

Oneida Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Scope of Professional Negotiations	Descriptor Code: 5.901	Issued Date: 03/11/04
		Rescinds: HAC	Issued: 12/04/86

1 The Board shall restrict the scope of professional negotiations to those specific conditions of employment
2 that are designated as mandatory topics for negotiations by the Education Professional Negotiations Act,¹
3 which are:

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- 5 1. Salaries and wages;
- 6 2. Grievance procedures;
- 7 3. Insurance;
- 8 4. Fringe benefits, not including the Tennessee Consolidated Retirement System;
- 9 5. Working conditions;²
- 10 6. Leave;
- 11 7. Student discipline procedures; and
- 12 8. Payroll deductions.

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14 The representatives of the Board shall not negotiate on any terms and conditions of employment except
15 as stated above.

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17 The representatives of the Board shall not negotiate proposals contrary to:

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- 19 1. Federal or state law, including the Rules, Regulations and Minimum Standards of the State Board
20 of Education and the State Board of Vocational Education;³
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- 22 2. Professional employee rights defined in the EPNA; and
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- 24 3. Board rights contained in Title 49 of the Tennessee Code Annotated.

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26 Negotiations will take place after the regular school day at a mutually convenient time.
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Legal References:

- 35 1. TCA 49-5-611
 - 36 2. TCA 49-5-601(4)(5)
 - 37 3. TCA 49-5-612
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