

## Memorandum of Understanding 2017-18 Evaluation Flexibility Options: Oneida

This document serves to confirm with the department the selections that Oneida has made regarding evaluation flexibility options for the 2017-18 school year. Oneida understands that indicating the use of these options impacts the configuration of the district within TNCompass and thus the calculations related to evaluation for all relevant staff (administrators, teachers, and teacher evaluators) within the system. **To enact the selected options, a director of schools signature is required.**

### Evaluation Configurator

This role is responsible for ensuring the evaluation data quality of the LEA/charter operator, including observation data, achievement measure data, and student growth data. This person will also roster district-level staff within TNCompass.

**LEA/charter operator TEAM/Evaluation Configurator: Zacch Brown**

### 4/5 Trump Rule

According to state board policy [5.201\(1\)\(a\)\(3\)](#), opting in to the "4/5 Trump Rule" allows all teachers who score a level 4 or 5 on individual growth to use their individual growth score for the entirety of their level of overall effectiveness (LOE).

**Is the LEA/charter operator opting into the 4/5 Trump Rule in 2017-18? Yes**

### Instructional Supervisor Rubric

The Tennessee [instructional supervisor observation rubric](#) helps to define and foster professional growth by providing specific guidance around the vital role that supervisors play in impacting student achievement. This recommended, voluntary observation tool for instructional supervisors builds upon the strong foundation and impact of the TEAM teacher and administrator observation tools and is aligned with the goals of the department's strategic plan and vision, *Tennessee Succeeds*.

The department is pleased to offer the option to enable scoring and feedback or feedback only in TNCompass for instructional supervisor observation based on this tool. In selecting either "yes" option, the LEA or charter operator may elect to use all or portions of the observation rubric and enter scores and/or feedback.

**Is the LEA utilizing the instructional supervisor observation rubric in 2017-18? NO**

### Administrator Evaluation Flexibility

Opting into administrator evaluation flexibility allows the LEA to enter summative scores based on multiple observations throughout the school year. Not opting into administrator evaluation flexibility allows the LEA to enter scores from two observations: a fall observation that constitutes one-third of the average observation score and a spring observation that constitutes two-thirds of the average observation score.

**Is the LEA opting into administrator evaluation flexibility in 2017-18? No**

### Portfolios

LEAs are able to opt into the implementation of various student growth portfolio models, which provide educators in certain non-tested grades and subjects access to valid and reliable options for measuring classroom-level student growth as part of the evaluation process (see state board policy [5.201\(1\)\(a\)\(1\)](#)).

Current portfolios available include fine arts, physical education (K-5), pre-K, kindergarten, and first grade.



**Director of Schools Verification**

The director of schools' signature below verifies that these selections are correct for the 2017-18 school year. Without this signed MOU on file, the LEA/charter operator does not opt into any of the evaluation flexibility options listed above; this will be reflected in the district's configuration within TNCompass.

Director of Schools Name: Dr. Jeanny Hatfield

Signature: Dr. Jeanny Hatfield Date: 9-15-17