

Magnolia School District

2705 West Orange Avenue • Anaheim, California 92804-3298 • (714) 761-5533 • FAX (714) 761-3731

Memorandum of Understanding between the Magnolia School District and the Magnolia Educators Association December 10, 2018

The Magnolia School District (District) and the Magnolia Educators Association (MEA) are entering into this Memorandum of Understanding in order to resolve any outstanding issues and clarify contract language regarding Article 11.1 of the Collective Bargaining Agreement. This Memorandum of Understanding shall remain in effect April 4-12, 2019. Tentative Agreement Article 11.1 of the Collective Bargaining Agreement shall be modified as a pilot program for this duration. During the duration of this pilot program, the three-hour ten-minute conference period will be changed to a two-hour conference period.

Spring conferences will not be mandatory for every student but shall be implemented for student concerns including, but not limited to, the following areas:

- Academics
- Behavior/Social-Emotional
- Health

Students will be identified for conferences by:


- Teacher discretion
- Parent request
- Administrative discretion

Spring Conferences will be scheduled in accordance with Article 11.1.

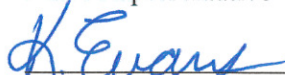
Due to the possibility of a reduced number of conferences, any non-conference time shall be used for teacher preparation time adhering to normal contract working hours.

MEA and MSD bargaining units will reconvene to discuss the outcome of this pilot program.

Magnolia Educators Association

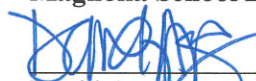
 12-10-18
Allison Mansour Date


MEA Representative

 12-10-18
Kathy Evans Date

MEA Representative

Magnolia School District

 12-10-18
David Appling Date
Executive Director, Human Resources

 12-10-18
Teali Fielder Date
Assistant Superintendent, Business Services