

**GREENE COUNTY BOARD OF EDUCATION**  
**GREENE TECHNOLOGY CENTER**  
**APRIL 25, 2019 – 4:30 P.M.**

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The Greene County Board of Education met in regular session Thursday, April 25, 2019, at 4:30 p.m., at the Greene Technology Center.

Chairman Rick Tipton called the meeting to order and noted that all Board members were present. Chairman Tipton introduced student Board member, Emmaline Willis from North Greene High School who led the pledge of allegiance to the Flag, and Nathan Brown led the Invocation.

III. Presentations & Celebrations

- Attendance Award for Students – March – Glenwood 96.9% - Principal, Jennifer Whitson was present to accept the certificate.
- Attendance Award for Teachers – March – SGHS 97.4% - Principal, Lori Wilhoit was present to accept the certificate.
- Jonathon Douthat – WGHS 9<sup>th</sup> Grade – 1<sup>st</sup> place in the Introduction to Financial Math contest at the state FBLA Convention in Chattanooga. His sponsor is Ms. Raven King noted that he has qualified for the FBLA National Competition at San Antonio, Texas - June 29-July 2.
- CDHS's Parliamentary Procedure Team finished 2<sup>nd</sup> place at the FCCLA Leadership Conference held in Chattanooga, TN. This will allow the team to advance to the FCCLA Nationals. Team members include: Hannah Lovergine, Allyson Burgner, Gracie Dunbar, and Addisyn Hensley. The Sponsor of the FCCLA team is Katherine Hance.
- Jerry Young, TCAT of Morristown. Chairman Rick Tipton reminded everyone that the Board had voted at the last Board meeting to move the Ed Center to Glenwood for TCAT. David McLain, Director of Schools, noted that he had asked Mr. Young to come so that he could answer any questions the Board may have about how we move forward from here. Mr. Young thanked the Board for allowing him to come and for their partnership with TCAT in Morristown; he noted that he has been with TCAT of Morristown for two years and with his first visit to the campus he was amazed at what Greene County was doing. He said they started working right away on setting up a partnership with the school and started working on a Dual Enrollment program. Currently, they have six (6) programs for

adults running in the evenings and will soon have a seventh program in May. All of those programs are eligible to the students during the day. Three (3) of the evening programs are full and have only been open two semesters. There are over one hundred Dual Enrollment high school students per semester for three straight semesters. This program has become a model for others in the state. He stated that he has been looking for a building to start a Diesel, HVAC and possible Industrial Electricity and Industrial Maintenance programs. The Diesel program requires a special type of building with large bays and large space and there aren't many available. This would be only the third diesel program available East of Knoxville in the state of Tennessee. When the programs are done by TCAT, students are eligible for financial aid, state funds, lottery and reconnect. John Deere is interested in short term training and any program that TCAT opens there would be available to all high school students. With all of the 300+ high school students that have gone through Dual Enrollment, they have paid \$0 toward tuition to enroll. He also stated that TCAT would be able to pick up utility and custodial costs. Greeneville is the 2<sup>nd</sup> largest enrollment county out of his 10 counties. He has already requested funding from Nashville and will be presenting a proposal and will push it as quickly as possible. As soon as the building is empty a realistic timeline would be no later than a year from now and possibly by January.

#### IV. Approve Agenda including Consent Agenda and Addendum

On motion Made by Nathan Brown                      Seconded by Clark Justis

**Vote: 7 – 0**

- A. Approval of Monthly Financial Report. (IV-A)
- B. Approval of Regular and/or Called Board meeting minutes. (IV-B)
- C. Approval of Field Trip Requests. (IV-C)
- D. Approval of Grants. (IV-D)
- E. Approval of Contracts. (IV-E)

#### V. Reports, Hearings, and Communications

GCEA Report - Rhonda Lankford, GCEA President – Thank you to the Board for allowing our system to take part in PECCA. If, and when the MOU is accepted and passed, Greene County will be joining many of the other school systems across the state of Tennessee who have taken part of this process that will allow the continued open dialogue between the Board and the teachers.

Budget Monitoring Report - Mary Lou Finley – Sales Tax is up 1.43%; Revenues at 79%; Expenditures are at 62%; Diesel up \$.25 per gallon over last year.

Personnel Report - Dr. Bill Ripley – gave a brief monthly update on personnel. *(see April 25, 2019, Board Agenda, Item V-C2-Attachment, Greene County Schools Personnel Update April 25, 2019, on our website at [www.greenek12.org](http://www.greenek12.org))*

Food Service Report - Dustin Burnette, Chartwells Food Service Director – Greene County Food Service was awarded a \$20,000 Grant from the State of Tennessee, Department of Education for “A Second Chance Breakfast Initiative”. This will be split to \$5,000 between four schools with low breakfast participation rates (CDHS, CDMS, WGHS and SGHS) Plans have already been made to purchase new equipment for “Breakfast after the Bell” program and will begin next school year; ready for Summer School; training over the summer with associates from each of the schools to make Chartwells even better; will be feeding NGHS students from 4/29 – 5/10/2019 while the main kitchen is closed to continue the remodel and will feature some upcoming menu items; March surplus \$2,230.80 YTD \$154,238.11.

NGHS Cafeteria Update - David Myers noted the following on the NGHS Project: Close to finishing; currently waiting on the interior of the old kitchen and will need to shut down the kitchen to finish the floor repair, build a wall and paint as well as some electrical installation to finish; Chartwells will be feeding the students while the kitchen is closed for two weeks; equipment will be installed on the 9<sup>th</sup>; Ceilings need to be installed in the new kitchen and everything is coming in on budget where it needs to be; also, the Masonry class helped to lay brick as part of the class.

Director’s Report – David McLain noted the following monthly Events and Meetings: Budget and Finance, C-Team, Parent-Teacher Committee, Insurance Committee, County Commission, Bid Openings, Tusculum University Educational Board, Education Committee, Partnership Membership Breakfast and Advisory Council Meeting; attended Career Quest Job Fair at ETSU with Dr. Cindy Bowman-sponsored by 1<sup>st</sup> TN Development District; Thanks to everyone involved in testing from TN Ready to ACT-principals, teachers and students; the testing seems to be going well; Saddened that the member of the House and Senate

have passed the ESA/Voucher Bill and this will not benefit Greene County Schools; Thanks to everyone who works with Greene County Schools on a daily basis; Graduations: May 17<sup>th</sup> at 7:00 pm at CDHS; May 18<sup>th</sup> at Tusculum University – NGHS at 9:00 am, SGHS at 12:00 pm and WGHS at 3:00 pm. Thanks to everyone for allowing him to serve Greene County Schools.

## VI. Old Business

### A. Approve Policies on Second Reading: (VI-A)

- *No Policies on Second Reading for April, 2019.*

## VII. New Business

### A. Approve Policies on First Reading. (VII-A)

On motion Made by Tom Cobble                      Seconded by Clark Justis

**Vote: 7 – 0**

- 5.203 Recommendations and File Transfers-Adopt new policy
- 5.300 Short Term Leaves of Absence-Adopt new policy
- 5.304 Long Term Leaves of Absence for Professional Personnel-Update cross reference
- 5.306 Military Leave-Update legal references
- 5.307 Physical Assault Leave-Update legal references and cross references
- 5.400 Health Examinations/Communicable Diseases-Update name, cross references
- 5.401 Acquired Immune Deficiency Syndrome (AIDS)-Update content, legal ref, cross ref
- 5.402 Hepatitis B (HBV)-Update content and cross reference
- 5.403 Drug & Alcohol Testing for Employees-Update cross reference
- 5.501 Complaints and Grievances-Update date and content
- 5.600 Staff Rights & Responsibilities-Update content, legal references, and cross references
- 5.601 Conflict of Interest-Update cross references
- 5.602 Staff Time Schedules-Update procedure references
- 5.603 Staff Meetings-Update cross reference
- 5.605 Staff Gifts and Solicitations-Update cross references
- 5.606 Political Activities-Update cross references
- 5.608 Tutoring for Pay-Adopt new policy
- 5.610 Staff-Student Relations-Update content, legal reference, and cross references
- 5.611 Ethics-Update content and cross reference
- 5.700 Interim Employees-Update content, legal references and cross references
- 5.701 Substitute Teachers-Update content, legal ref, cross ref, and procedure ref

- 5.702 Student Teachers-Update content
- 5.802 Qualifications and Duties of the Director of Schools-content, legal ref, cross ref
- 6.4052 Opioid Antagonist-Adopt new policy

B. Approve Procedures. (VII-B)

On motion Made by Clark Justis Seconded by Michelle Holt

**Vote: 7 – 0**

- 5.304 Exhibit C Sick Leave Bank Physician’s Statement-Update date, remove page number and separate two-page form
- 5.304 Exhibit C-2 Sick Leave Bank Request Form-Update date, exhibit name, remove page number, and separate two-page form
- 6.4052 Exhibit A Opioid Antagonist (Naloxone) Procedure-Adopt new procedure
- 6.4052 Exhibit B Standing Order for Opioid Antagonist (Naloxone)-Adopt new procedure
- 6.4052 Exhibit C Report of Naloxone Administration-Adopt new procedure

C. Approve Granting Tenure to Qualifying Teachers for 2019. (VII-C)

On motion Made by Tom Cobble Seconded by Brian Wilhoit

**Vote: 7 – 0**

*Announcement: Tenure Reception set for May 6<sup>th</sup> at 4:30 in the Board Room.*

D. Approve Camps to Attend and Host. (VII-D)

On motion Made by Nathan Brown Seconded by Michelle Holt

**Vote: 7 – 0**

E. Approve Title III Budget Amendment. (VII-E)

On motion Made by Michelle Holt Seconded by Nathan Brown

**Vote: 7 – 0**

F. Approve Title I Budget Amendment. (VII-F)

On motion Made by Clark Justis Seconded by Nathan Brown

**Vote: 7 – 0**

G. Approve Bids for Annual Services and Supplies. (VII-G)

On motion Made by Clark Justis Seconded by Minnie Banks

**Vote: 7 – 0**

H. Approve Bids for Capital Projects. (VII-H)

On motion Made by Tom Cobble Seconded by Michelle Holt

**Vote: 7 – 0**

*Chairman Rick Tipton noted that HVAC is not on the list and will be Re-Bid and Sunnyside will be discussed at a later time.*

I. Approve Budget Amendment Fund 141. (VII-I)

On motion Made by Nathan Brown Seconded by Brian Wilhoit

**Vote: 7 – 0**

J. Approve Budget Resolution to Amend General Fund Budget. (VII-J)

On motion Made by Tom Cobble Seconded by Clark Justis

**Vote: 7 – 0**

K. Approve Save the Children Budget Amendment. (VII-K)

On motion Made by Brian Wilhoit Seconded by Clark Justis

**Vote: 7 – 0**

L. Approve Moving Greenhouse from Greene Valley to CDHS. (VII-L)

On motion Made by Tom Cobble Seconded by Minnie Banks

**Vote: 7 – 0**

M. Approve Consolidated Administration Budget Amendment. (VII-M)

On motion Made by Nathan Brown Seconded by Brian Wilhoit

**Vote: 7 – 0**

N. Approve SGHS Baseball Dugout Replacement and Backstop. (VII-N)

On motion Made by Michelle Holt Seconded by Minnie Banks

**Vote: 7 – 0**

*Chairman Tipton clarified that this item is for Softball instead of Baseball.*

O. Approve Department of Children Services Grant Budget Amendment. (VII-O)

On motion Made by Michelle Holt Seconded by Clark Justis

**Vote: 7 – 0**

P. Approve Family Resource Budget Amendment. (VII-P)

On motion Made by Nathan Brown Seconded by Brian Wilhoit

**Vote: 7 – 0**

Q. Approve Food Service Budget Resolution. (VII-Q)

On motion Made by Michelle Holt Seconded by Minnie Banks

**Vote: 7 – 0**

R. Approve Out-of-State Trips. (VII-R)

On motion Made by Tom Cobble Seconded by Clark Justis

**Vote: 7 – 0**

S. Approve MOU between The Greene County Board of Education and Professional Employees of Greene County Schools. (VII-S)

On motion Made by Clark Justis Seconded by Minnie Banks

**Vote: See Table**

**Discussion:** Minnie Banks requested to Table the item for further review by the Board. Nathan Brown recommended that the committee come back together and review the MOU and bring back to the Board for a vote.

**Motion to TABLE by:** Brian Wilhoit, Seconded by Nathan Brown

**Vote: 7 – 0**

Chairman Rick Tipton suggested that the committee come back together and make the decisions and changes before bringing it back to the Board for a vote; Brian would like for the committee to go over the things that need to be clarified; Chairman Tipton asked the Board to send things they have questions about and said he would like to set a date for the meeting and ask that board send email to Rick by Monday, April 29<sup>th</sup>. PECCA meeting will be Wednesday, May 1<sup>st</sup> at 4:30 at the Central Office Board Room.

T. Approve Technology Surplus. (VII-T)

On motion Made by Brian Wilhoit Seconded by Clark Justis

**Vote: 7 – 0**

U. Approve Annual 2019-2020 ERATE Application. (VII-U)

On motion Made by Clark Justis Seconded by Nathan Brown

**Vote: 7 – 0**

