BOARD OF EDUCATION
RED CREEK CENTRAL SCHOOL
RED CREEK, NEW YORK  13143

REGULAR MEETING MINUTES 7:00 P.M.
WEDNESDAY, MAY 9, 2018

DISTRICT OFFICE

Board Members Present: Mrs. Katherine Madigan, Mr. Kyle Meddaugh, Mr. Bradford Dates, Mrs. Jennifer DeVinney, Mrs. Molly Goodwin, Mrs. Susan Kuck, Mr. Brian Nodine

Board Members Excused: None

Administration Present: Mr. David Sholes, Superintendent of Schools
Ms. Susan Gray, Assistant Superintendent
Mr. Patrick Chierichella, High School Principal
Mrs. Julia Herbst, Director of Special Education
Mr. Matthew VanOrman, Middle School Principal

Administration Excused: Mrs. Bridgette Barr, Elementary School Principal
Mr. Jamie Grimshaw, Dean of Students
Mrs. Michelle Robinette, Director of Curriculum


The meeting was called to order at 7:00 p.m. by President Madigan.

A. HEARINGS:
   1. Public Forum (one half-hour time limit)
      a. Ms. P. Campbell spoke to the BOE Members about the overuse of plastics and to advocate for nature education.

B. MINUTES:
   1. Regular Meeting – April 11, 2018
   2. Regular Meeting – April 25, 2018

   A motion was made by Mr. Meddaugh, seconded by Mrs. Kuck, to approve the minutes of the April 11, 2018 Regular Meeting. Motion carried.

   A motion was made by Mrs. Kuck, seconded by Mr. Dates to approve the minutes of the April 25, 2018 Regular Meeting. Mrs. Devinney, Mrs. Goodwin, and Mr. Meddaugh abstained. Motion carried.
C. **FINANCIAL REPORTS:**
1. Treasurer’s Report: February, 2018
2. Warrants: February, 2018
3. Internal Claims Auditor Report for Quarter Ending March 31, 2018

A motion was made by Mrs. DeVinney, seconded by Mrs. Goodwin, to approve the financial reports. Motion carried.

D. **UNFINISHED BUSINESS AND REPORTS:** Mr. Bonanno gave a brief STEM Academy presentation, and Mrs. Pitts, along with some students in her Spanish class, spoke to the board members about their recent trip to Costa Rica.

E. **NEW BUSINESS:**

1. **Certified Staff:** (Resolution #17-107)
   - a.) Resignation: Nancy A. Taddeo, Home Economics Teacher

   Upon the recommendation by the Superintendent, a motion was made by Mr. Dates, seconded by Mr. Meddaugh to adopt the following resolution:

   RESOLVED, That the Board of Education of the Red Creek Central School District hereby accepts, with appreciation and regret, the resignation for retirement purposes of Nancy A. Taddeo from the position of Home Economics Teacher effective June 30, 2018

   Upon roll call, the following vote was recorded:

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<tr>
<td>Mr. Dates:</td>
<td>Yes</td>
<td>Mrs. DeVinney:</td>
<td>Yes</td>
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<tr>
<td>Mrs. Goodwin:</td>
<td>Yes</td>
<td>Mrs. Kuck:</td>
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<td>Mr. Nodine:</td>
<td>Yes</td>
<td>Mr. Meddaugh:</td>
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<td>Mrs. Madigan:</td>
<td>Yes</td>
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   Tally: 7 Yes 0 No 0 Absent 0 Abstain

   Motion carried unanimously.

   **Certified Staff:**
   (Resolution #17-108)

   - b.) Resignation: Amanda J. Triplett, High School English Teacher
   - c.) Approval: Student Practicum Placement, Jacob R. Alexander
   - d.) Approval: Social Skills Development 6:1:1 Class
     Appointment: Special Education Teacher (.5 FTE), Brianna Ruggio
Upon the recommendation by the Superintendent, a motion was made by Mrs. DeVinney, seconded by Mrs. Goodwin to adopt the following resolutions:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby accepts the resignation of Amanda J. Triplett from the position of English Teacher, effective June 15, 2018.; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves the following student practicum placement:

<table>
<thead>
<tr>
<th>Student</th>
<th>Grade or Subject</th>
<th>Supervisor</th>
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<tr>
<td>Jacob R. Alexander</td>
<td>Technology Education</td>
<td>Michael Malecki</td>
</tr>
</tbody>
</table>

and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves the creation of a Social Skills Development 6:1:1 Class; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District appoints Brianna Ruggio to the position of Special Education Teacher (0.5 FTE) for the program, effective April 30, 2018. Salary shall be 0.5 of MS, Step 1 + 34 of the teacher salary schedule established in the 2017-18 contractual agreement, namely $33,893, prorated for the 2017-18 school year. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following as an uncertified substitute teacher:

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<thead>
<tr>
<th>Name</th>
<th>Certified Teacher?</th>
<th>Certification</th>
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<tbody>
<tr>
<td>Jason G. Mainville</td>
<td>No</td>
<td>• Master’s Degree in Music</td>
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and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following 21st Century Program staff for the 2017-18 school year:

**21st Century High School Diversity Club:**
*Provide an open forum to promote diversity and cultural education within the high school.*

- Jamie Grimshaw – Lead ($25.16 per hour)
and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following as uncertified substitute teachers:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certified Teacher?</th>
<th>Certification</th>
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<tbody>
<tr>
<td>Makenzi G. Herbst</td>
<td>No</td>
<td>• BS in Environmental Engineering</td>
</tr>
<tr>
<td>Elexis E. Rinoldo</td>
<td>No</td>
<td>• Childhood Ed Major at SUNY Oswego</td>
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and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby grants Melissa M. Klemann an extension to her Maternity Leave through June 22, 2018. Said leave is in accordance with the Family & Medical Leave Act of 1993 and Article III, Section G of the Contractual Agreement between the Red Creek Teachers’ Association and the Red Creek Central School District.

Upon roll call, the following vote was recorded:

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<thead>
<tr>
<th>Mr. Dates:</th>
<th>Yes</th>
<th>Mrs. Devinney:</th>
<th>Yes</th>
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<tr>
<td>Mrs. Goodwin:</td>
<td>Yes</td>
<td>Mrs. Kuck:</td>
<td>Yes</td>
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<td>Mr. Nodine:</td>
<td>Yes</td>
<td>Mr. Meddaugh:</td>
<td>Yes</td>
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<td>Mrs. Madigan:</td>
<td>Yes</td>
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Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

2. **Classified Staff:**
   (Resolution #17-109)

   a.) Resignation: Clerk/Typist, Christa M. Fisher
   b.) Resignation: School Bus Driver, Joanne M. Simons
   c.) Resignation: Teacher Aide, Emma G. Grab
   d.) Appointment: Teacher Aide, Joanne M. Simons
   e.) Appointment: Substitute Clerk/Typist, Brittany C. Mack
   f.) Appointment: Substitute Teacher Aide, Jamie L. Lee
   g.) Appointment: Substitute Teaching Assistant, Substitute Teacher Aide, and Substitute School Monitor, 1.) Makenzie G. Herbst; 2.) Elexis E. Rinoldo
Upon the recommendation by the Superintendent, a motion was made by Mr. Meddaugh, seconded by Mr. Dates, to adopt the following resolutions:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby accepts the resignation of Christa M. Fisher from the full-time position of Clerk/Typist effective retroactively to the close of business on May 2, 2018; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby accepts the resignation of Joanne M. Simons from the full-time position of School Bus Driver effective retroactively to the close of business on April 27, 2018; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby accepts the resignation of Emma G. Grab from the full-time temporary position of Teacher Aide (One-to-One with Disabled Pupil) effective retroactively to March 30, 2018; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Joanne M. Simons to the temporary position of Teacher Aide effective retroactively to April 30, 201. Said position shall be full-time, approximately six and one-half (6.5) hours per day, approximately 187 days per year at a rate of $10.40 per hour, prorated for the remainder of the 2017-18 school year. Appointment will be made annually by the Board of Education and is on a temporary basis; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Brittany C. Mack as a Substitute Clerk/Typist. Said appointment is effective retroactively to April 30, 2018 and rate of pay shall be $10.40 per hour; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Jamie L. Lee as a Substitute Teacher Aide. Said appointment is effective retroactively to April 18, 2018 and rate of pay shall be $10.40 per hour; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Makenzi G. Herbst as a Substitute Teaching Assistant, Substitute Teacher Aide and Substitute School Monitor. Said appointments are effective May 10, 2018 and rates of pay shall be $10.40 per hour for Substitute Teaching Assistant, $10.40 per hour for Substitute Teacher Aide and $10.40 per hour for Substitute School Monitor; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Elexis E. Rinoldo as a Substitute Teaching Assistant, Substitute Teacher Aide and Substitute School Monitor. Said appointments are effective May 10, 2018 and rates of pay shall be $10.40 per hour for Substitute Teaching Assistant, $10.40 per hour for Substitute Teacher Aide and $10.40 per hour for Substitute School Monitor; and be it further
RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Brittany M. Holland as a Substitute Teaching Assistant, Substitute Teacher Aide, Substitute School Monitor, Substitute Cleaner and Substitute Food Service Helper. Said appointments are effective May 10, 2018 and rates of pay shall be $10.40 per hour; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Ruth M. Martin to the part-time position of Receptionist (Front Desk Clerk) at the Red Creek Community Center effective May 10, 2018. Salary for said part-time position shall be $10.40 per hour; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Jodi L. Rogers to the temporary position of Teacher Aide effective May 14, 2018. Said position shall be full-time, approximately six and one-half (6.5) hours per day, approximately 187 days per year at a rate of $10.40 per hour, prorated for the remainder of the 2017-18 school year. Appointment will be made annually by the Board of Education and is on a temporary basis; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Debra S. Fields to the temporary position of Teacher Aide effective retroactively to May 7, 2018. Said position shall be full-time, approximately six and one-half (6.5) hours per day, approximately 187 days per year at a rate of $10.40 per hour, prorated for the remainder of the 2017-18 school year. Appointment will be made annually by the Board of Education and is on a temporary basis; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Calvin W. Stuck to the position of Substitute Skilled Laborer effective May 10, 2018. Salary for said position shall be $10.40 per hour; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby terminates the employment of Kimberly A. Jones as a Food Service Helper effective retroactively to June 30, 2017.

Upon roll call, the following vote was recorded:

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<td>Mrs. Madigan:</td>
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Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.
3. CSE/CPSE Recommendations:

CSE Recommendations: 8830, 8827, 7384, 8768, 8315, 7548, 8747, 8613, 8691, 8387, 8469, 8713, 8662, 8680, 8827, 8421, 8792, 8750, 8768, 8826, 8762, 8315

CPSE Recommendations: 9067, 9061

A motion was made by Mrs. DeVinney, seconded by Mrs. Goodwin to approve the CSE/CPSE Recommendations. Motion carried.

4. Emergency Boiler Replacement
(Resolution #17-110)

A motion was made by Mr. Nodine, seconded by Mrs. Kuck, to adopt the following resolution:

RESOLVED That the Board of Education of the Red Creek Central School District hereby declares the failed condition of the boiler at the High School to be an emergency condition which enables the District to forego competitive bidding under General Municipal Law section 103; and be it further

RESOLVED, That the District shall expend a sum not to exceed Seven Hundred Fifty Thousand Dollars ($750,000.00) for the reconstruction of the boiler as set forth by the District in contract documents; and be it further

RESOLVED, That the District shall pay for this reconstruction as a contingent expense, with the intent of reimbursement from capital project funds available upon approval of the project by the New York State Education Department.

Upon roll call, the following vote was recorded:

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Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.
5. **Workers’ Compensation Reserve**  
   (Resolution #17-111)

Upon the recommendation by the Superintendent, a motion was made by Mr. Meddaugh, seconded by Mrs. Goodwin, to adopt the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby establishes a reserve fund to be known as the Workers’ Compensation Reserve Fund; and

RESOLVED, That the source of funds for such Reserve Fund shall be such amounts as may be provided therefor by budgetary appropriation, permissible transfers from other reserve funds or such other funds as may be legally appropriated; and

RESOLVED, That monies in such Reserve Fund may be appropriated only for the purposes set forth in General Municipal Law section 6-j-4, including payment of compensation and benefits, medical, hospital or other expenses authorized by Article 2 of the Workers’ Compensation Law and expenses of administering the District’s self-insurance program pursuant to such law; and

RESOLVED, That the treasurer is hereby authorized and directed to deposit and invest the monies of such Fund in accordance with Sections 10 and 11 of the General Municipal Law and other applicable law; and

RESOLVED, That this resolution shall take effect immediately.

Upon roll call, the following vote was recorded:

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<td>Mr. Meddaugh:</td>
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<td>Mrs. Madigan:</td>
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Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

6. **Annual School District Election/Budget Vote Officials, May 2018**  
   (Resolution #17-112)

Upon the recommendation by the Superintendent, a motion was made by Mrs. DeVinney, seconded by Mr. Meddaugh, to adopt the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the Annual School District Election / Budget Vote Officials for May 2018 in accordance with the Laws of the State of New York.
Upon roll call, the following vote was recorded:

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<td>Yes</td>
<td>Mrs. DeVinney</td>
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<tr>
<td>Mrs. Goodwin</td>
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Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

F. CORRESPONDENCE:

1. Middle School Honor Roll
2. Congratulatory letter to Mr. VanOrman and the Middle School Staff from Senator Helming

G. SUPERINTENDENT’S CORRESPONDENCE AND REPORTS:

1. Attendance/Enrollment Report
2. Memo – Ballot Order Selection
3. Meeting Report: April 18, 2018 OACM Meeting
4. Meeting Report: April 18, 2018 Contractor’s Meeting
5. Administrative Council Agenda: April 9, 2018
6. Superintendent Search Discussion
   (Resolution #17-113)

Upon the recommendation by the Superintendent, a motion was made by Mr. Dates, seconded by Mrs. Goodwin, to adopt the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the firm of Castallo & Silky, LLC as Consultant in the superintendent search process. The fee for consultation in the superintendent search process is $16,000. In addition, the district will reimburse Castallo & Silky, LLC for ordinary expenses incurred while conducting the search including processing credentials, clerical support, postage, printing, travel, meals, and telephone calls.
Upon roll call, the following vote was recorded:

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<th>Name</th>
<th>Vote</th>
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<td>Mr. Dates:</td>
<td>Yes</td>
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<td>Mrs. DeVinney:</td>
<td>Abstain</td>
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<td>Mrs. Goodwin:</td>
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<td>Mrs. Kuck:</td>
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<td>Mr. Meddaugh:</td>
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<td>Mrs. Madigan:</td>
<td>Yes</td>
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Tally: 6 Yes    0 No    0 Absent    1 Abstain

Motion carried.

7. Rural Schools Association of New York State Annual Conference
8. NYSED Communication
9. National School Nurse Day - May 9, 2018
10. Thank You Card
11. Technology Update
12. Capital Project Update – Pictures from May 8, 2018 attached
13. Administrative Reports

OTHER BUSINESS AS DETERMINED BY BOARD PRESIDENT:

Discussion on Safety Forum scheduled for July 12, 2018.

EXECUTIVE SESSION:

A motion was made by Mrs. Kuck, seconded by Mrs. DeVinney to enter into Executive Session at 8:57 p.m. to discuss a particular personnel matter.

Without objection from any Board member, Mrs. Madigan moved the Board out of Executive Session at 9:30 p.m.

A motion was made at 9:30 p.m. by Mrs. DeVinney, seconded by Mrs. Kuck, to adjourn the meeting.

Motion carried.