

Tipton County Board of Education

Dr. John Combs, Superintendent  
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Tipton County School District Plan for Hiring Teachers of English Learners

All teachers of any language instruction program for English Learners (ELs) in Tennessee must be certified or have an endorsement. The teacher must be fluent and competent in the four domains of language assessed by the English Language Proficiency Assessment: reading, writing, speaking and listening.

When hiring the English Learner instructional staff, the district adheres to the state guidelines and the Every Student Succeeds Act of 2015.

- To have an interview by a panel of professionals which rates the interviewee on a rating scale
- To provide a writing sample at the time of the interview
- To be checked for speaking and listening skills during the interview
- To have passed the English to Speakers of Other Languages Praxis (5362) as part of their endorsement/certification requirements

