

McPherson Unified School District 418
McPherson, Kansas
Starting Wage Placement for Newly Hired Classified Employees

| Level 1 | Level 2 | Level 3 | Level 4 | Specialized Positions (see Note # 1 below) | |
|--|---|---|---|--|---------|
| Substitute.....\$9.70 Base.....\$9.70 | Substitute.....\$9.70 Base.....\$10.15 | Substitute..... \$9.70 Base.....\$11.25 | Substitute..... \$12.40 | | |
| Building/Program Administrative Asst | Central Office Administrative Asst | Central Office Payroll | Alternative School Coordinator \$12.40 | Carpenter | \$21.00 |
| Custodian | Custodian (evening & night shift) | Superintendent's Administrative Asst | Behavior Interventionist \$13.35 | Electrician | \$21.00 |
| Bus Monitor | General Maintenance | Lead Custodian | Bus Transportation \$12.45 | Plumber | \$21.00 |
| Instructional Aide | Instructional Aide w/BS or AA | Kitchen Manager | Para Facilitator \$15.90 | HVAC/Mechanical | \$21.00 |
| Paraeducator | Paraeducator w/BS or AA | #Instructional Aide w/Teaching Cert. | Head Custodian (ES) \$15.60 | Nurse w/o BSN | \$21.00 |
| Guide Runner | Family Advocate w/ BA Degree | #Paraeducator w/Teaching Cert. | Head Custodian (MS) \$16.50 | Family Advocate w/ Job Related Degree | \$15.90 |
| Family Advocate | Warehouse Coordinator | | Head Custodian (HS) \$17.40 | Certified Occupational Therapist Assistant | \$18.95 |
| Playground Supervisor | Head Cook | | Licensed Practical Nurse \$15.00 | | |
| Assistant Cook | Food Service Delivery | | Sign Language Interpreter | #Library Assistant w/Teaching Cert. | \$15.90 |
| Lunchroom Supervisor | | | Level 1 \$12.05 | | |
| Library Clerk | | | Level 2 \$13.90 | #Reading Assistant w/Teaching Cert. | \$15.90 |
| | | | Level 3 \$15.35 | | |
| | | | Level 4 \$18.45 | #Teaching Assistant w/Teaching Cert. | \$15.90 |
| | | | Level 5 \$20.00 | | |
| | | | | Technology Support Specialist | \$16.90 |
| | | | | Payroll Coordinator | \$20.60 |

Related Experience Bonus
 (Applies to Levels 1-4 upon initial employment-only)

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|------------|--------|
| 3-8 years | \$0.15 |
| 9-14 years | \$0.30 |
| 15+ years | \$0.45 |

Requires a Teaching Certificate

Scale Adopted by BOE 08-27-18; Revised 09-24-18

Note #1:
 Starting wage will be determined based on skill level, years of experience, local industry standards, and similar compensable factors.