



**Global Education Collaborative  
BOARD OF DIRECTORS - BOARD MEETING MINUTES**

**Tuesday, Sep 24, 2019 - 5:30 PM**

The meeting will be held at:  
4141 S. Figueroa St. Los Angeles, CA 90037 and via telephone

Zoom: <https://zoom.us/j/4722111316>

Dial by your location

+1 669 900 6833 US (San Jose)

+1 929 205 6099 US (New York)

Meeting ID: 472 211 1316

**Teleconference from:**

**1. Call to Order and Attendance**

Meeting is called to order at \_\_\_\_\_

Board Members

|                 | Present | Absent |
|-----------------|---------|--------|
| Daniel Choi     | _____   | X      |
| Stanley Johnson | X       | _____  |
| Yen Ma-Chan     | _____   | X      |
| Jennifer Paxton | X       | _____  |
| Marsha Thomas   | _____   | X      |
| Jerry Won       | X       | _____  |
| Marion Wong     | X       | _____  |

Staff

|   |   |       |
|---|---|-------|
| Sally Chou, GEC Chief Executive Officer | X | _____ |
| Garnica Morris, GEC Executive Director  | X | _____ |
| Yanira Barrera, Operations Manager      | X | _____ |
| Linda Lee, GEA Principal                | X | _____ |
| Pricilla Doorbar, GEA 2 Principal       | X | _____ |

**2. Approval of the Agenda**

**3. Public Comments**

COMMENTS FROM THE FLOOR - At this time any person wishing to speak to any item not on the agenda will be granted three minutes to make a presentation to the Board of Directors.

COMMENTS ON AGENDA ITEMS - Any person wishing to speak to any item on the agenda will be granted five minutes to make a presentation before the board begins its deliberations or takes action on the item.

Teacher A is worried about enrollment and she had noticed that a lot of students are checking out. She has also noticed that a lot of staff members have left as well.

Parent A had a grandchild at GEA2 has been informed that a lot of students are checking out of the school and how majority of staff is also leaving GEA2. Grand kid, informed parent that students are leaving, staff is leaving. She also noticed that Ms. Zapata the office manager just left one day to another. She has a concern that the students can't dress with the uniform they have.

Teacher B here to talk about employee benefits, there is a lot of young staff getting married and planning to have kids. The benefits that are offered is not enough.

Parent B wondering about the staff at GEA2 she found out that a lot of staff is leaving, she wants to know if her son is getting the services that he needs. She also noticed that in Class Dojo she cannot make any comments, that the comment setting is turned off. One staff member had mentioned that they are low staffed but had someone covered the afterschool the following day. She is also wondering about enrollment, she has noticed that it has dropped a lot.

Teacher C she was not aware about the benefits the school offers, she would like to add her husband. She would like to build a family in the future.

Teacher D is here to support the teachers from GEA, she will be getting married next year and will want a family. She would hope GEA could offer better benefits for her to stay.

Teacher E has been at GEA for a long period of time and noticed a lot of teachers leaving because of the benefits.

Teacher F has worked at GEA for about 6 year and noticed that teachers leave because of the benefits and starting a family. She would like the board to support them and not lose more teachers.

Teacher G has been working at GEA for 11 years, seeing a lot of good teachers leave. Presented that the offer the board had said with 35% is about \$69,000 and at 50% it would be at \$50,000. He asked for the board to support the teachers. Staff and Teachers need support and the families as well.

Teacher H 1<sup>st</sup> year at GEA and is worried if ever she would like to add a dependent it will cost a lot.

Teacher I at GEA2 recently married and would like to have a family. She would like the board to support the teachers

Teacher G states GEA is a great school, would like the board to support the teachers that are married with children. The teachers would like the support of this organization, if the board could take into consideration and work together we can make a great future.

#### 4. Public Hearing

#### 5. CLOSED SESSION

##### a. Conference with Labor Negotiators

Agency Representative: Dr. Sally Chou, Chief Executive Officer  
Dr. Garnica Morris, Executive Director  
Linda Lee, Principal GEA  
Pricilla Doorbar, Principal GEA 2  
Roger Scott, Legal Counsel

Employee Organization: UTLA

B. Public Employee Performance Evaluation, dismissal, resignation

6. **REPORT OUT OF CLOSED SESSION ON ANY ACTION TAKEN**

Nothing to report.

7. **PUBLIC SESSION**

RECONVENE TO OPEN SESSION: The meeting will reconvene to open session.

8. **Reports**

a. Board

1. Operations and Communications

i. Chief Executive Officer Report

ii. Executive Director Report

Dr. Morris hands out her report, she goes over the enrollment for both GEA and GEA 2. Goes over some of the events that have happened at GEA and GEA 2.

iii. Board President Report

b. Staff

1. Operations and Communications

i. GEA Monthly School Report

L. Lee mentions that her enrollment is at 243, L. Lee goes over her monthly school reports. She had a safety plan committees discussion. L. Lee mentions she had a team leadership meeting. L. Lee mentions that the teachers had a refresher on Wonders, two Fridays ago. L. Lee mentioned that all her students are one to one ratio on Chromebooks.

ii. GEA 2 Monthly School Report

P. Doorbar mentions that she gains 1 more student. P. Doorbar mentioned that her teachers and herself are growing on how to analyze NWEA data. P. Doorbar presented her monthly school report. P. Doorbar mentions that she has a recruitment plan and goes over it.

M. Wong mentions that she has a couple of concerns with the 5<sup>th</sup> grade scores. P. Doorbar mentions that she has talked to her teachers and it is a concern for her as well. P. Doorbar mentions that it is open enrollment next month.

c. Facilities Update

1. L. Lee mentions that she meet with the Architect and she shows the board members a preliminary drawing that the architect presented.

2. Other Facility Options

d. Investment Update: S. Chou mentions that Edtec has access to our investment account.

9. **Consent Agenda**

All items listed under the Consent Agenda are considered by the Board to be routine and will be approved and/or enacted by the Board in one motion. Unless specifically requested by a Board member for further discussion or Removed from the agenda, there will be no discussion of these items prior to the Board's vote on them.

a. Approval of Meeting Minutes:

1. August 27, 2019, Board Meeting Minutes

b. Approval of Check Registers

1. July and August 2019 Check Register

S. Johnson motions and J. Paxton seconds the motion to approve the agenda.

|         |            |            |           |           |        |         |
|---------|------------|------------|-----------|-----------|--------|---------|
| D. Choi | S. Johnson | Y. Ma-Chan | J. Paxton | M. Thomas | J. Won | M. Wong |
| Absent  | Yes        | Absent     | Yes       | Absent    | Yes    | Yes     |

10. Discussion & Action Items

a. Possible approval of the July and August Financials for GEA, GEA2 and GEC

Y. Barrera goes over the Financials for July and August 2019 for GEA, GEA2 and GEC.

J. Won motions and S. Johnson seconds the motion to approve the July and August Financials for GEA and GEA2.

|         |            |            |           |           |        |         |
|---------|------------|------------|-----------|-----------|--------|---------|
| D. Choi | S. Johnson | Y. Ma-Chan | J. Paxton | M. Thomas | J. Won | M. Wong |
| Absent  | Yes        | Absent     | Yes       | Absent    | Yes    | Yes     |

b. Possible approval of GEC Resolution Adopting LAUSD English Learner Master Plan for all GEC Schools

S. Johnson motions and J. Won seconds the motions to approve the GEC resolution to adopt LAUSD English Learner Master Plan for all GEC Schools.

|         |            |            |           |           |        |         |
|---------|------------|------------|-----------|-----------|--------|---------|
| D. Choi | S. Johnson | Y. Ma-Chan | J. Paxton | M. Thomas | J. Won | M. Wong |
| Absent  | Yes        | Absent     | Yes       | Absent    | Yes    | Yes     |

c. Possible ratification of new employees for SY 2019-20

J. Paxton motions and J. Won seconds the motion to approve the ratification of the new employees for SY 2019-20.

|         |            |            |           |           |        |         |
|---------|------------|------------|-----------|-----------|--------|---------|
| D. Choi | S. Johnson | Y. Ma-Chan | J. Paxton | M. Thomas | J. Won | M. Wong |
| Absent  | Yes        | Absent     | Yes       | Absent    | Yes    | Yes     |

**ADJOURNMENT 8:27 pm**

**Next Regular Board Meeting: 10/22/2019**

**THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

**REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY**

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

**REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY**

Pursuant to the *Rehabilitation Act of 1973* and the *Americans with Disabilities Act of 1990*, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Global Education Collaborative (GEC) at (323)232-9588

**FOR MORE INFORMATION**

For more information concerning this agenda or for materials relating to this meeting, please contact Global Education Collaborative (GEC) Schools at (323)232-9588