

Warrenton Hammond School District #30 Strategic Plan

Our Vision

The Warrenton-Hammond School District strives to produce productive citizens who can achieve academic excellence, model integrity, as well as respect authority and one another.

Mission Statement

[L]earning opportunities for

[E]ach student to

[A]cquire the skills and knowledge to be

[R]esponsible and productive citizens

[N]ow and in the future

District Goals

The Warrenton-Hammond School District strives to succeed in the three following areas:

Area 1: Student Achievement

District Goal #1

Students will meet or exceed grade-level benchmarks.

By the end of the 22-23 school year:

- The percent of students meeting or exceeding their yearly growth goal in math and language arts will increase to 85%.
- The percent of 3rd grade students exhibiting proficiency in Reading/ English Language Arts as per the Smarter Balanced Assessment will increase to 65%.

Board Goal

The Board will acquire knowledge of each grade level benchmark to ensure policies are aligned and resources prioritized to attain this goal.

Superintendent Goal

The superintendent will align staff, curriculum, and other resource to ensure students meet or exceed grade-level benchmarks and monitor district progress.

District Goal # 2

The District will show annual improvement in the percentage of students completing* high school.

By the end of the 22-23 school year:

- The percent of HS students graduating in 4-years will increase to 90%.
- The percent of 9th-grade and 10th-grade students on-track to graduate will increase to 93%.

Board Goal

The Board will acquire an understanding of the various forms of completion and the variables that impact the completion rate.

Superintendent Goal

The superintendent will identify and develop intervention methods to improve high school completion and ensure the Board is provided regular updates based on data to show progress toward attainment of increased completion rates.

**Completion is defined as, graduation as a part of a four-year cohort, delayed graduation (5th year), modified diploma, certificate of completion, or transfer to college/post-secondary training.*

Area 2: Stewardship of Resources

District Goal # 3

The District will efficiently utilize all resources to meet the needs of our students.

- By the end of the 22-23 school year, the percent of students whose academic success is impaired by social-emotional, mental or behavioral health challenges significantly decrease.

Metrics:

- The percent of students who are “regular attender” will increase from 82.7% to 87.5%
- Also 9th grade-on-track and HS graduation rate as noted above in Goal #1.

Board Goal

The Board will ensure the district policies and budget support the efficient utilization of resources to best meet the needs of students.

Superintendent Goal

The superintendent will ensure the distribution and utilization of resources conforms to the best needs of students.

Area 3: Communication

District Goal # 4

Promote an effective communication strategy.

Metrics: By the 2022-2023 school year, the average parent rating for the survey item “My child’s teachers keep me informed regularly of my child’s progress toward learning goals will increase to 2.5 (0 to 3 scale) across the district.

Board Goal

The Board will maintain regular communication with the community and other stakeholders through regular meetings, work sessions, community forums and other formats.

Superintendent Goal

The superintendent will facilitate effective communication within the district and between the Board and stakeholders.