

OCEAN SPRINGS SCHOOL DISTRICT

Teacher Salary Scale

Effective July 1, 2019

"A" CERTIFICATE - BACHELOR'S DEGREE

YEARS OF EXPERIENCE	STATE CONTRIBUTION	LOCAL CONTRIBUTION	GROSS SALARY
0	35,890	2,700	38,590
1	35,890	2,720	38,610
2	35,890	2,740	38,630
3	36,385	2,760	39,145
4	36,880	2,780	39,660
5	37,375	2,800	40,175
6	37,870	2,820	40,690
7	38,365	2,840	41,205
8	38,860	2,860	41,720
9	39,355	2,880	42,235
10	39,850	2,900	42,750
11	40,345	2,920	43,265
12	40,840	2,940	43,780
13	41,335	2,960	44,295
14	41,830	2,980	44,810
15	42,325	3,000	45,325
16	42,820	3,020	45,840
17	43,315	3,040	46,355
18	43,810	3,060	46,870
19	44,305	3,080	47,385
20	44,800	3,100	47,900
21	45,295	3,120	48,415
22	45,790	3,140	48,930
23	46,285	3,160	49,445
24	46,780	3,180	49,960
25	49,335	3,200	52,535
26	49,830	3,450	53,280
27	50,325	3,700	54,025
28	50,820	3,950	54,770
29	51,315	4,200	55,515
30	51,810	4,450	56,260
31	52,305	4,700	57,005
32	52,800	4,950	57,750
33	53,295	5,200	58,495
34	53,790	5,450	59,240
35 and above	54,285	5,700	59,985

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OCEAN SPRINGS SCHOOL DISTRICT

Teacher Salary Scale

Effective July 1, 2019

"AA" CERTIFICATE - MASTER'S DEGREE

YEARS OF EXPERIENCE	STATE CONTRIBUTION	LOCAL CONTRIBUTION	GROSS SALARY
0	38,280	2,900	41,180
1	38,280	2,925	41,205
2	38,280	2,950	41,230
3	38,940	2,975	41,915
4	39,600	3,000	42,600
5	40,260	3,025	43,285
6	40,920	3,050	43,970
7	41,580	3,075	44,655
8	42,240	3,100	45,340
9	42,900	3,125	46,025
10	43,560	3,150	46,710
11	44,220	3,175	47,395
12	44,880	3,200	48,080
13	45,540	3,225	48,765
14	46,200	3,250	49,450
15	46,860	3,275	50,135
16	47,520	3,300	50,820
17	48,180	3,325	51,505
18	48,840	3,350	52,190
19	49,500	3,375	52,875
20	50,160	3,400	53,560
21	50,820	3,425	54,245
22	51,480	3,450	54,930
23	52,140	3,475	55,615
24	52,800	3,500	56,300
25	55,520	3,525	59,045
26	56,180	3,775	59,955
27	56,840	4,025	60,865
28	57,500	4,275	61,775
29	58,160	4,525	62,685
30	58,820	4,775	63,595
31	59,480	5,025	64,505
32	60,140	5,275	65,415
33	60,800	5,525	66,325
34	61,460	5,775	67,235
35 and above	62,120	6,025	68,145

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OCEAN SPRINGS SCHOOL DISTRICT

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Effective July 1, 2019

"AAA" CERTIFICATE - SPECIALIST'S DEGREE

YEARS OF EXPERIENCE	STATE CONTRIBUTION	LOCAL CONTRIBUTION	GROSS SALARY
0	39,444	3,000	42,444
1	39,444	3,025	42,469
2	39,444	3,050	42,494
3	40,171	3,075	43,246
4	40,898	3,100	43,998
5	41,625	3,125	44,750
6	42,352	3,150	45,502
7	43,079	3,175	46,254
8	43,806	3,200	47,006
9	44,533	3,225	47,758
10	45,260	3,250	48,510
11	45,987	3,275	49,262
12	46,714	3,300	50,014
13	47,441	3,325	50,766
14	48,168	3,350	51,518
15	48,895	3,375	52,270
16	49,622	3,400	53,022
17	50,349	3,425	53,774
18	51,076	3,450	54,526
19	51,803	3,475	55,278
20	52,530	3,500	56,030
21	53,257	3,525	56,782
22	53,984	3,550	57,534
23	54,711	3,575	58,286
24	55,438	3,600	59,038
25	58,225	3,625	61,850
26	58,952	3,875	62,827
27	59,679	4,125	63,804
28	60,406	4,375	64,781
29	61,133	4,625	65,758
30	61,860	4,875	66,735
31	62,587	5,125	67,712
32	63,314	5,375	68,689
33	64,041	5,625	69,666
34	64,768	5,875	70,643
35 and above	65,495	6,125	71,620

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"AAAA" CERTIFICATE - DOCTORATE'S DEGREE

YEARS OF EXPERIENCE	STATE CONTRIBUTION	LOCAL CONTRIBUTION	GROSS SALARY
0	40,608	3,100	43,708
1	40,608	3,125	43,733
2	40,608	3,150	43,758
3	41,402	3,175	44,577
4	42,196	3,200	45,396
5	42,990	3,225	46,215
6	43,784	3,250	47,034
7	44,578	3,275	47,853
8	45,372	3,300	48,672
9	46,166	3,325	49,491
10	46,960	3,350	50,310
11	47,754	3,375	51,129
12	48,548	3,400	51,948
13	49,342	3,425	52,767
14	50,136	3,450	53,586
15	50,930	3,475	54,405
16	51,724	3,500	55,224
17	52,518	3,525	56,043
18	53,312	3,550	56,862
19	54,106	3,575	57,681
20	54,900	3,600	58,500
21	55,694	3,625	59,319
22	56,488	3,650	60,138
23	57,282	3,675	60,957
24	58,076	3,700	61,776
25	60,930	3,725	64,655
26	61,724	3,975	65,699
27	62,518	4,225	66,743
28	63,312	4,475	67,787
29	64,106	4,725	68,831
30	64,900	4,975	69,875
31	65,694	5,225	70,919
32	66,488	5,475	71,963
33	67,282	5,725	73,007
34	68,076	5,975	74,051
35 and above	68,870	6,225	75,095

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