



SMYRNA PRIMARY SCHOOL

Mission: The mission of Smyrna Primary is to cultivate a safe and supportive environment through positive relationships which provides every student the opportunity to reach their full potential.

Vision: 100% of SPS Students will make at least one year's worth of growth by the end of the school year in both Mathematics and English/Language

Commitments:

- We will always presume good intentions and be willing to listen to suggestions for improvement or change.
- We will act as change agents in order to maintain high levels of positivity and professionalism.
- We will create a student-centered environment, where fair does not mean equal.
- We will purposefully and regularly celebrate academic and behavioral success and growth.
- We will use data and qualitative evidence as reflective feedback to make constructive and informed decisions to ensure all students are successful.
- We will maintain high expectations for teachers and students. Work smarter, not harder.
- We will develop positive relationships to maintain a friendly, safe, and welcoming environment.
- We will uphold and enforce decisions reached by consensus.

Goals:

- All SPS students will read and comprehend on-grade level texts, independently, resulting in higher achievement for all.
- We will develop our behaviors based on our three focused Hattie's Mindframes, so that the culture of SPS is positively impacted, resulting in an increase in parent involvement, attendance, student motivation, and achievement and a decrease in discipline referrals.