

Certificated Personnel

Certification

Responsibility for Renewal

All certificated personnel are personally responsible for renewing their credentials and for keeping them valid.

Responsibility for Registration

Each credential actively used by the teacher must be registered with the office of the County Superintendent of Schools. This is the teacher's responsibility.

Certification and Registration Required

No warrant will be drawn in favor of any person requiring certification until he/she is properly credentialed and registered with the county.

Emergency and Provisional Credentials

Teachers may teach on emergency or provisional credentials, providing no qualified, regularly credentialed teachers are available.

Proficiency in Reading, Writing and Mathematics

The Governing Board will not initially employ any certificated person on a permanent, temporary or substitute basis unless that person has demonstrated basic skills proficiency as required under Education Code 44252.5. Exemptions from this requirement shall be governed by provisions of Section 44830.

The basic skills proficiency test shall not be required of certificated persons who have been employed by another school district in a position requiring certification within 39 months prior to employment in this district. Adult education designated subject credential holders are exempt from the basic skills test requirement if employed in a nonacademic instructional setting for 20 hours or less per week. (Education Code 44830)

(cf. 4120 - Temporary and Part-Time Personnel)

Legal Reference: (See next page)

Certification (continued)

Legal Reference:

EDUCATION CODE

- 32340-32341 Unlawful issuance of a credential
- 44066 Limitations on certification requirements
- 44250-44275 Credential types
- 44251 Period of credentials
- 44252 Standards and procedures for issuance; proficiency testing of basic skills
- 44252.5 State basic skills assessment required for certificated personnel
- 44277 Requirements for maintaining valid credentials
- 44278 Credential appeal
- 44325 et seq. District interns
- 44330-44355 Certificates and credentials
- 44830 Employment of certificated persons; requirement of proficiency in basic skills
- 44830.3 Employment of district interns
- 44857 Registration of certification document

Policy
adopted: December 1990

NORRIS SCHOOL DISTRICT
Bakersfield, California