

Office of the Principal

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Peter Morris, Ed.D
Superintendent

Frank Camardo
Principal

Dear Parents/ Guardians,

Bay Head School is committed to providing all students with a safe and secure learning environment that is free from bullying. We believe that one of the best ways to do this is to work closely with families. We do not condone harassment, intimidation or bullying in any form and such behavior will result in immediate disciplinary action.

School administration has recently worked with the school counselor and teachers in all areas to create a clear understanding of bullying behaviors and consequences for those behaviors. This chart is attached (*on the opposite side*) for you to review with your child, and to talk about any concerns that your child may have.

By working together, we can make sure all students have a positive experience at Bay Head School this year and in the years to come.

Definition:

Bullying is intentional hurtful behavior repeated over time. It can be:

- Physical- kicking, tripping, hitting or pushing.
- Verbal- name-calling, insults or threats of violence.
- Emotional- intentionally excluding or spreading rumors.
- Cyberbullying- spreading harmful information online.
- Sexual- unwanted touching, obscene gestures or comments.

Reporting Procedures

Bay Head School employees are required to report suspected violations of this policy to the principal, school counselor or anti-bullying specialist. Students, parents and visitors are encouraged to report any act that may be a violation of this policy. All reports will be taken seriously and will result in a thorough HIB investigation.

Consequences

Bay Head School has developed a set of consequences that matches disciplinary and or/remedial actions to specific unacceptable behaviors. These guidelines will be used to determine appropriate actions if bullying incidents do occur.

Educationally Yours,

Mr. Frank J. Camardo