

Magnolia School District

2018/2019 CLCF Salary Schedule CLASSIFIED CONFIDENTIAL

Effective July 1, 2018

3% Increase

Board Adoption: 2/7/2019

Confidential Positions

Range

<i>Human Resource Specialist</i>	40
<i>Administrative Assistant</i>	42
<i>Senior Administrative Assistant</i>	44
<i>Information Assessment Systems Specialist</i>	44
<i>Executive Assistant</i>	50

Step

Range

	I	II <small>1 year</small>	III <small>2 years</small>	IV <small>3 years</small>	V <small>4 years</small>	VI <small>5 years</small>	VII <small>6 years</small>	VIII <small>7 years</small>
30	3,723	3,912	4,110	4,318	4,536	4,581	4,627	4,673
Daily	171.84	180.56	189.68	199.28	209.36	211.44	213.52	215.68
Hourly	21.48	22.57	23.71	24.91	26.17	26.43	26.69	26.96
31	3,816	4,010	4,213	4,426	4,649	4,695	4,742	4,790
Daily	176.16	185.04	194.40	204.24	214.56	216.72	218.88	221.04
Hourly	22.02	23.13	24.30	25.53	26.82	27.09	27.36	27.63
32	3,912	4,110	4,318	4,537	4,765	4,813	4,861	4,910
Daily	180.56	189.68	199.28	209.36	219.92	222.16	224.32	226.56
Hourly	22.57	23.71	24.91	26.17	27.49	27.77	28.04	28.32
33	4,009	4,213	4,426	4,650	4,884	4,933	4,982	5,032
Daily	185.04	194.40	204.24	214.64	225.44	227.68	229.92	232.24
Hourly	23.13	24.30	25.53	26.83	28.18	28.46	28.74	29.03
34	4,110	4,318	4,537	4,766	5,006	5,056	5,107	5,158
Daily	189.68	199.28	209.36	220.00	231.04	233.36	235.68	238.08
Hourly	23.71	24.91	26.17	27.50	28.88	29.17	29.46	29.76
35	4,212	4,426	4,650	4,885	5,132	5,183	5,235	5,287
Daily	194.40	204.24	214.64	225.44	236.80	239.20	241.60	244.00
Hourly	24.30	25.53	26.83	28.18	29.60	29.90	30.20	30.50

Step

Range	I	II	III	IV	V	VI	VII	VIII
		1 year	2 years	3 years	4 years	5 years	6 years	7 years
36	4,318	4,536	4,766	5,007	5,260	5,312	5,365	5,418
Daily	199.28	209.36	220.00	231.12	242.72	245.20	247.60	250.08
Hourly	24.91	26.17	27.50	28.89	30.34	30.65	30.95	31.26
37	4,426	4,650	4,886	5,133	5,391	5,445	5,499	5,554
Daily	204.24	214.64	225.52	236.88	248.80	251.28	253.84	256.32
Hourly	25.53	26.83	28.19	29.61	31.10	31.41	31.73	32.04
38	4,536	4,766	5,008	5,261	5,526	5,581	5,637	5,693
Daily	209.36	220.00	231.12	242.80	255.04	257.60	260.16	262.72
Hourly	26.17	27.50	28.89	30.35	31.88	32.20	32.52	32.84
39	4,650	4,885	5,133	5,393	5,664	5,721	5,778	5,835
Daily	214.60	225.47	236.90	248.89	261.42	264.03	266.65	269.31
Hourly	26.83	28.18	29.61	31.11	32.68	33.00	33.33	33.66
40	4,766	5,007	5,261	5,527	5,806	5,864	5,922	5,981
Daily	219.97	231.11	242.82	255.11	267.96	270.63	273.32	276.04
Hourly	27.50	28.89	30.35	31.89	33.50	33.83	34.17	34.51
41	4,885	5,133	5,393	5,666	5,951	6,010	6,070	6,130
Daily	225.46	236.89	248.90	261.49	274.66	277.39	280.15	282.94
Hourly	28.18	29.61	31.11	32.69	34.33	34.67	35.02	35.37
42	5,007	5,261	5,527	5,807	6,101	6,162	6,223	6,285
Daily	231.10	242.80	255.10	268.01	281.58	284.38	287.21	290.07
Hourly	28.89	30.35	31.89	33.50	35.20	35.55	35.90	36.26
43	5,132	5,392	5,665	5,952	6,253	6,316	6,378	6,442
Daily	236.88	248.87	261.47	274.71	288.62	291.49	294.39	297.32
Hourly	29.61	31.11	32.68	34.34	36.08	36.44	36.80	37.16
44	5,261	5,527	5,807	6,101	6,410	6,473	6,538	6,603
Daily	242.80	255.12	268.00	281.60	295.84	298.80	301.76	304.72
Hourly	30.35	31.89	33.50	35.20	36.98	37.35	37.72	38.09
45	5,392	5,665	5,952	6,253	6,570	6,635	6,701	6,768
Daily	248.88	261.44	274.72	288.64	303.20	306.24	309.28	312.40
Hourly	31.11	32.68	34.34	36.08	37.90	38.28	38.66	39.05

Step Range	I	II	III	IV	V	VI	VII	VIII
		1 year	2 years	3 years	4 years	5 years	6 years	7 years
46	5,527	5,807	6,101	6,410	6,734	6,801	6,869	6,937
Daily	255.12	268.00	281.60	295.84	310.80	313.92	317.04	320.16
Hourly	31.89	33.50	35.20	36.98	38.85	39.24	39.63	40.02
47	5,665	5,952	6,253	6,570	6,903	6,971	7,041	7,111
Daily	261.44	274.72	288.64	303.20	318.56	321.76	324.96	328.16
Hourly	32.68	34.34	36.08	37.90	39.82	40.22	40.62	41.02
48	5,807	6,101	6,410	6,734	7,075	7,145	7,217	7,288
Daily	268.01	281.58	295.83	310.81	326.54	329.79	333.07	336.39
Hourly	33.50	35.20	36.98	38.85	40.82	41.22	41.63	42.05
49	5,952	6,253	6,570	6,903	7,252	7,324	7,397	7,471
Daily	274.71	288.62	303.22	318.58	334.70	338.04	341.40	344.80
Hourly	34.34	36.08	37.90	39.82	41.84	42.25	42.67	43.10
50	6,101	6,410	6,734	7,075	7,433	7,507	7,582	7,657
Daily	281.58	295.83	310.81	326.54	343.07	346.49	349.93	353.42
Hourly	35.20	36.98	38.85	40.82	42.88	43.31	43.74	44.18

Explanation

- I - Date of Employment
- II - After one year of service
- III - After two years of service
- IV - After three years of service
- V - After four years of service
- VI- After five years of service
- VII - After six years of service
- VIII- After seven years of service

Longevity - 3% Increments

- After twelve years of continuous service 3%
- After fifteen years of continuous service 6%
- After twenty years of continuous service 9%
- After twenty-five years of continuous service 12%
- After thirty years of continuous service 15%

-- The District contribution for Health and Welfare benefits will be tiered as follows:

- Employee Only = \$ 9,304
- Employee +1 = \$11,630
- Employee + 2 or more = \$14,537

Current Ranges not in use are greyed