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# SUPERINTENDENT'S NEWSLETTER

May 2018

Dear Staff and Community,

It is always hard to believe how quickly the school year passes. Now that we are at the end of the 2017-2018 school year, I want to provide you with an update on what is happening in the Oak Grove School District.

## School Closure and Boundary Changes

This year has been particularly challenging with the closure of Glider and Miner Elementary Schools and boundary adjustments. I cannot thank everyone enough for your input, support, and understanding as we worked through this process. As we move forward and transition, I am confident that by working together, we will build inclusive and strong communities for our students. I want to thank staff and volunteers who have been diligently working to ensure all transitions are smooth. Without your support, this would not be possible.

## Transitions

Our Business and Human Resources (HR) Departments have been hard at work finalizing enrollment projections for next year based on the new school boundaries established by the Board. Each school principal now has enrollment and staffing projections for next year, and HR has begun placement of teachers from Glider and Miner as well as other adjustments in placements due to enrollment changes with the new boundaries. HR will be using teacher feedback as a guide for teacher placements. We expect to complete the placement process by May 14, 2018. The upcoming AB Day will provide an opportunity for teachers to meet their new colleagues. I am confident this will be the first step of many to ensure we activate our newest core value of “Inclusivity” as we prepare for the upcoming professional development day.

## Before and After School Enrichment (BASE) Expansion

We are now taking enrollment for BASE for next year. Feedback from staff and community consistently suggested expanding our BASE program. As a result, next year, we will be adding four new locations for BASE. BASE will be offered at Anderson, Baldwin, Del Roble, Frost/Indigo, Hayes, Ledesma, Oak Ridge, Parkview, Sakamoto, Santa Teresa, Stipe and Taylor. This service offers care from 6:30 a.m. – 8:30 a.m. and from 1:30 p.m. – 6:00 p.m. Our program is priced very competitively and offers a **20% discount for Oak Grove employees** and a **5% sibling discount**. For more information about BASE, please visit <https://ogsdchildcarecenters.asapconnected.com> or contact: Chan Chan Tran at [ctran@ogsd.net](mailto:ctran@ogsd.net).

## Budget

While state funding has improved since the implementation of the Local Control Funding Formula (LCFF), the District only received 97.5% of its entitlement in 2017-2018. Although the LCFF is expected to “Fully Fund” the budget gap created during the last recession; this restoration only takes us to the funding levels school districts received back in 2007-2008. It is extremely challenging to operate a school district on 10-year-old funding levels.

As part of our ongoing work to ensure all Oak Grove School District students benefit from the resources needed for a high-quality education, our Board of Trustees is calling on State Legislature to raise school funding to the national average by 2020 and to the average of the top 10 states by 2025.

José L. Manzo, Superintendent  
Board of Trustees: Jacquelyn Adams, Carolyn Bauer, Dennis Hawkins, John Mackey, Mary Noel  
An Equal Opportunity/Affirmative Action Employer

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**Our mission . . . “to ensure that every child’s potential is achieved.”**

On March 22, 2018, the Board adopted a Resolution Calling for Full and Fair Funding of California’s Public Schools. School districts across the state are passing similar Resolutions due to state mandates and increasing operational costs with funding levels dating back ten years.

In the 1970s, California ranked in the top five nationally in school **funding. Currently**, California is 41st and trails the average of the top 10 states by almost \$7,000 in per-pupil funding. Additionally, over the past four years, the state has passed on additional costs for employee retirement systems (STRS/PERS) to school districts. As seen in the chart below, district contributions for STRS has almost doubled and PERS will double within the next few years. The state has not provided any additional support or funding to help school districts fund this expense. This expense to date has been an increased cost of 4.9 million dollars a year, which will continue to increase over years to come.

**PENSION COSTS**

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
						Projection						
STRS	8.2500%	8.8800%	10.7300%	12.5800%	14.4300%	16.2800%	18.1300%	19.1000%	19.1000%	19.1000%	19.1000%	19.1000%
PERS	11.4420%	11.7710%	11.8470%	13.8880%	15.5310%	18.1000%	20.8000%	23.8000%	25.2000%	26.1000%	26.8000%	27.3000%

We continue to experience declining enrollment, and we will pay close attention to enrollment projections moving forward.

This year has been difficult for all of us. I want to personally thank our entire staff and community for the heart felt expression of support for our schools throughout the school consolidation process. Oak Grove is a strong and resilient community of educators and parents. We will continue to allow our Core Values guide us as we prepare for the conclusion of this school year and make plans for an excellent beginning of the 2018-2019 school year.

I look forward to working together to continue providing excellent educational opportunities for our students. We are so fortunate to have staff, parents, and communities dedicated to providing outstanding support for student success and accelerating student achievement for all students in the Oak Grove School District.

Sincerely,



José L. Manzo  
Superintendent

JLM: ls



Comments/Questions:

Your feedback is important to us. Understanding staff, parents, and community member interests helps us provide relevant information. If there is something in particular you would like to learn more about or share, please take a moment to email [superintendent@ogsd.net](mailto:superintendent@ogsd.net) or write to Oak Grove School District Superintendent at 6578 Santa Teresa Blvd., San Jose, CA 95119.