

RC-2016-003

NOTICE TO EMPLOYEES

FROM THE STATE OF FLORIDA PUBLIC EMPLOYEES RELATIONS COMMISSION

A request for the designation of certain employees as managerial or confidential has been filed with this agency. (See attached list)

Your employer was instructed to post this notice so that you would be informed of your basic rights.

If you are NOT designated by the Commission as managerial or confidential, you have the right under Florida Law:

- To self-organization
- To form, join or assist employee organizations
- To bargain collectively through a chosen representative
- To act together for the purpose of collective bargaining or other mutual aid or protection
- To refrain from any or all such activities

If you are designated as managerial or confidential, you do not have the right and protections set forth above.

A proceeding will be conducted to gather evidence with regard to the managerial or confidential status of those employees in the job classifications identified on the attached list. All affected employees have the right to contest this proposed designation.

Any employee who desires to contest this designation must contact the Commission in writing before April 1, 2016.

PUBLIC EMPLOYEES RELATIONS COMMISSION

4708 Capital Circle Northwest, Suite 300
Tallahassee, Florida 32303
850/488-8641

THIS IS AN OFFICIAL GOVERNMENT NOTICE
AND MUST NOT BE DEFACED.

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ATTACHMENT A**Managerial Designations**

**Superintendent of the DeSoto County School District
Assistant Superintendent
Director of Finance**

Confidential Designations

**Executive Assistant to the Superintendent
Executive Assistant to the Assistant Superintendent
Secretary to the School Board
Finance Officer
Administrative Assistant to the Director of Finance, Assistant Director of Finance,
and/or Associate Director of Finance
Administrative Assistant to the HR Director, Assistant Director, and/or Associate
Director
Administrative Assistant to the Director of Instructional Services, Assistant Director
of Instructional Services, and/or Associate Director of Instructional Services
Personal Secretaries to Principals
Public Information Specialist**