debriefs once a week with the lead teacher.

Judy Yang said there is one long-term substitute covering for maternity leave for a 1<sup>st</sup> grade teacher. She will keep the substitute to cover the 3<sup>rd</sup> grade teacher who will go on maternity leave starting February 2017.

Overall, there are 16 teachers, the teacher count includes the Music and Spanish teachers, there is one long-term substitute. There are two P.E. teachers and two para-educators, one focuses on Kindergarten through 1<sup>st</sup> grade, and the second one focuses on 2<sup>nd</sup> grade through 4<sup>th</sup> grade. Professional Development is offered to para-educators. There are three office staff, one is part-time who handles the school's social media and two full-time staff who support operations.

Judy Yang said she paired new teachers with veteran teachers. She announced the CCSA is scheduled for March 2017, all staff is required to attend two days and will debrief on Friday. She also said she wants to take the lead teacher to the June 2017 NWEA Conference.

Judy Yang concluded her presentation and said there is a need to increase technology support to the classrooms, she suggested adding a second cart of chrome books to help teachers test students more efficiently.

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IV. BOARD COMMITTEES

Finance

Nothing to report

Board Development

Nothing to report

Parent Committee

Nothing to report

Fund Development

Nothing to report

Personnel

Nothing to Report

Other Business

Pam Saltenberger stated the installation of the new portables has been approved, work will be completed in three phases. She said there are existing sewer lines and there is no need to install new ones. The estimated cost per portable is between \$78,000 and \$80,000. The pre-design work through SKW will cost around \$12,000. The cost for the initial phase is estimated to be \$300,000.

Pam Saltenberger asked Board Members to review all the information handed to them. During the next board meeting there will be a motion to approve the initial phase. She said once the portables' total cost and layout is available, they will work with the Sacramento district to obtain a 15-year lease.


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Norman Hernandez said the preliminary work will get started while school is still in session and phase one will be completed by the summer of 2017.

Judy Yang stated the December Board Meeting has been moved to November 30<sup>th</sup>.

**Meeting Adjourned at 9:43a.m.**

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Nancy Lawrence, Secretary

