

Demopolis City Board of Education

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Superintendent

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MINUTES Regular Board Meeting April 16, 2018 @ 5:15 PM

The Demopolis City Board of Education met in their regular monthly meeting on Monday, April 16, 2018, at 5:15 p.m. at the Central Office located at 609 South Cedar Street, Demopolis, AL, 36732. Chairman Murdock called the meeting to order, led the Pledge of Allegiance and established a quorum with all Board members present.

A motion by Mr. Stanford was seconded by Mrs. Moore to adopt the agenda as presented. Motion carried unanimously.

A motion by Mrs. Moore was seconded by Mrs. Kerby and unanimously approved the minutes from **March 13th** and **March 19, 2018**.

Students and employees from U.S. Jones Elementary School and Demopolis High School were recognized as follows: **DHS – Rebecca Pipkins – Teacher**

Colonel Larry Hearn – ROTC Sr. Officer

Luke Lindsey – Student

USJ – Stephanie Pittman – Teacher

Teressa Freeman – Nurse

Alexsia Daniels – Student

After receiving a letter of appreciation from Miss Emma Blankenship, a second grader at Westside Elementary School, and upon recommendation from the Superintendent, **Mrs. Dee Roark** was presented with a **“Hero” Certificate** for her heroic actions at school. Emma’s request to Superintendent Kallhoff was, “Mrs. Roark saved my life today. Please help me find a way to honor her.” Mrs. Roark’s response was, “I just did what I’ve been taught to do.”

Superintendent Kallhoff expressed thanks to **Jim Stanford** for his service and dedication to the Demopolis Board of Education for over 14 years. Mr. Stanford received a small token of appreciation, and with his term being completed, **Mr. Harris Hurst** will begin service on the Board for the next five years. Mr. Harris was sworn in by Federal Programs Coordinator, Gina Johnston, and was affirmed, as required by the *School Board Governance Improvement Act of 2012*.

Ms. Portia Shepherd with **Turning Point** spoke to the Board, sharing with them the many services her organization provides students and adults alike. These include dating violence,

bullying, contacts with the Centers of Disease Control (CDC), etc... Ms. Shepherd expressed the possibility of partnering with Demopolis City Schools as a valuable resource.

A motion by Mrs. Moore brought a second from Mrs. Mayberry and unanimous approval for the **Financial Report for March 2018** as presented by the CSFO. All accounts have been reconciled.

Upon recommendation from the superintendent, Mr. Stanford made the motion to approve the **Personnel Report**, under separate cover. Mr. Kerby brought the second and the motion passed unanimously. (See "Exhibit A")

After a recommendation from the superintendent, a motion by Mr. Stanford brought a second from Mr. Kerby to approve a facility usage agreement for the DHS gymnasium with the **Wallace Family**.

A motion by Mrs. Mayberry was seconded by Mr. Stanford and unanimously approved the **Inventory Dispositions** as recommended by the superintendent.

A motion by Mrs. Moore brought a second from Mrs. Mayberry with unanimous approval for a **\$50.00 non-refundable fee** applied to all **Non-resident applications**, effective April 17, 2018.

Upon recommendation of the superintendent, Mr. Stanford moved to approve the **2017-2018 Textbook Committee** as follows: William Barley, Counselor; Adam Brown, Teacher; Amie Miller, Teacher; Demetrius Scott, Teacher; Jody Tartt, Teacher and Betsy Stephens, Parent.

Upon recommendation by Chairman Murdock, a motion by Mr. Stanford for the approval of the **Superintendent's Evaluation**, which exceeded expectations with a score of **4.16** on a grading scale of 1 – 5, with (1) being "*Unsatisfactory*" and (5) being "*Demonstrates Excellence*". Mr. Kerby seconded the motion which was approved unanimously.

The following **Consent Items** were approved unanimously from a motion by Mr. Stanford with the second coming from Mrs. Moore.

1. Advertise Secondary Teachers for the 2018-2019 School Year
2. Advertise Various Paraprofessionals for the 2018-2019 School Year
3. Advertise School Secretary for DMS
4. Advertise Pre-K First Class Grant Teacher(s) for the 2018-2019 School Year
5. Advertise Pre-K First Class Grant Auxiliary Teacher for the 2018-2019 School Year
6. Agreement with Alabama Business Magazine
7. Software License, Support and User Agreement with ThriveWay, LLC
8. 2018-2019 Instructional Modifications
9. Demopolis High School 2018-2019 Course Selection Guide and Bell Schedule
10. Demopolis High School 2018-2019 Band Handbook
11. Out of State/Overnight Field Trips

- A. DHS Golf – April 29 & 30 (Mobile, AL)
- B. DHS Gold May 6 & 7 (Dothan, AL)
- C. DHS Golf May 13-15 (Muscle Shoals, AL)
- D. DMS Cheerleaders June 5-8 (Auburn, AL)
- E. DHS Cheerleaders June 11 (Auburn, AL)
- F. DMS BETA (2 students) June 12-15 (Savannah, GA)

The Superintendent reported:

- Updates on the U.S. Jones Principal search and updates on U.S. Jones and DMS Project Bids.
- Updates on security measures regarding: 1.) Buzz systems at building entrances on all 4 campuses; 2.) Student Identification badges; 3.) Transparent book bags.
- Superintendent will provide a calendar of events for May (Please attend what you can)
- Our Child Nutrition Program was recently audited by the State Department of Education. The program received an excellent report and the cafeteria workers at Westside did a wonderful job as they were the school which the ALSDE chose to visit during the audit.
- Earlier this month, we recognized several of our students at our annual *Young Authors Showcase and Symposium*. It always amazes me to see a sampling of the talent and creativity of our 2,300 students.
- Last week we celebrated several high school seniors who have committed to the military or college at our first senior commitment day.
- Our Kindergarten Pre-registration for next year was a huge success. As of today, we have 143 students registered for Kindergarten.
- Non-resident students who want to attend Demopolis City Schools next year, need to contact Lydia Randall and schedule an appointment to meet with me soon. Acceptance is based on space in grade-levels and programs.
- Our Special Olympics Field Day is scheduled for this Friday, April 29th at 9:30 at the DHS Track. Thank you to the many sponsors who are helping put on this wonderful event for some of our best students.
- Also on Friday evening, our Baseball team will be hosting the first round of the AHSAA Baseball playoffs against Marbury High School.

AEA Representative, Labarron Mack shared that Alabama had passed the largest Education Budget this past session of \$6.6 billion.

A motion by Mr. Stanford brought a second from Mr. Kerby to enter into **Executive Session** for student hearings at 6:00 p.m. for no more than one hour. Motion carried unanimously.

A motion by Mrs. Moore was seconded by Mr. Kerby and unanimously approved to reconvene to **Open Session** at 7:00 p.m., with the following actions being taken:

- After a due process hearing for a male DHS student, accompanied with his

mother and grandfather, the Board voted to expel the student for the remainder of the 2017- 2018 school year. Student must enroll in summer school of 2018 and successfully complete four (4) courses provided in an “Action Plan”. He must also complete the first 40 days of the 2018-2019 school year in the Impact 180 Program. After successfully completing the *Impact 180 Program*, he must enroll in and pass the 7 classes listed in his “Action Plan.”

- After a due process hearing for a male DHS student, accompanied by his mother, the Board voted to expel said student for the remainder of the 2017-2018 school year. During the summer of 2018 he must enroll in and successfully pass summer school at Demopolis High School and must also successfully complete the first 40 days of the 2018-2019 school year in the *Impact 180 Program*.

The next Regular Board meeting will take place May 21st at 5:15 p.m. in addition to a called meeting and work session on May 3rd starting at 4:00 p.m., followed by an Audit Review on May 10th at 10:00 a.m.

With there being no further business, the meeting was adjourned at 7:15 p.m.

Conrad Murdock, Chairman

Kyle Kallhoff, Secretary

**“EXHIBIT A”
Personnel Report**

1. Conditional Employment:

- a. **Allie Marques** as Special Education Teacher effective 8-6-18. (Pending graduation in May 2018 and certification)
- b. **Carol Halkias** as Spanish Teacher at Demopolis High School effective 8-6-18, pending certification.

2. Retirements / Resignations:

- a. Retirement of **Nanette Dollar**, 1st grade Teacher at Westside Elementary, effective 6-1-18.
- b. Retirement of **Elizabeth Renner**, 2ⁿ grade Teacher at Westside Elementary, effective 6-1-18.
- c. Retirement of **Peggy Kelley**, Bookkeeper at U.S. Jones Elementary, effective 6-1-18.
- d. Retirement of **Shelia Peterson**, Special Education Teacher at U.S. Jones Elementary, effective 6-1-18.
- e. Retirement of **Della Seabron**, Special Education Teacher at U.S. Jones Elementary, effective 6-1-18.

- f. Retirement of **Danny Wasson**, History Teacher at Demopolis High School effective 6-1-18.
- g. Resignation of **Carrie Dauphin**, English Teacher at Demopolis High School, effective 5-26-18.
- h. Retirement of **Rose Knott**, CNP Worker at Demopolis Middle School effective 10-1-18.

3. **Transfers:**

- a. **Freddie James**, 9 month Secretary from Demopolis Middle School to 9 month Secretary at Demopolis High School effective 8-6-18.

4. **Substitutes:**

- a. **Desinta Parker** with a valid Sub license.
- b. **Elizabeth Miranda** with a valid Sub license.

5. **Miscellaneous:**

- a. Vacancy created for Science Teacher at Demopolis High School due to the death of **Barbara Wallace**.
- b. Change Secretary position at U.S. Jones from 10-month to 9-month effective 8-6-18.
- c. Out of state professional development for U.S. Jones Teacher, **Braswell Braswell** and DMS Teacher, **Patricia McVay**. Teton Science Schools-Place Based Education Professional Development, Jackson Hole, Wyoming. Monday, May 14 through Friday, May 18, 2018. All expenses covered via UWA grant.