

**Tennessee School for the Deaf – Knoxville
SS Youth Service Worker 1 (Night Staff) – STEP
Position begins August 1st, 2018**

Job Location: TSD is located in Knoxville, TN at 2725 Island Home Blvd. Knoxville, TN 37920

Description: The Student Transitional Education Program (STEP) provides a learning and independent living environment where students can develop to their fullest potential. A Youth Service Worker 1 (Counselor) is responsible for assisting in the development of students in a residential setting assisting with educational, emotional and social development of students.

This position is currently a 10 month position. However, based on student and program needs, Counselors may be required to work 11 or 12 months during the summer. Additionally, Counselors may be required to work some weekends throughout the school year.

Qualifications:

- High School diploma or GED equivalent
- Associates Degree preferred
- Valid Tennessee Driver's License
- Previous work with students is preferred

Essential Duties and Responsibilities:

- All counselors report to their established supervisor
- Counselors provide on-going care and training for deaf students
- Administer the rules and regulations of TSD and TSD's PTSP program
- Maintain safety of assigned students
- Keep records and make reports
- Maintain high personal standards as a role model for students
- Plan and direct learning, independent living
- Build and maintain appropriate rapport with students, staff and parents
- Answer phone calls and deal with crisis situations
- Night staff provide supervision of residential students 12:30 AM – 8:00 AM
- Work 37.5 hours per week during evenings and possible weekends
- Making periodic check of students during the night

Pursuant to the State of Tennessee's policy of non-discrimination, the Tennessee School for the Deaf does not discriminate on the basis of race, sex, religion, color, national or ethnic origin, sexual orientation, age, disability, or military services in its policies, or in the admission of, access to, treatment, or employment in its programs, services, or activities.



Job Posting

- Assisting students who become ill
- Night staff will be expected to record their activities and observations in cottage logbooks as well as complete incident reports when necessary
- Night shift will guide students as they prepare breakfast in the mornings
- Night shift will guide students in time management skills needed to get ready for school, prepare breakfast and arrive to school/work on time
- Performing other duties as assigned

Preferred KSA's:

- Scheduling and time management skills (modeling and teaching)
- Planning and guiding students as they prepare meals
- Ability to identify student needs
- Problem solving skills to address various situations (modeling and teaching)
- Knowledge of American Sign Language (ASL) preferred
- Goal oriented and student focused
- Ability to manage multiple students alone
- Ability of follow assignments as provided by Supervisor
- Team worker

Salary and Benefits

- State of Tennessee Salary Grade 018 \$1,789 - \$2,855
- Benefits include medical, dental, vision and life insurance, pension, 401(k) match, employee assistance program, personal and sick leave (PTO) and more.

How To Apply

Application may be sent to employment@tsdeaf.org
Or Human Resources - 2725 Island Home Blvd. Knoxville, TN 37920

The applicant selected for this position must complete full background checks including fingerprinting. Background checks will be completed through TBI, FBI, DCS, TN Registry of Sexual Offenders, and TN Registry of Abuse.

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