Minutes from the
Reorganization Meeting of the
East Bridgewater School Committee
on Thursday, April 11, 2019

A meeting of the East Bridgewater School Committee was held on Thursday, April 11, 2019 at 7:00 PM in the Anne Kenneally Hynes Library in the East Bridgewater Jr/Sr High School. In attendance were: Trista Higgins, Theresa Maltz, Gordon McKinnon, Tim McLaughlin, Ellen Pennington, Rob Rhuda, Superintendent Elizabeth Legault, Assistant Superintendent Dr. Gina Williams, and School Business Administrator John Shea. Joanne Benner was not in attendance and will view the video creating the minutes from there.

Superintendent Legault opened the meeting at 7:02

Also in attendance: SRO Talitha Connor, student Abby McCarthy and family, community members

The attendees stood for the Pledge of Allegiance.

School Committee Organization 2019-2020:

The first order of business this evening is the annual organization of the School Committee as required by policy. Action should be taken on the following:

1. Election of officers:
   a. Chairman: Mr. McKinnon made a motion to nominate Ellen Pennington as Chair second by Mr. Rhuda. Vote: 6 in favor
   b. Vice Chairman: Mrs. Pennington motioned to nominate Mr. McKinnon second by Mrs. Maltz. Vote: 6 in favor
   c. Secretary: Mrs. Pennington nominated Mr. Rhuda second by Mrs. Maltz. Vote: 6 in favor
   d. Treasurer: Mrs. Pennington nominated Superintendent Legault as Treasurer second by Mr. Rhuda. Vote: 6 in favor

2. Appointment of School Committee Clerk Joanne Benner
   Motion: Maltz/McKinnon Vote: 6 in favor

3. Appointments to Standing Committees: updated appointments available upon request.
   Motion: Maltz/McKinnon Vote: 6 in favor

4. Adoption of the School Committee Policy- the manual was overhauled in the fall and there isn’t anything new added at this time. A motion is needed to adopt the policy.
   Motion: McKinnon/McLaughlin Vote: 6 in favor
5. Adoption of the East Bridgewater School Community Mission Statement. This is the current statement we have had all along and Chair Pennington is happy with it. A motion is needed to accept the policy.
Motion: Maltz/McLaughlin
Vote: 6 in favor

6. Adoption of the Educational Philosophy of the East Bridgewater Public School (in process of revising – it was passed over)

Public Comments:

- The public comment period is not an open public forum. Speakers may address topics on the agenda, items specified for public comment, or items within the scope of the School Committee’s responsibility. Mrs. Ribeiro welcomed the new members and commented that Mr. Rhuda brings a lot to the table and has great questions.

Guests:

- Superintendent Legault would like to congratulate Abby McCarthy for winning the Patriots Hall of Fame Essay contest. Abby is an 11th grade student that on her own, did an essay and submitted it to the Patriots as a bonus assignment. The content of the essay was about racism in sports and the breakdown of racial barriers. Sam Bam Cunningham was instrumental in integrating southern college football during the Civil Rights Era. Full equality and fairness has yet to be reached but his story signifies courage for everyone. Superintendent Legault congratulated Abby and said the greatest part about her winning this essay contest is that she took it upon herself, it was not an assignment, and she won. Her prizes were: tickets to the Patriot’s Hall of Fame, a signed yearbook, and a signed picture of Sam Cunningham with a letter of congratulations.

- Officer Talitha Connors, East Bridgewater Police Department discussed the Domestic Violence Outreach Team. Officer Connors shared that two months ago a unit was formed to assist with people after a domestic violence call; these calls show no bias and are for both women and men. Three to five days after the call an officer will contact them and provide them with packets of information pertaining to domestic violence, sexual assault, and mental wellbeing. We want them to know we are here to help and can lend an ear and be available for any questions they may have or assistance in going over the information they receive. Many times there are children in the homes where the calls are made and because of the KIN program the schools are alerted and can offer assistance to the children.

Report of East Bridgewater Jr/Sr High School Student Advisory Council:

- Time has been scheduled for a report from the East Bridgewater High School Student Advisory Council to the School Committee. A student was not present.

Superintendent’s Corner

- Superintendent Legault shared the names of the students and chaperones that are traveling to Paris and Yosemite along with the flight information.

- Appointment of Spring Coaches:
  - Michelle Frew – Assistant Girls Lacrosse Coach
  - Jenna Cullivan – Assistant Softball Coach

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- Evan Dean – Assistant Baseball Coach
- Joseph Donahue – Assistant Boys Lacrosse Coach
- Paul Doucette – Assistant Baseball Coach
- Ryan Eaton – Head Girls Track & Field Coach
- Nicole Eisenmann – Head Softball Coach
- Jeff Ghiloni – Head Baseball Coach
- Kerry Kiley – Head Girls Lacrosse Coach
- George McCabe – Head Boys Track & Field Coach
- Abigail Pellegrino – Assistant Girls Track & Field Coach
- Travis Picklus – Assistant Boys Track & Field Coach
- William Silva – Head Boys Lacrosse Coach
- Stephanie Walsh – Tennis Coach

**FY19 Retirees:**
- Christine Alles – Gordon W. Mitchell School Teacher
- Christine DeLorenzo – Central School Teacher
- Jo-Anne O’Brien – East Bridgewater Jr/Sr High School
- Linda McStowe – Central School Administrative Assistant

In the last few days we have been receiving information that the Chapter 70 funding increase will be in line with the estimates Mr. Shea projected; this year it will be 237,886 which is about 100.00 increase per student.

The MSBA will be coming out on April 23rd to look at the Central School roof; we want to remain in the queue of the MSBA. This school needs help and the town does not have the appetite for new buildings.

Dr. Williams has written a grant for social and emotional wellbeing and it has been accepted. The grants are often dependent on the number of free and reduced students in the district. The funding will be used to improve student access to behavioral services with additional support and social workers. The supports will be for the Mitchell School and the Jr/Sr High School.

Mr. Shea wrote a security grant, in conjunction with Chief Allen, to correct security issues at the Mitchell School. With the funding we want to create a vestibule, implement a fob system, improve/update the cameras, and install panic buttons. We will find on April 26th if we are approved for it. He will be filing a Federal security grant and is working with Chief Allen on this as well.

Superintendent Legault and Mr. Shea had the opportunity to meet the interim Town Administrator, Rocco Longo. Mr. Longo previously worked in Duxbury and Marshfield. He is going to attend our department head meeting and Mr. Rob Lynch will also be there talking about where we are for the budget and how we need to go forward.

**New Business:**

- Gina Williams & Deb Nichols – Strategic Plan #3 – Professional Development: Dr. Williams said she excused Mrs. Nichols from attending this evening as she is giving an overview for the new members on what has already been shared. Teachers apply to attend a course through the Smart PD software that goes to the building principal and then to the PD Academy for approval. The courses need to align with our improvement and strategic plans. It is a caveat that the teachers are then expected to return with the
knowledge they have gained with the courses and share it with the district. We have decided it is important to provide PD for parents as well. Mrs. Clifford, Director of Guidance has been holding bi-monthly meetings; we just held one on the dangers of vaping. We will be having a gun safety evening, in conjunction with the Police Department and the local gun club. Currently we are in the works of creating EB University which will allow teachers to earn credits equivalent to graduate courses allowing them to move on the salary scale. The courses will be developed by staff members and will be taken primarily over the summer; some can be done online. There will be one more day of PD on the Friday before Memorial Day. This PD day will be on universal design for learning (UDL). In development are packets/activities that students can do to get credit for snow days. Once we have a proposal together it will come to the School Committee to be voted on. Another idea we are formulating is a late start at the Jr/Sr High School for the purpose of PD. Students can still come at the regular time, buses will be running, and there will be activities for them to do. We are working on a proposal and hope to pilot one day before the end of the school year. The students that come in for second block will need to get their own transportation. When we have a proposal for this she will bring it to the Committee. There will be an action plan for the curriculum review for health and wellness before the end of the year. Dr. Williams has had the Guidance Department, PE teachers, nurses, health teachers, and the director of food services take part in formulating the plan. Once the draft is completed we will pull the Health and Wellness Steering Committee back together.

Chair Pennington reminded the Committee that if they come in to pick up their packets, or for any other reason, they need to check in with the security office first.

**Action Items:**

- Action is required, after review, to approve accounts payable warrant 42V dated April 10, 2019.
  
  Motion: Maltz/McKinnon
  
  Vote: 6 in favor

- Action is required on payroll warrant 41PS dated April 3, 2019.
  
  Motion: McKinnon/Maltz
  
  Vote: 6 in favor

- Action is required by the School Committee to approve the amended changes to the Collaborative Agreement as presented and proposed in consultation with the Department of Elementary and Secondary Education.
  
  Motion: Maltz/McKinnon
  
  Vote: 6 in favor

- Action is required by the School Committee on the request of Principal Kate Byrne for the Grade 1 students to be allowed to travel out of state to Biomes Marine Biology Center in North Kingston, Rhode Island for a field trip on June 3, and June 4, 2019. Superintendent recommends approval of Principal Byrnes’ request.
  
  Motion: Maltz/McLaughlin
  
  Vote: 6 in favor

- Action is required by the School Committee on the request of Principal Kate Byrne for the Grade 2 students to be allowed to travel out of state to the Roger Williams Zoo in Providence, Rhode Island for a field trip on May 31, 2019. Superintendent recommends approval of Principal Byrnes’ request.
  
  Motion: Maltz/Rhuda
  
  Vote: 6 in favor

- Motion to adjourn at 8:13 PM: McKinnon
  
  Vote: 6 in favor
Respectfully Submitted by,

Joanne M. Benner
School Committee Clerk