



Math, Engineering, and Science Academy (MESA) Charter High School

231 Palmetto Street

Brooklyn, NY 11221

(p) (718) 282-7426

(f) (718) 919-1479

www.mesacharter.org

High School Foreign Language Coach

- Are you a **passionate**, and **talented** teacher or instructional coach?
- Do you love working in **urban schools**?
- Are you looking for a high school culture that strikes the **perfect balance** of **structure** and **freedom**, where **academic rigor** drives all other aspects of school life, and where **positive reinforcement** for hard work and effort is the norm?
- Do you constantly strive to improve your craft through **coaching**, incorporation of data, and whatever other resources you can find?
- Do you thrive in the company of **equally committed, driven, and gifted colleagues**?

MESA Charter High School might be the right place for you!

Math, Engineering, and Science Academy (MESA) Charter High School is a community high school in Bushwick, Brooklyn. We opened our doors on August 19, 2013, and we now have 465 students in grades 9-12. We graduated our first class of seniors in June 2017 and our graduation rate is 92%. Our students come from more than forty different middle schools, including public, parochial, and charter schools. Some are advanced students coming from magnet schools; others are beginning English Language Learners. What they all have in common is a desire to succeed. MESA students come to school every day, ready to work—we have a 95% attendance rate and a 97% punctuality rate, both significantly higher than other high schools in our district! When it comes to regents pass rates, MESA outperforms its peers by a rate of 20-30%!

Some key aspects of MESA's design are:

- Smart teaching—MESA uses a **Standards-Based Grading** system, which makes data understandable and accessible. This enables teachers to create targeted, focused instruction, and **helps students understand and track their own progress**. MESA teachers love data (or at least aren't afraid of it!).
- Smart support—MESA teachers have a **minimum of rote administrative**



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duties in order to better focus on planning, instruction, and assessment.

Teachers receive ongoing coaching and feedback. MESA is committed to collaboratively developing and growing its teachers. Dedicated time for professional development and collaborative planning is built into the calendar.

- Smart scheduling—MESA's **school day starts and ends later** than most DOE schools, as research indicates that a late start helps high-school students succeed.
- Smart culture—MESA provides students with a separate effort grade each week, which will lead to rewards for students. MESA also emphasizes **positive** reinforcement for student effort and performance. All MESA teachers lead an Advisory, and serve as Advisor to 10-13 students.
- Smart relationships—MESA believes that all parents want their children to succeed, and enlists them as partners through phone calls, workshops, and frequent contact. **More than 85% of MESA parents attended parent-teacher conferences**, a number generally unheard of in unscreened urban high schools
- Smart calendar—MESA's calendar has 187 days of instruction, as well as dedicated PD and grading days. MESA's calendar and earlier start allow for "Intersession," during which students receive enrichment, skill remediation, or Regents preparation.

Job Responsibilities

- Regularly observe and provide feedback to foreign language teachers, including coaching and lesson plan review. Observations may be done independently, or may be done in conjunction with the Instructional Coach or the Principal.
- Support foreign language teachers in development of curriculum. Advise Principal and Executive Director on scheduling and programming decisions to ensure that they are driven by instructional needs of students.
- Assist foreign language teachers with integration of writing into their curriculum.
- Assist foreign language teachers with strategies to serve high-need students, such as English Language Learners and Students with Disabilities.
- Help plan and develop programming for MESA's Summer Institute.
- Plan and lead professional development sessions for foreign language teachers, as assigned by Principal.



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- Other duties as assigned by Principal or Executive Director.

Qualifications: (1) Minimum Bachelor's degree in subject area to be taught, Master's Degree preferred; (2) At least four years' teaching experience in an urban public high school or charter school setting; (3) Proven track-record of high achievement in the classroom and commitment to accountability; (4) Belief in and alignment with MESA's core beliefs and educational philosophy; (5) Valid New York State Certification preferred; (6) Spanish-speaker required.

Salary: Highly competitive, commensurate with experience. Position can be part time or full time.

To apply: Please email your resume and cover letter to Arthur Samuels, Executive Director, at info@mesacharter.org with the subject heading "Foreign Language Coach." **Cover letter should specifically indicate why you want to work at MESA and the specific foreign language you are qualified to teach.**

APPLY BY EMAIL ONLY. Due to the nature of the position and the volume of applications received, MESA will not be able to reply to all submissions. MESA will contact candidates with next steps.