

JOB GRADE 3					JOB GRADE 4				
Step	Hourly Rate	Amount Increase	% Increase	Daily Rate	Step	Hourly Rate	Amount Increase	% Increase	Daily Rate
1	\$7.82			\$62.56	1	\$8.53			\$68.24
2	\$8.12	\$0.30	3.69%	\$64.96	2	\$8.88	\$0.35	3.94%	\$71.04
3	\$8.42	\$0.30	3.56%	\$67.36	3	\$9.23	\$0.35	3.79%	\$73.84
4	\$8.72	\$0.30	3.44%	\$69.76	4	\$9.58	\$0.35	3.65%	\$76.64
5	\$9.02	\$0.30	3.33%	\$72.16	5	\$9.93	\$0.35	3.52%	\$79.44
6	\$9.32	\$0.30	3.22%	\$74.56	6	\$10.28	\$0.35	3.40%	\$82.24
7	\$9.62	\$0.30	3.12%	\$76.96	7	\$10.63	\$0.35	3.29%	\$85.04
8	\$9.92	\$0.30	3.02%	\$79.36	8	\$10.98	\$0.35	3.19%	\$87.84
9	\$10.22	\$0.30	2.94%	\$81.76	9	\$11.33	\$0.35	3.09%	\$90.64
10	\$10.52	\$0.30	2.85%	\$84.16	10	\$11.68	\$0.35	3.00%	\$93.44
11	\$10.82	\$0.30	2.77%	\$86.56	11	\$12.03	\$0.35	2.91%	\$96.24
12	\$11.12	\$0.30	2.70%	\$88.96	12	\$12.38	\$0.35	2.83%	\$99.04
13	\$11.42	\$0.30	2.63%	\$91.36	13	\$12.73	\$0.35	2.75%	\$101.84
14	\$11.72	\$0.30	2.56%	\$93.76	14	\$13.08	\$0.35	2.68%	\$104.64
15	\$12.02	\$0.30	2.50%	\$96.16	15	\$13.43	\$0.35	2.61%	\$107.44
16	\$12.32	\$0.30	2.44%	\$98.56	16	\$13.78	\$0.35	2.54%	\$110.24
17	\$12.62	\$0.30	2.38%	\$100.96	17	\$14.13	\$0.35	2.48%	\$113.04
18	\$12.92	\$0.30	2.32%	\$103.36	18	\$14.48	\$0.35	2.42%	\$115.84
19	\$13.22	\$0.30	2.27%	\$105.76	19	\$14.83	\$0.35	2.36%	\$118.64
20	\$13.52	\$0.30	2.22%	\$108.16	20	\$15.18	\$0.35	2.31%	\$121.44
21	\$13.82	\$0.30	2.17%	\$110.56	21	\$15.53	\$0.35	2.25%	\$124.24
22	\$14.12	\$0.30	2.12%	\$112.96	22	\$15.88	\$0.35	2.20%	\$127.04
23	\$14.42	\$0.30	2.08%	\$115.36	23	\$16.23	\$0.35	2.16%	\$129.84
24	\$14.72	\$0.30	2.04%	\$117.76	24	\$16.58	\$0.35	2.11%	\$132.64
25	\$15.02	\$0.30	2.00%	\$120.16	25	\$16.93	\$0.35	2.07%	\$135.44
26	\$15.32	\$0.30	1.96%	\$122.56	26	\$17.28	\$0.35	2.03%	\$138.24
27	\$15.62	\$0.30	1.92%	\$124.96	27	\$17.63	\$0.35	1.99%	\$141.04
28	\$15.92	\$0.30	1.88%	\$127.36	28	\$17.98	\$0.35	1.95%	\$143.84
29	\$16.22	\$0.30	1.85%	\$129.76	29	\$18.33	\$0.35	1.91%	\$146.64
30	\$16.52	\$0.30	1.82%	\$132.16	30	\$18.68	\$0.35	1.87%	\$149.44

JOB GRADE 5					JOB GRADE 6				
Step	Hourly Rate	Amount Increase	% Increase	Daily Rate	Step	Hourly Rate	Amount Increase	% Increase	Daily Rate
1	\$9.02			\$72.16	1	\$9.90			\$79.20
2	\$9.42	\$0.40	4.25%	\$75.36	2	\$10.35	\$0.45	4.35%	\$82.80
3	\$9.82	\$0.40	4.07%	\$78.56	3	\$10.80	\$0.45	4.17%	\$86.40
4	\$10.22	\$0.40	3.91%	\$81.76	4	\$11.25	\$0.45	4.00%	\$90.00
5	\$10.62	\$0.40	3.77%	\$84.96	5	\$11.70	\$0.45	3.85%	\$93.60
6	\$11.02	\$0.40	3.63%	\$88.16	6	\$12.15	\$0.45	3.70%	\$97.20
7	\$11.42	\$0.40	3.50%	\$91.36	7	\$12.60	\$0.45	3.57%	\$100.80
8	\$11.82	\$0.40	3.38%	\$94.56	8	\$13.05	\$0.45	3.45%	\$104.40
9	\$12.22	\$0.40	3.27%	\$97.76	9	\$13.50	\$0.45	3.33%	\$108.00
10	\$12.62	\$0.40	3.17%	\$100.96	10	\$13.95	\$0.45	3.23%	\$111.60
11	\$13.02	\$0.40	3.07%	\$104.16	11	\$14.40	\$0.45	3.13%	\$115.20
12	\$13.42	\$0.40	2.98%	\$107.36	12	\$14.85	\$0.45	3.03%	\$118.80
13	\$13.82	\$0.40	2.89%	\$110.56	13	\$15.30	\$0.45	2.94%	\$122.40
14	\$14.22	\$0.40	2.81%	\$113.76	14	\$15.75	\$0.45	2.86%	\$126.00
15	\$14.62	\$0.40	2.74%	\$116.96	15	\$16.20	\$0.45	2.78%	\$129.60
16	\$15.02	\$0.40	2.66%	\$120.16	16	\$16.65	\$0.45	2.70%	\$133.20
17	\$15.42	\$0.40	2.59%	\$123.36	17	\$17.10	\$0.45	2.63%	\$136.80
18	\$15.82	\$0.40	2.53%	\$126.56	18	\$17.55	\$0.45	2.56%	\$140.40
19	\$16.22	\$0.40	2.47%	\$129.76	19	\$18.00	\$0.45	2.50%	\$144.00
20	\$16.62	\$0.40	2.41%	\$132.96	20	\$18.45	\$0.45	2.44%	\$147.60
21	\$17.02	\$0.40	2.35%	\$136.16	21	\$18.90	\$0.45	2.38%	\$151.20
22	\$17.42	\$0.40	2.30%	\$139.36	22	\$19.35	\$0.45	2.33%	\$154.80
23	\$17.82	\$0.40	2.24%	\$142.56	23	\$19.80	\$0.45	2.27%	\$158.40
24	\$18.22	\$0.40	2.20%	\$145.76	24	\$20.25	\$0.45	2.22%	\$162.00
25	\$18.62	\$0.40	2.15%	\$148.96	25	\$20.70	\$0.45	2.17%	\$165.60
26	\$19.02	\$0.40	2.10%	\$152.16	26	\$21.15	\$0.45	2.13%	\$169.20
27	\$19.42	\$0.40	2.06%	\$155.36	27	\$21.60	\$0.45	2.08%	\$172.80
28	\$19.82	\$0.40	2.02%	\$158.56	28	\$22.05	\$0.45	2.04%	\$176.40
29	\$20.22	\$0.40	1.98%	\$161.76	29	\$22.50	\$0.45	2.00%	\$180.00
30	\$20.62	\$0.40	1.94%	\$164.96	30	\$22.95	\$0.45	1.96%	\$183.60

JOB GRADE 7					JOB GRADE 8				
Step	Hourly Rate	Amount Increase	% Increase	Daily Rate	Step	Hourly Rate	Amount Increase	% Increase	Daily Rate
1	\$10.77			\$86.16	1	\$11.83			\$94.64
2	\$11.27	\$0.50	4.44%	\$90.16	2	\$12.38	\$0.55	4.44%	\$99.04
3	\$11.77	\$0.50	4.25%	\$94.16	3	\$12.93	\$0.55	4.25%	\$103.44
4	\$12.27	\$0.50	4.07%	\$98.16	4	\$13.48	\$0.55	4.08%	\$107.84
5	\$12.77	\$0.50	3.92%	\$102.16	5	\$14.03	\$0.55	3.92%	\$112.24
6	\$13.27	\$0.50	3.77%	\$106.16	6	\$14.58	\$0.55	3.77%	\$116.64
7	\$13.77	\$0.50	3.63%	\$110.16	7	\$15.13	\$0.55	3.64%	\$121.04
8	\$14.27	\$0.50	3.50%	\$114.16	8	\$15.68	\$0.55	3.51%	\$125.44
9	\$14.77	\$0.50	3.39%	\$118.16	9	\$16.23	\$0.55	3.39%	\$129.84
10	\$15.27	\$0.50	3.27%	\$122.16	10	\$16.78	\$0.55	3.28%	\$134.24
11	\$15.77	\$0.50	3.17%	\$126.16	11	\$17.33	\$0.55	3.17%	\$138.64
12	\$16.27	\$0.50	3.07%	\$130.16	12	\$17.88	\$0.55	3.08%	\$143.04
13	\$16.77	\$0.50	2.98%	\$134.16	13	\$18.43	\$0.55	2.98%	\$147.44
14	\$17.27	\$0.50	2.90%	\$138.16	14	\$18.98	\$0.55	2.90%	\$151.84
15	\$17.77	\$0.50	2.81%	\$142.16	15	\$19.53	\$0.55	2.82%	\$156.24
16	\$18.27	\$0.50	2.74%	\$146.16	16	\$20.08	\$0.55	2.74%	\$160.64
17	\$18.77	\$0.50	2.66%	\$150.16	17	\$20.63	\$0.55	2.67%	\$165.04
18	\$19.27	\$0.50	2.59%	\$154.16	18	\$21.18	\$0.55	2.60%	\$169.44
19	\$19.77	\$0.50	2.53%	\$158.16	19	\$21.73	\$0.55	2.53%	\$173.84
20	\$20.27	\$0.50	2.47%	\$162.16	20	\$22.28	\$0.55	2.47%	\$178.24
21	\$20.77	\$0.50	2.41%	\$166.16	21	\$22.83	\$0.55	2.41%	\$182.64
22	\$21.27	\$0.50	2.35%	\$170.16	22	\$23.38	\$0.55	2.35%	\$187.04
23	\$21.77	\$0.50	2.30%	\$174.16	23	\$23.93	\$0.55	2.30%	\$191.44
24	\$22.27	\$0.50	2.25%	\$178.16	24	\$24.48	\$0.55	2.25%	\$195.84
25	\$22.77	\$0.50	2.20%	\$182.16	25	\$25.03	\$0.55	2.20%	\$200.24
26	\$23.27	\$0.50	2.15%	\$186.16	26	\$25.58	\$0.55	2.15%	\$204.64
27	\$23.77	\$0.50	2.10%	\$190.16	27	\$26.13	\$0.55	2.10%	\$209.04
28	\$24.27	\$0.50	2.06%	\$194.16	28	\$26.68	\$0.55	2.06%	\$213.44
29	\$24.77	\$0.50	2.02%	\$198.16	29	\$27.23	\$0.55	2.02%	\$217.84
30	\$25.27	\$0.50	1.98%	\$202.16	30	\$27.78	\$0.55	1.98%	\$222.24