

**GARVEY SCHOOL DISTRICT**

Rosemead, California

## Minutes of Regular Meeting

August 2, 2012

The Garvey School District Board of Education met in regular session on August 2, 2012, at the Garvey Auditorium, Rosemead, California.

**CALL TO ORDER**

The meeting was called to order at 6:31 p.m., by Board President Tony Ramos.

**ROLL CALL**

Present at the meeting were Mr. Bob Bruesch, Ms. M. Janet Chin, Mr. Henry Lo (arrived at 6:33 p.m.), Mr. Tony Ramos, Mr. John Yuen (arrived at 6:48 p.m.), and Superintendent Dr. Sandra Johnson.

Also in attendance were Mr. Ron Murrey, Dr. Mary Suzuki, and Ms. Maria De La Cruz. Not present at the meeting was Mr. Genaro Alarcon.

**VISITORS PRESENT**

Present as visitors were the persons listed on the attached Register of Attendance who signed the register and whose signatures were legible and which is hereby made an official part of these minutes.

**PLEDGE OF ALLEGIANCE TO THE FLAG**

Tony Ramos led the recitation of the Pledge of Allegiance.

**SPECIAL RECOGNITION:** None

**COMMUNICATIONS/REPORTS FROM THE BOARD AND SUPERINTENDENT**

By consensus of the Board, the agenda was revised moving Information Items 16A and 16B, immediately after this section.

Janet Chin commented on the Board Evaluation held last week and expressed her appreciation to all Board members for having an open and honest discussion. She is grateful for setting up the norms and protocols and to be able to correct some past mistakes. Ms. Chin stated she appreciated Mr. Osborne's letter as being very honest, and that his sentiments are echoed District-wide.

Bob Bruesch agreed that last Saturday's session was very good, and commented that California School Boards Association (CSBA) provides the Masters in Governance workshop with a new model for school districts in terms of visioning and setting goals and objectives. Mr. Bruesch suggested that CSBA be contacted to ask them to provide something similar.

Tony Ramos stated that last Saturday's meeting was very productive and the Board came up with very good ideas for protocols and meeting norms. He pointed out that a document is in front of every Board member reminding the Board of its meeting norms. One of these norms is to turn off cellular phones or placed them on vibrate; and to step outside if there is a need to answer a phone call. Mr. Ramos read aloud a letter from Scott Osborne and thanked him for sharing his thoughts. Mr. Ramos noted the strict timeline needed for last Saturday's Board Evaluation Session and asked everyone to understand why not everyone was allowed to speak. Mr. Ramos stated that he is always available if anyone wishes to contact him.

## REPORT FROM UNION REPRESENTATIVES

- **Garvey Education Association (GEA)**

Michael Drange, president of GEA, read aloud the GEA Report relating to:

- Agenda Item 17A. Mr. Drange is opposed to having the association presidents speak for only three minutes, not leaving enough time for announcements, matters on the Board agenda, and the presidents' opinions related to District matters. Mr. Drange felt that this action seems unfair and is being taken to penalize the associations' presidents for being elected.
- Agenda Item 17B. Mr. Drange stated that the Association takes issue with the proposed calendar "as negotiated by representative personnel" and "by the District's Calendar Committee." Mr. Drange indicated that the calendar committee does not negotiate for the Association, and he hopes that this item comes back for approval because it does not comply with labor law.
- Last Saturday's Board Evaluation. Mr. Drange mentioned Board Bylaw 9230 in regards to having a public notice 72 hours before the retreats (workshop) and within District boundaries. He stated that CSBA can facilitate a similar workshop for \$500, and he feels that last Saturday's workshop was not an example of best practices, and that restricting the time to speak seems to be an effort of unwillingness to solve problems before they appear.
- Reminder to the Board of the GEA's vote of no confidence. Copy of GEA's resolution was handed out to Board Members.

- **California School Employees Association (CSEA):** None

**REPORT FROM HEAD START REPRESENTATIVE:** None

## REPORTS FROM DISTRICT REPRESENTATIVES

- **Garvey Council PTA:** None
- **Garvey Education Foundation:** None

## HEARING OF PERSONS IN THE AUDIENCE

Ted Saulino addressed the Board regarding the appearance of a Board member having a conflict of interest because of renting of school space in the District, while making decisions as a School Board member and resulting in undue influence. Mr. Saulino stated that a response to his Request for Public Information regarding the loss of a master key included a bill from the District sent to the M. Janet Chin Foundation, and a bill sent to C.P. Cheung; however there was no documentation of the bills being paid. Dr. Sandra Johnson stated that documentation is available and she will provide it.

Larry Chang indicated that many issues in the District need attention. He stated that he is a former student in the District and he praised the work of many teachers, coaches, and District staff as role models. Mr. Chang asked Board members to bring peace to the District and find solutions to problems where everyone can work together and remain focused.

Ken Tang, praised the dedication of all teachers, including his former teachers. He stated he puts his heart and soul in the District using his own resources and time for the students. He expressed disappointment on being turned away at last Saturday's special meeting. He asked Board members to examine their own actions as leaders of the District and to focus on the solutions of problems and big initiatives, Proposition 30, that needs to be passed by voters in order to get funding into the District.

Cathie Camacho addressed the Board and stated that unless she is asked by Joanna Monroy or Nancy Eng, she will not be giving a PTA report in the future.

Ms. Camacho reminded the Board of Board Bylaw 2121A and Education Code 35031 regarding expiration of contract for the Superintendent that calls for a 60-day written notice to superintendent of an expiration of the contract.

Liz Silva asked the Board and the Superintendent to start celebrating the successes of two schools, Dewey and Marshall Schools, for impressive gains. Dewey School was first to exit Program Improvement status, and Marshall School had moved from a low performing school to an API score of 800 the year it was closed. Ms. Silva asked if the Board and the Superintendent had thanked the staff for their loyalty during these tough economic times.

Dr. Sandra Johnson stated that earlier this year, all schools were recognized for their excellent work with Dewey doing a presentation as well.

**PUBLIC COMMENT PERIOD FOR CLOSED SESSION AGENDA ITEMS:** None

**MOTION TO GO INTO CLOSED SESSION**

On the motion of John Yuen, seconded by Henry Lo, and carried by a vote of 5 to 0, the Board adjourned at 7:20 p.m. to closed session and addressed those items posted on the agenda.

**RECONVENE INTO PUBLIC SESSION**

The Board reconvened in public at 9:08 p.m.

**MOTION TO EXTEND THE MEETING**

On the motion of Henry Lo, seconded by Bob Bruesch, and carried by a vote of 5 to 0, the Board waived the Board Bylaws and extended the meeting to 11:00 p.m.

**REPORT OF ACTION TAKEN IN CLOSED SESSION**

Tony Ramos indicated that no action was taken during the closed session.

**CONSENT AGENDA**

On the motion of Henry Lo, seconded by Bob Bruesch, and carried by a vote of 5 to 0, the Board approved the Consent Agenda as indicated below:

**A. Board/Superintendent**

1. Approval of Minutes  
The minutes of the following meetings are submitted for approval:  
Regular Meeting – July 12, 2012

Ted Saulino addressed the Board regarding the minutes of July 12, 2012, and discussion about students using laptop computers as textbooks. He asked if there had been a committee of teachers, parents, and community members to discuss how the use of these student computers will be implemented and if there was discussion on provisions to fix the unintended consequences before they are assigned to the student. Dr. Mary Suzuki stated that there will be three dates in August

where a number of teachers and principals have been identified to provide input on the most effective way to support the laptop computer implementation. The effective use of these computers will be part of ongoing professional development.

Dr. Suzuki stated that the computers will be imaged with textbook material installed. Getting the laptops is part of E-rate funds and there will be meetings with teachers and parents to discuss the acceptable uses of the computers and how to use the computer for student collaboration.

Bob Bruesch asked for a comparison on maintenance and repair costs, insurance concerns, and the savings generated from reduced textbook expenses. Dr. Johnson stated that there will be a full report to the Board regarding laptop information and plans for implementation.

John Yuen spoke in support of protecting the laptop computers and getting input on the best uses of this equipment. Tony Ramos agreed that input from everyone, including students, is needed for the best ideas on getting digital textbooks available for students, after looking at the safety and security concerns for the laptop computers.

On the motion of Bob Bruesch, seconded by Tony Ramos, and carried by a vote of 5 to 0, the Board approved Item A1 as presented.

2. Conference/Convention Attendance 2  
It is recommended that the Board of Education approve requests for conference and convention attendance as presented. Approved.

3. San Gabriel Chamber of Commerce 3  
It is recommended that the Board of Education ratify approval of the District's membership in the San Gabriel Chamber of Commerce in the amount of \$120, effective August 1, 2012 through July 31, 2013. Approved.

4. Ratify Employment of Consultant 4  
It is recommended that the Board of Education ratify approval for the employment of Gloria Johnston as a consultant for the Board self-evaluation and the Superintendent's annual evaluation.

Ted Saulino addressed the Board regarding the Board allowing the Superintendent to spend money and then approving without having a discussion with the Board. He asked Board members to take control of its Board.

On the motion of Henry Lo, seconded by Tony Ramos, and carried by a vote of 5 to 0, the Board approved Item A4 as presented.

5. Contract for California State Preschool Program 5  
It is recommended that the Board of Education approve the Contract for California Department of Education – CSPP 2188 for California State Preschool Program, Project Number: 19-6455-00-2 for Program Year 2012- 2013. Approved.

6. Amendment to Contract for Additional Funding 6  
It is recommended that the Board of Education approve the revised contract to provide for additional funding of Fifty One Thousand Six Hundred Seventy Two Dollars (\$51,672.00) to install padded pole covers and fencing mesh at ten (10) sites to increase child safety and prevent injuries. Approved.

**B. Human Resources**

1. Personnel Assignment Order - Revised 7  
It is recommended that the Board of Education approve the Personnel Assignment Report No. 12-13-02 as revised. Approved.
2. Subfinder ASP System 8  
It is recommended that the Board of Education ratify Renewal Agreement for SubFinder ASP System. Approved.

**C. Instructional Services**

1. Invoice from Logsdon School 9  
It is recommended that the Board of Education approve the payment of Invoice #233 to Logsdon School for underpaid amount per child for the period June 18, 2012 to June 29, 2012. Approved.
2. Contract with New Hope Therapy Center 10  
It is recommended that the Board of Education approve a contract with New Hope Therapy Center. Approved.
3. Contract with Scholastic 11  
It is recommended that the Board of Education approve contract with Scholastic to provide a one-day English 3D training for eight elementary and middle school teachers on August 24, 2012. Approved.
4. Ratification of SES Provider Contract 12  
It is recommended that the Board of Education approve the ratification of one SES provider contract. Approved.

**D. Business Services**

1. Purchase Order Report 13  
It is recommended that the Board of Education approve Purchase Order Report No.12-13-01 as presented. Approved.
2. Joint Educational Transit (JET) Delivery Services 14  
It is recommended that the Board of Education ratify a one-time assessment fee of \$150 for 2011/12 and annual fee of \$3,200 for 2012-13 for Joint Educational Transit (JET) delivery services. Approved.

**Reports and Information Items**

- A. Ron Murrey, Interim Superintendent, Business Services, gave an update on the District's Summer Facilities Projects for 2012-13. 15

Mr. Murrey stated that the cost is estimated to be \$926,000. While there are funding concerns, District staff would like to continue with at least half of the projects. Mr. Murrey talked about the summer facilities construction management projects totaling \$918,696. The work for the Garvey Auditorium stage electrical upgrades will be out to bid in September, 2012. Mr. Murrey provided completion date estimates for the Summer Facilities District's Maintenance and Operations Projects. He indicated that the total cost for these projects will be \$332,000. The overall cost for both construction management projects and District Maintenance & Operations projects will be \$1,250,696. Other projects to be completed by September, 2012 will be the surveillance equipment in a couple of schools where there have been a lot of

break-ins.

Bob Bruesch asked Mr. Murrey to look into the value of some of the relics and historic electrical equipment at the Garvey Auditorium that is to be replaced during the electrical upgrades. Henry Lo asked what would be a reasonable time for students to be able to use the playgrounds and if parents would be notified to avoid confusion on the availability of the playgrounds. Dr. Johnson stated that these concerns from Mr. Lo will be examined. Janet Chin asked about being able to rent the Auditorium after the electrical upgrades are done as a revenue stream for the District. Mr. Murrey will provide this information to the Board after consultation with the staff and the construction manager. Henry Lo stated the need to be sure that the liability and safety risks are addressed before a decision is made to rent the Auditorium.

- B. Ron Murrey, Interim Superintendent, Business Services, gave an update on the State School Facility-Modernization Program. 16

Mr. Murrey indicated that several capital improvement projects have been completed throughout the District. Measure Q bond funds allowed the District to pay for most of these projects. The District had also applied for state Bond matching funds based on many of the Measure Q projects. The funds requested were mainly for qualifying project expenditures at Willard, Emerson, Marshall and Monterey Vista Schools. Measure Q funds were used to pay the total costs for these projects.

Mr. Murrey stated that the District has received \$3,732,191 in State matching modernization funds. The District asked for and we have just received approval to use those funds for projects District-wide. We had a 15-year modernization project with an estimate of \$94 million dollars. Mr. Murrey stated that another list of projects will be presented to the Board in October and that there probably is some money still available to go out for another bond issue, once the remaining \$3 million dollars are spent.

Tony Ramos asked who specifically requested the State matching funds. Mr. Murrey stated that the District had applied some time ago and after talking with the State and clarifying some issues during the last month, the money became available then. Mr. Ramos commended Mr. Murrey for his part in the conversations with the State about this funding.

Bob Bruesch commented that it took two years for State approval of the plans for Garvey's gymnasium. He asked the Board to think carefully about prioritizing of construction projects and to proceed with caution after a future study session on prioritizing the most urgent needs in the District.

### Action Items

- A. John Yuen moved, Tony Ramos seconded, to approve the first reading and possible approval of the revisions to Board Bylaw 9323 – Meeting Conduct. 17

Janet Chin asked if there was an explanation as to why the bylaw was being revised to end the Board meetings at 10:00 p.m. Tony Ramos indicated this was only a suggested time to ensure there was enough time to complete the business of the Board. Ms. Chin talked about the designated times for reports from association presidents and time for members of the public to address the Board. Ms. Chin agreed on bullet no. 3 and asked the Board to consider having town hall meetings and to find out what other districts have in their bylaws regarding the times to speak. John Yuen recommended to try and use the time of Board meetings wisely. He recommended having speakers to submit their comments in writing. Tony Ramos asked the Board to review and ensure that whatever times are decided that there be a fair use of time for whatever options.

Henry Lo objected to Bullet No. 3, time limit for associations and personnel reports. He stated that it sends the wrong message to others and can have an impact on consequences about how the Board conducts its business; it sets a bad precedence. On Item 6, 4<sup>th</sup> paragraph, Mr. Lo's concern was about not stifling anyone from speaking and gives the Board flexibility to consider granting 3 or 5 minutes as the Board sees fit. He wished to strike Bullet No. 4. John Yuen disagreed stating that there needs to be some rule about fairness and avoid spending a lot time on issues that prevent the Board from conducting business.

Bob Bruesch asked the Board to follow Roberts Rules of Order when looking at the abstention rule. He asked the Board be cautious about people trying to usurp the meetings, yet be fair to everyone. Mr. Bruesch recommended looking at what other districts and city councils were doing about the time limits for speakers. Mr. Lo stated that bullet number 6 was a separate matter and to be careful about not stifling speakers. Tony Ramos asked that there needs to be strict guidelines that everyone understands, and these are not intended to stop anyone from voicing opinions and suggestions.

Dr. Sandra Johnson clarified Page D of the Board Bylaws limiting the speakers to 1 hour and giving the Board president authority to reduce the amount of time for each speaker. If there are a large number of requests to speak. Henry Lo stated that these concerns on times for speakers only became an issue this year, and he cautioned the Board about setting precedence. He preferred to have a comparative study from other school districts and city councils. John Yuen suggested that Board members send their recommendations in writing for discussion at the next Board meeting.

The motion to approve the first reading of Action Item B was approved as corrected. The revised Board Bylaw will be brought back for approval at the next Board meeting.

- B. On the motion of Bob Bruesch, seconded by Henry Lo, and carried by a vote of 5 to 0, the Board postponed the second reading and possible approval of the revisions to Board Policy 6111 – School Calendar. 18

Bob Bruesch asked that this item be tabled until the Board settles the legal issue brought up by GEA.

- C. Second reading and possible approval of the revisions to Board Policy 5145.3 Student – Non-discrimination/Harassment. 19

Dr/ Sandra Johnson noted the revisions made to this policy adding language recommended by Henry Lo regarding the inclusion of parents/guardians and the anti-bullying policies.

On the motion of Henry Lo, seconded by Tony Ramos, and carried by a vote of 5 to 0, the Board approved the second reading of Action Item C.

- D. Board discussed and made suggested changes for possible adoption of Governance Team Protocols. 20

Bob Bruesch requested to add:

- Bullet number 2 to the first section that, “Board and Superintendent value, support, and advocate for public education.
- No. 3 to read: Value, support, and respect all staff members hard work and effective learning achievement of our students.
- Superintendent, Section No. 18 to read: Treat all Board members professionally and add the words: “professionally and equally.”
- No. 21 to read: “Bring to the attention of the Board matters that affects relationships,” is confusing.

Janet Chin asked to revise No. 20. "Keep the Board informed regarding issues of concerns" – and strike 21.

On the motion of Henry Lo, seconded by Tony Ramos, and carried by a vote of 5 to 0, the Board approved Action Item No. D. with above changes.

**PUBLIC AGENDA ITEMS:** None

**FUTURE MEETINGS**

Henry Lo asked for a report on how the Fair Education Act is being implemented, which became law last year, directing a social studies curriculum on the contributions of developmentally disabled and gay and lesbians.

Bob Bruesch asked that future Board meetings end with something uplifting. He stated that progressive teaching has three pieces **P's**; to **Play in**: discovering and exploring, and a **Passion** to make them (students) love learning, and a **Purpose** to help understand why it is important to them (students).

Janet Chin reminded everyone of the Rosemead's National Night Out on August 7, 2012.

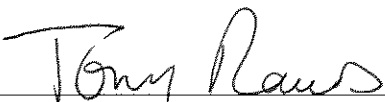
Henry Lo called for a moment of silence in memory of the victims of the recent shootings in Aurora, Colorado.

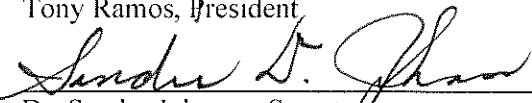
The following are future Board meetings and agenda topics. Public session will begin at 6:30 p.m., and closed session to begin at 7:00 p.m.

Meeting Date	Agenda Topic
August 23, 2012	
September 13, 2012	

**ADJOURNMENT**

There being no additional items, the meeting was adjourned at 10:08 p.m.

  
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Tony Ramos, President

  
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Dr. Sandra Johnson, Secretary



**REGISTER OF ATTENDANCE AT GARVEY SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING**

Ozzie Aguirre  
Minh Anderson  
Leslie Breland  
Thi Bui  
Susan Byard  
Cathie Camacho  
Jose Cardenas  
Zoila Castro  
Kathleen Coad  
Nancy Eng  
Claudia Espinoza  
Lucina Gaeta  
Eugenia Gainor  
Stephanie Gutierrez  
Connie Jameson  
Mike Kenny  
Nancy Kugler  
Christine Lee

Sue Lee Leung  
Jeanne Lin  
Philip Ma  
Tran Ma  
Mercedes Negrete  
Phuong Nguyen  
Tai Phan  
Guadalupe Quemada  
Cecile Quezada  
Teresa Tang-Quick  
Blanca Rios-Quiroz  
Laura Sakamoto  
Alayna Sato  
Lynette Thomas  
Betty Tran  
Michelle Venegas  
Christopher Wamack  
Cathy Yamasaki