

# JOB NOTICE

NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT  
12820 Pioneer Boulevard Norwalk, CA 90650-2894 (562)868-0431

**\*\*\* 2019 – 2020 SCHOOL YEAR \*\*\***

Job #38

July 17, 2019

## **SUBSTITUTE DIRECT INTENSE BEHAVIOR SUPPORT PARAEUCATOR**

**Salary \$15.99 per hour (Range 537)**

### **EXAMPLES OF DUTIES**

Assists in development of behavioral support materials such as data logs, communication strategies, and visual schedules; responsible for implementing Applied Behavioral Analysis (ABA based programs as directed); assist with implementation of goals and objectives; assists with behaviors strategies and implements behavior support plans; assist in implementing behavioral methodologies based on evidence based strategies; maintains and submits accurate logs (tracking forms, service logs, time sheets) in a timely manner as directed; may be assigned to work with students with unique learning profiles such as ASD or other behavior deficits; responsible for filling out and collection data on students on a daily basis; may help children dress and undress; may help children with personal needs, hygiene and toileting; may take children into the community; may assist children to feed themselves; participate in staff development trainings; and perform other job related work as required.

### **QUALIFICATIONS**

#### **License:**

Possess a valid California Driver's License. Must be enrolled in DMV Pull Notice Program.

#### **Knowledge of:**

The general needs and the behavior patterns of children.

#### **Ability to:**

Conduct/provide intensive behavior interventions (such as Discrete Trial Training (DTT); chart and collect data; understand and follow oral and written instructions; establish and maintain effective working relationships with children, staff, and adults; maintain professional relationships and respect student confidentiality; communicate clearly and positively; communicate orally with correct language usage; and pass the District Behavioral Test; routine record keeping techniques.

#### **Experience:**

Recent experience working with special education students. Experience with students with behavioral difficulties, Autism Spectrum Disorder and Emotional Disturbance is preferred.

#### **Skills:**

Read and understand instructions, follow and give clear directions; work independently and make decisions with the framework of established guidelines; adapt to individual needs of teachers and students and work with interruptions; identifying and responding quickly to emergency situations in a calm and resourceful manner.

#### **Education:**

Proof of High School Diploma or equivalency; and AA Degree or 48 college units or pass Paraeducator Exam.

### **WORK YEAR/BENEFITS**

There are **SUBSTITUTE POSITIONS** at **VARIOUS LOCATIONS** working on a needed basis only.

### **APPLICATION PROCEDURE**

Please apply via Edjoin.org at <https://www.edjoin.org/Home/DistrictJobPosting/1204984>. The deadline for submitting an application is **SEPTEMBER 27, 2019 @ 4:00 p.m.** A test may be given.

**A.D.A. REQUIREMENTS ON REVERSE SIDE**

**An Equal Opportunity Employer**

**DIRECT INTENSE BEHAVIOR SUPPORT PARAEDUCATOR**

**A.D.A. REQUIREMENTS**

**Physical, Mental and Environmental Demands:**

**Physical:**

Sitting, walking level surface, reaching, bending, use of both legs; wrist/arm motion, grasping/holding, use of both hands, regularly lift 1-15 lbs., occasional lift 26-40 lbs., regularly carry/push 1-15 lbs., occasionally carry/push 26-40 lbs; color vision, near vision, use of both eyes, sense of smell, normal hearing, distinguish sounds in transmission, speaking.

**Mental:**

Occasional stress of emergencies, normal work standards stress, ability to work with interruption, reading interpreting policy, memorize and recall objects, people, analyze problems and generate alternative. **Working Conditions:** Occasional exposure to sun, occasional wetness, dust, occasional exposure to childhood disease.

The Board of Education of the Norwalk – La Mirada Unified School District is committed to equal opportunity for all individuals in education. District programs, activities, employment, and practices shall be free from discrimination, sexual harassment, harassment, intimidation, and bullying based on race, color, ancestry, national origin, ethnic group identification, age, religion, marital or parental status, pregnancy, physical or mental disability, sex, sexual orientation, gender, gender identity or expression, or genetic information; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. School and District personnel will take immediate steps to intervene when it is safe to do so and when he or she witnesses an act of discrimination, sexual harassment, harassment, intimidation, or bullying.

**Complaints Concerning Discrimination, Sexual Harassment, Harassment, Intimidation, and Bullying:** The Governing Board designated the following person(s) as the Title IX Coordinators/Nondiscrimination Compliance Officers:

<p><b>Title IX Coordinator (Nonstudent Issues):</b> Assistant Superintendent, Human Resources or designee 12820 Pioneer Boulevard Norwalk, CA 90650 (562) 868-0431</p>	<p><b>Title IX, Title VI, and Title VII Coordinator (Student Issues):</b> Assistant Superintendent, Educational Services or designee 12820 Pioneer Boulevard Norwalk, CA 90650 (562) 868-0431</p>
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