

**SEBASTOPOL UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES
REGULAR MEETING
January 15, 2019**

Call to Order

The Meeting of the Board of Trustees of Sebastopol Union School District was called to order at 3:30 p.m. by Board President Deborah Drehmel.

Roll Call

Members of the Board present: Trustees Debra Ramirez, Deborah Drehmel, Olivia Leon and Joe Pogar

Others Present

Linda Irving, Sara Gramm, Robin Hedrick, Sarah Lampenfeld, Andrea Noble, Julie Aiello and Melissa Hall

Public Hearing

None

Closed Session

Trustee Ramirez moved the meeting to Closed Session at 3:30 p.m. for the purpose of: Conference with Labor Negotiator, Discipline/Dismissal/Release, Public Employee Employment and Conference with Real Property Negotiators. Trustee Ramirez moved the meeting to Open Session at 5:03 p.m.

OPEN SESSION

1.0 Pledge of Allegiance

The Pledge of Allegiance was recited.

2.0 Approval of Agenda

On a motion from Trustee Ramirez and seconded by Trustee Leon, the Board voted 4-0-0 to approve the agenda with a modification to move 8.1 to after 5.0 Consent Agenda for purposes of timing.

3.0 Report out

None

4.0 Public Comments

None

5.0 Consent Agenda:

- 5.1 Approval of December 4, 2018 Regular Meeting Minutes
- 5.2 Warrants and Expenditures
- 5.3 Williams Quarterly Report 2017 4th Quarter
- 5.4 Policies:
 - AR 4157.2, 4257.2, 4357.2 – Ergonomics
 - BP 4211, 4111, 4311 – Recruitment and Selection
 - BP/AR 4219.11, 4119.11, 4319.11 – Sexual Harassment
 - BP 4240, 4140, 4340 – Bargaining Units
 - BP/AR 4258, 4158, 4358 – Employee Security
 - AR 4261.1 – Personal Illness/Injury Leave

On a motion from Trustee Ramirez and seconded by Trustee Pogar the Board approved the consent agenda.

Ayes: Trustees Ramirez, Drehmel, Leon and Pogar

Noes: None

Absent: None

Not Voting: None

6.0 Facility Workshop

Andrea Noble with RGM & Associates spoke to the board regarding the future of the Brook Haven MPR building project. The board is considering moving forward with the current plans in place or move towards a smaller version of an MPR utilizing the existing building on site. Andrea offered more information on a possible Plan B (smaller version) along with an email from dsk Architects that the board had for their review. The Plan B option was presented at about \$2M for construction, with added “soft costs” of about another \$1M for total completion. Plan A (already in motion), is being estimated to be about \$5.8M once completed, with some of this already paid out in “soft costs” (remaining costs at roughly \$4M). After hearing the information at hand, with much discussion and deliberation, the board decided to move forward with going out to bid on Plan A. Once the results from the bid are in, further discussion will ensue.

7.0 Reports:

- 7.1 SETA – Julie Aiello, President of SETA, spoke to the board regarding the reasons behind their request of a 16.7% pay increase.
- 7.2 Superintendent/Park Side Principal – The board reviewed the report submitted by Linda Irving.
- 7.3 Brook Haven Principal – The board reviewed the report submitted by Sara Gramm
- 7.4 Facility Update – The board reviewed the report submitted by Linda Irving. This was used in the discussion with Andrea Noble for the board to see the many other facility issues facing the district at this time.
- 7.5 Sebastopol Independent Charter School – The board reviewed the report submitted by Chris Topham.
- 7.6 The REACH Charter School – The board reviewed the report submitted by James Brown.
- 7.7 Trustees – Trustee Drehmel mentioned a neighbor of PS has reported lights going on late at night in some of the classrooms as well as some exterior lights being bothersome. Linda is working on a possible solution.
- 7.8 Site Council Minutes – Brook Haven - Park Side – The board reviewed the reports submitted by Sara Gramm and Linda Irving respectively.

8.0 Action Items: *These items need to be considered individually and acted upon as such by the Board.*

- 8.1 On a motion from Trustee Pogar and seconded by Trustee Leon the Board approved 2017-18 Annual Audit Report Certifications 2017-18.
Ayes: Trustees Ramirez, Drehmel, Leon and Pogar
Noes: None
Absent: None
Not Voting: None
- 8.2 On a motion from Trustee Leon and seconded by Trustee Pogar the Board approved the Request for Allowance of Attendance Because of Emergency Conditions for Sebastopol USD.
Ayes: Trustees Ramirez, Drehmel, Leon and Pogar
Noes: None
Absent: None
Not Voting: None
- 8.3 On a motion from Trustee Ramirez and seconded by Trustee Pogar the Board approved the Request for Allowance of Attendance Because of Emergency Conditions for REACH.
Ayes: Trustees Ramirez, Drehmel, Leon and Pogar
Noes: None
Absent: None
Not Voting: None

- 8.4 On a motion from Trustee Progar and seconded by Trustee Ramirez the Board approved the Request for Allowance of Attendance Because of Emergency Conditions for Sebastopol Independent Charter School.
Ayes: Trustees Ramirez, Drehmel, Leon and Pogar
Noes: None
Absent: None
Not Voting: None
- 8.5 On a motion from Trustee Ramirez and seconded by Trustee Leon the Board approved the Proposal with Mulholland Research & Evaluation Services.
Ayes: Trustees Ramirez, Drehmel, Leon and Pogar
Noes: None
Absent: None
Not Voting: None

9.0 Discussion: Action is permissible on these items but not anticipated.

- 9.1 Policies:
AR 4161.8/4261.8/4361.8 – Family care and Medical Leave
BP/AR 5111 – Admission
BP/AR 5111.1 – District Residency

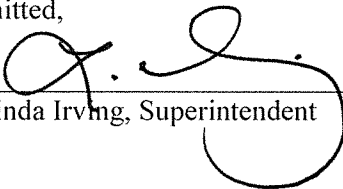
10.0 Planning

- 10.1 Identification of items for future agenda: Policy Review, MPR bid update, Spotlight on Success – REACH
10.2 Next Regular Meeting – February 14, 2019


11.0 Adjournment

The meeting was adjourned at 7:12 p.m.

Respectfully submitted,



Linda Irving, Superintendent



Deborah Drehmel, President



Debra Ramirez, Clerk